



2005 LEADERSHIP SYMPOSIUM ON FAIRNESS AND EQUITY IN CALIFORNIA'S CHILD WELFARE SYSTEM

TABLE DISCUSSION QUESTIONS

Instructions: Choose a facilitator and a recorder at your table. Discuss each question at your table, and have the recorder neatly transcribe one copy to hand in. We will use a structured method to report out responses to the larger group. There are 8 questions, and you have approximately 45 minutes to engage in the conversations.

1. What have been your challenges and struggles in dealing with Fairness & Equity issues related to organizational culture? What are one or two ways that you have (or might) dealt with these?

2. What off-line preparatory work have you done to support the fairness and equity work in your county or organization? What might you do to move forward?

3. What do you do (or could you do) in your county or organization to foster an atmosphere where people can engage in these difficult conversations?

(OVER)

