



---

**SIXTH ANNUAL**  
**SYMPOSIUM ON FAIRNESS & EQUITY ISSUES**  
**IN CHILD WELFARE TRAINING AND EDUCATION**  
**APRIL 16 & 17, 2008**

**KEYNOTE SPEAKER**

**Oronde A. Miller**

Oronde A. Miller is Senior Director of Strategic Consulting at Casey Family Programs, where he is responsible for providing consultation and support to state and local public child welfare systems throughout the United States. Prior to this role, Mr. Miller was Director of Systems Improvement Methodologies and was responsible for the Breakthrough Series Collaborative child welfare systems improvement work efforts and the Technical Assistance Unit's disproportionality work efforts. Previously, he was manager of Casey Family Programs' Breakthrough Series Collaborative on Reducing Disproportionality and Disparate Outcomes for Children and Families of Color in the Child Welfare System, a national systems improvement effort addressing race, culture, and child welfare practice and policy and involving 13 public child welfare agencies nationwide.

Mr. Miller's experience includes direct service, program development and management, community engagement, and child welfare and educational system reform. His B.A. in elementary education and M.S. in developmental psychology are from Howard University, where he is a Ph.D. candidate in the developmental psychology program.

Mr. Miller's personal history has informed his desire to understand the complex political, social, racial, and cultural dynamics present in child welfare, particularly in relation to adoption, foster care, and kinship care. The second of two sons born to an interracial couple in rural Ohio, he and his brother were placed by their White mother in a public foster care system, where attempts by their African American father and paternal family to retrieve them were denied. They experienced multiple foster care placements and one disrupted adoptive placement before being placed with their permanent adoptive family in Detroit by Homes for Black Children, the nation's then-first and only independent African American adoption agency.

Mr. Miller is committed to working closely with child welfare systems and organizations to more effectively support children and families in need. His passion is in working directly with individuals and organizations to better understand and support holistic and

culturally-centered child and family development and socialization, processes of schooling and education, family dynamics, and traditional African conceptions of character formation and development during childhood.

Independent of his work at Casey Family Programs, Mr. Miller operates the Institute for Family and Child Well-Being and its comprehensive online resource repository, <http://www.ifcwb.org>. He has co-authored several scholarly journal articles, consulted with child welfare and educational organizations across the country, and spoken before dozens of audiences throughout the U.S., Canada, and South Africa. He currently resides in the Washington, D.C., area with his wife and their two young children.