

*Update: The Los Angeles County Training  
Partnership  
Fairness and Equity Symposium:  
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*Fairness, Equity and The  
County of Los Angeles: “The  
Map and the Terrain”*

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# Objectives

Updated Information re.

- “The Map”: Current Directions, Ideas and Initiatives for L.A.
- “The Terrain” Realities (Strengths, Challenges)
- Training Implications: Some Ideas and Challenges



# The “Map”

- OK, We Get It! It’s About Outcomes! Now What?
- Consolidating mandates/initiatives (AB 636, PIP, CWS Reform, Local Needs/Mandates).....Board Report and the The County SIP:
- Primary Purpose: Community/Stakeholder Engagement and Responsiveness; addressing disproportionality.....



# “The Map”

- Prevention: *Primary, Secondary,*
- *Tertiary (After-care)*
- Reunification
- *Decision Making, Visitation (Planned and Purposeful), Intensive/Flexible Services, Implications for Resource Families and Providers, After Care*
- Permanence
- *Older Youth*
- *Relative Resource Families*



# Initiatives: A Less Than Complete List

- Team Based/Community Engagement Strategies....Service Planning Area Structures/Forums
  - Point of Engagement, Community Outreach and Capacity Building, FTDM/FGDM, Other
- Concurrent Planning: Approaches and Pilot Changes
- Improved “Case Planning” and Visitation
- Engagement and Capacity Building: Resource Families (Related and Non-related)
- And the list goes on....



# The “Terrain” – Strengths, Challenges, Opportunities.

- **Values and Attitudes (The Cultural Competence Continuum)**
- **Leadership/Supervision**
- **Organizational Opportunities for Meaningful Discussion, Mutual Engagement, Community Engagement**
- **Creating “Learning Environments” w/high degrees of performance/accountability**
- **The Challenge/Opportunity of “Parallel Process”**
- **Outcomes/Data – Daily Activities/Interventions**
- **Other....**



# Training Implications...Some Thoughts

- Implications for Training Partnerships.
- Implications for Partnering With Managers/Supervisors
- Supervisors.....
  - Setting/Translating Standards –
- Evaluation of Training Effectiveness
- Implications for Trainers



# Thanks for Listening!

- Questions or Comments?