

**Appreciating Diversity:  
Prejudice & Discrimination Awareness Training**

- 1. Which is NOT one of the areas protected under the federal civil rights legislation?**
  - ⇒ Race
  - ⇒ Disability
  - ⇒ Class
  - ⇒ Sex
  - ⇒ Political Affiliation
- 2. Social workers and clients report a greater degree of completion of treatment assignments when clients and workers were of the same race.**
  - ⇒ True
  - ⇒ False
- 3. We all have biases and prejudices.**
  - ⇒ True
  - ⇒ False
- 4. Every conflict involving people from different cultures is caused by a cultural problem.**
  - ⇒ True
  - ⇒ False
- 5. Prejudice is an oversimplified, false or generalized view of a group of people that is often inaccurate.**
  - ⇒ True
  - ⇒ False
- 6. Which of the following is not considered discrimination?**
  - ⇒ Intentional biased behavior
  - ⇒ Unintentional biased behavior
  - ⇒ Racist thoughts and ideas
  - ⇒ Biased social work practice
  - ⇒ Unequal access to resources/services
- 7. The definition of an Ism is the belief of superiority of one group, with the power to impose their beliefs on others.**
  - ⇒ True
  - ⇒ False
- 8. Stereotyping people with disabilities as incapable, inferior or less fortunate which could result in a feeling of pity or awe regarding the abilities of people with disabilities is called**
  - ⇒ Ethnocentrism
  - ⇒ Ablism
  - ⇒ Agism
  - ⇒ Levelism
  - ⇒ Classism
- 9. Most people cannot work their best when they feel tolerated.**
  - ⇒ True
  - ⇒ False
- 10. Understanding our prejudices, knowing what they are and taking action to change them will support self-growth in appreciating diversity.**
  - ⇒ True
  - ⇒ False