



Frequently asked Questions
Policy clarifications to February 5, 2010 CalSWEC Board motion

What non profit agencies meet the employment obligation requirement?

In order to maintain the spirit of the Title IVE Stipend program in so much that it is intended to serve *public child welfare services*, the approval for a graduate to work in a private non profit is contingent upon verification that the county has a *relationship or affiliation* (a contract is not required) with that agency whereby it is understood that the agency serves Title IVE clients—defined as services for children in foster care (voluntary or involuntary) or emancipated foster youth.

When can non profit employment obligation begin?

If a graduate secures employment in a private non profit before the six month statewide CWS search has elapsed and the six month statewide CWS search requirement has been satisfied, the graduate's employment obligation period may begin at the time of hire in the non profit (retroactive).

Is the graduate required to sign the addendum?

No, the graduate may pursue employment under the terms of the current student contract if they wish.

What if a graduate claims they cannot travel to an interview because of finances?

If a graduate wishes to pursue a hardship for this reason, the current waiver policy applies.

Will CalSWEC continue to do county hiring scans?

Yes, CalSWEC will forward the county hiring scans to all Project Coordinators on the 2nd Friday of each month.

Will CalSWEC do a hiring scan for private not profits?

We will do some research on this and get back to you.

Can CalSWEC graduates apply for case aides in county child welfare services and have it count towards their employment obligation?

CalSWEC graduates are not obligated to apply for case aides, however if they wish to and secure employment as a case aide serving Title IVE clients, it will count towards their employment obligation.

Can CalSWEC graduates apply for Eligibility workers and have it count as their employment obligation?

Eligibility worker positions usually do not count towards employment obligation but can be considered if the graduate's six month statewide CWS search requirement has been met.

Do the new policies apply to the 2008 and 2009 cohorts as well?

Yes they do, however given that these cohorts have already signed an addendum and the search period has already elapsed the review and approval will rest at the subcontracting schools as is explained in the implementation guidelines document.