



## CalSWEC Monographs in Child Welfare

No. 1

Demographic Profile  
of the CalSWEC  
Title IV-E MSW Graduates  
1993–2002

Sherrill Clark, *Ph.D.*  
Susan Jacquet, *Ph.D.*



California Social Work  
Education Center  
(CalSWEC)  
at the  
School of Social Welfare  
University of California  
Berkeley



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## CalSWEC Mission Statement

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The California Social Work Education Center (CalSWEC) is a partnership between the Schools of Social Work, public human services agencies, and other related professional organizations that facilitates the integration of education and practice to assure effective, culturally competent service delivery to the people of California.

## Member Schools

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California State University, Bakersfield\*  
Department of Social Work

Loma Linda University\*  
Department of Social Work

California State University, Chico  
School of Social Work

San Diego State University\*  
School of Social Work

California State University, Fresno\*  
Department of Social Work Education

San Francisco State University\*  
School of Social Work

California State University,  
Long Beach\* †  
Department of Social Work  
College of Health and Human Services

San Jose State University  
College of Social Work

University of California, Berkeley  
School of Social Welfare

California State University,  
Los Angeles  
Department of Social Welfare  
College of Health and Human Services

University of California,  
Los Angeles  
Department of Social Welfare  
School of Public Policy and Social  
Research

California State University, Sacramento\*  
Division of Social Work

University of Southern California\*  
School of Social Work

California State University,  
San Bernardino\*  
Department of Social Work

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\* *These schools offer part-time programs.*

California State University, Stanislaus\*  
Social Work Department

† CSU, Long Beach coordinates distance-education programs. Schools that have participated in this program include CSU campuses at Bakersfield, Channel Islands, Chico, Hayward, and Humboldt

## Foreword

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This is the first in a new series of monographs to be published by the California Social Work Education Center (CalSWEC) on various aspects of the Title IV-E program. CalSWEC was established about ten years ago by a consortium of California's graduate schools of social work, county social service agencies, and the California Department of Social Services with the explicit goal of increasing the numbers of professionally qualified social workers employed in public child welfare agencies in the state. Since its founding, a sizable number of social work students have been trained in child welfare and they now serve in statutory agencies where they apply professional knowledge, skills, and values addressing the needs of children who are in and out of home care.

The purpose of the *CalSWEC Monographs in Child Welfare* is to share information about the consortium's achievements and to promote further research into its activities. The first monograph provides a profile of the graduates of California's schools of social work providing child welfare training, showing how many social workers have been trained, their demographic characteristics, their prior work experience, field of practice, and method of practice. Although this monograph presents administrative data that are routinely collected and readily available, it hopes to increase accessibility to this data and to publicize the consortium achievements. Future monographs will deal with various other aspects of CalSWEC's operations, and make available data that address issues of effectiveness and impact.

Dr. Sherrill Clark and Dr. Susan Jacquet have packaged the material in an informative and accessible way. Their research into CalSWEC's operations and its contribution to addressing the needs of children in California is informative and helpful. Their efforts are appreciated and their future reports are awaited with much anticipation.

James Midgley, *Ph.D.*  
*Dean and Specht Professor*  
*School of Social Welfare*  
*University of California, Berkeley*

## Executive Summary

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This monograph contains a summary of the demographic characteristics of the 1879 CalSWEC Title IV-E MSW graduates from 1993 through the end of the academic year 2002. The source of this information, the CalSWEC Student Information System (CSIS), was originally designed as a tracking system to help Central CalSWEC and the member schools follow the career paths of *all* Title IV-E MSW graduates in California. Consequently, the authors of this monograph have taken a census approach, rather than a statistical one, in compiling this information.

The graduates are described in this monograph by their numbers; by school and year; their ages, genders, and ethnicities; the languages they speak and their countries of origin; their prior (to graduate school) experience with the child welfare population and educational background; their methods of practice; the types of their field placements by agency and year; and their counties of employment following graduation.

The steadily increasing numbers of CalSWEC Title IV-E MSW graduates represent a diverse group, most of whom have had prior experience with public and/or community-based child welfare agencies. Most graduates were not current employees of the public child welfare system in California at the time of their entrance into graduate school. The graduates' mean age at graduation has increased from 31.8 years in 1993 to 33.4 years 2001. Two-thirds of the graduates are members of underrepresented ethnic groups. CalSWEC Title IV-E MSW graduates speak many languages besides English; the Spanish-speaking graduates are the most numerous, numbering 534. Following graduation, the CalSWEC Title IV-E MSW graduates have found work in public child welfare agencies in 46 of the 58 California counties.

## Demographic Profile of the CalSWEC Title IV-E MSW Graduates

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In 1989, the deans and directors of ten graduate schools of social work in California joined with the County Welfare Directors' Association (CWDA) of California, the National Association of Social Workers, California Chapter, and members of private foundations to form the California School of Social Work Education Center (CalSWEC). The goal of this newly formed consortium was to reprofessionalize public social services by (1) providing financial support to MSW students enrolled in an MSW program designed for public child welfare practice competence; and (2) facilitating efforts that encourage professional education for child welfare agencies. It was also surmised that the MSW professionals would make their careers in child welfare agencies.

The contract between the University of California Regents and the California Department of Social Services (CDSS) states, "Priority for financial aid will be given to current staff members in county public social services (DSS) agencies and CDSS who are qualified for admission to full time MSW programs<sup>1</sup>, and to applicants who reflect the diverse client populations currently served by public child welfare" (Contract Continuation and Amendment FY 2000-2001:2).

In January 1993, the CalSWEC Title IV-E MSW program officially began when the CDSS entered into a contract with the University of California Regents on behalf of the participating schools of social work and social welfare. The CalSWEC funding stream came from federal Title IV-E moneys, which provided stipends for child welfare MSW students and salaries for staff to implement the program. Students already enrolled in MSW programs and newly enrolled students entered into agreements with CalSWEC.

The students received funding for graduate school attendance in a year-for-year exchange for work in public child welfare after graduation.

The stipend program began by offering full-time stipends to eleven students in 1993. The part-time student support program, available only to students who are concurrently employed by the counties, began with two schools participating in 1994. Part-time support includes tuition, fees, books, and travel. At the present time ten of the fifteen participating schools have part-time programs. However, county employees can be found among all the schools because employees are free to attend graduate school full-time by taking a leave of absence from their home counties. In 1995 a distance education program was introduced through California State University (CSU) Long Beach, School of Social Work, using fiber optic networks and interactive technology. The first off-site campuses were located at CSU, Chico and Humboldt; later the distance education program expanded to include Channel Islands, Hayward, and Bakersfield. In 2000 CSU, Bakersfield developed its own MSW program and joined CalSWEC. CSU, Chico followed suit in 2001. The number of schools with CalSWEC programs has increased from the ten original schools to fifteen accredited social work/welfare MSW programs as of the fall 2001 semester.

### **Number of Graduates**

At the time of the November 2002 update of the CalSWEC Student Information System (CSIS), there were 577 enrolled CalSWEC students and 1,879 graduates (Total = 2,456). Of these, 466 were part-time, and 1,990 were full-time students or graduates. Figure 1 shows the numbers of full-time and part-time students who have graduated each year from the program. Table 1 shows these data by participating schools.

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<sup>1</sup> Part II of the Agreement notes, “[A]n opportunity shall be provided to current employees of county welfare departments (DSS, CWS), California Department of Social Services (CDSS, and the Bureau of Indian Affairs...to receive financial supports while participating in a part-time M.S.W. program.” (p. 11)

The number of CalSWEC graduates increased steadily in the early years, from 11 in 1993 to a high of 254 in 2000. The annual number of part-time (current county employee) graduates has remained a relatively small proportion of all graduates, but this proportion, too, has steadily increased from 2 graduates in 1994 to 62 graduates in 2001.

### **Gender and Age**

In 1994 the first male MSWs, representing 10 percent of the graduates, graduated from the CalSWEC program. The proportion of students by gender has remained relatively constant since then, with approximately 16 percent male graduates each year. The highest representation of male IV-E MSW grads, 18.7 percent, occurred in the year 2001.

CalSWEC graduates range in age from 22 to 63 with a mean age of 34.2. More students ( $n = 167$ ) were 27 when they graduated than any other age. Fifty percent of the students were 31 years or younger when they graduated and 75 percent were 40 years or younger when they graduated. Table 2 reports the mean and median age of the CalSWEC graduates by school and year of graduation.

### **Race Ethnicity, Language, and Country of Origin**

High among the goals of the CalSWEC consortium is the recruitment and preparation of a *diverse* group of social workers. CalSWEC's success in achieving this goal is evidenced by the range of racial and ethnic groups represented by the students since the onset of the program (*see Figure 2*). Only 33 percent of the students reported being White or Caucasian (*see Figure 3 for the Percentages of Racial/Ethnic Groups for the Title IV-E MSW Graduates and Graduation Year*). Table 3 combines age with ethnicity and reports the mean age of the graduates by aggregated ethnicity and year of graduation. Figure 4 also combines age with ethnicity to illustrate both mean and median age of the CalSWEC Title IV-E MSW graduates by the major racial/ethnic groups. Table 4 displays the full range of racial/ethnic diversity that the students report by school and year of graduation.

Table 5 reports the aggregated ethnicities of the Title IV-E MSWs by year of graduation, along with the percentages for each ethnicity.

Meeting the needs of California's diverse population in child welfare is enhanced by recruiting students who speak the languages of the child welfare clients. The CalSWEC Title IV-E MSW graduates represent a population of MSWs who both speak and write a wide variety of languages (*see Table 6*). The IV-E graduates as a whole speak 57 different languages in addition to English. A total of 788 (42 percent) of the graduates either speak and/or write a language other than English; 771 (41 percent) graduates report that they speak the language and 535 (28 percent) report that they write the language. These numbers include a few graduates who speak and or write more than one other language. Twenty-eight percent of the graduates speak Spanish, and 10 percent of the graduates speak one or more of the Far East or Southeast Asian languages. These populations are among the most prevalent minorities in the state of California, and many who seek services in child welfare agencies are monolingual in these native languages.

Table 7 shows the number of CalSWEC graduates whose country of origin was not the United States. A total of 125 (6.7 percent) of the graduates born outside the United States come from Mexico (67) or the Caribbean or South and Central America (58); 114 (6.1 percent) of the graduates come from Vietnam (39), Laos (29) or Asia/the South Pacific Islands (46). Table 8 shows that a lesser number still hold non-United States citizenship. At the discretion of the schools, Title IV-E MSW stipends and support may be given to non-citizens who hold green cards.

### **Work Experience and Education**

More than half of the IV-E MSW graduates (59 percent) have had prior work experience in child welfare county, non-profit child-serving, or other social services agencies. Tables 9 and 10 list the numbers and percentages of the Title IV-E MSW graduates with experience in these types of agency by year of graduation and by school.

The proportion of the Title IV-E MSW graduates with prior work experience in some form of public, non-profit, or other social services agency averages 59.1 percent, ranging from 42 percent in 1994 to nearly 70 percent in 1997 and 1998. Of those with prior work experience, the proportion of graduates who have worked in public child welfare (48.5 percent), non-profit child-serving agencies (50.2 percent), and other public services (35.8 percent) prior to entering graduate school is fairly evenly distributed. However, those who had worked in some kind of public human services agency encompass the majority (84.3 percent).

Some of the graduates took a leave of absence from their county jobs to earn their MSWs (n = 251). Others remained full-time workers (n = 247) and earned their degrees in part-time programs or on weekends over a three-year period with the CSU, Long Beach, Distance Education Program.

The Title IV-E MSW graduates also entered the CalSWEC MSW programs with variety of academic degrees. Of those who indicated a specific academic field, the majority of the graduates have undergraduate degrees in the social sciences. As would be expected, many have social work backgrounds. A total of 367 of the IV-E graduates reported that they had earned social work, social welfare, or BSW degrees, followed by 309 graduates with degrees in psychology and 178 with degrees in sociology. Table 11 reports the number of graduates by degree and year of graduation.

## **Field Work**

As part of the CalSWEC MSW curriculum, students learn to apply the knowledge and translate the theories they learn in the classroom into practice during their field work. Holding to the standards of regularly accredited MSW programs, CalSWEC Title IV-E MSW students must complete two years of field placement. One year of placement must be completed with a county child welfare agency. The other year can be with another public social service agency such as public health, community mental health, or in a public

or private non-profit agency that delivers services to Title IV-E child welfare clients. The field placements are designed and negotiated with each school's IV-E personnel, who endeavor to design individual learning experiences for the students, based on the students' learning objectives and the opportunity to learn the CalSWEC competencies. Both placements must provide the students with caseloads consisting of Title IV-E eligible cases.

Field work for the students provides a particular area of focus such as children and families, health, or mental health. Within these areas of focus for the students there are differing methods of practice such as administration/management/planning (indirect services), direct services, or a combination (generalist methods of practice). The method of practice for most students is direct services, but this varies depending on the need of the placement agency and the student's learning objectives. While most, but not all, CalSWEC Title IV-E students follow a direct practice curriculum while in graduate school, 90 graduates have completed their MSW program in administration/management/planning. Table 12 reports methods of practice for the Title IV-E MSW graduates during their final year of field work by year of graduation. Tables 13 and 14 list the first- and second-year field placements for the Title IV-E MSW graduates by type of agency and by year of graduation. Most students completed their public child welfare field placement during their second year.

### **Payback Obligation in Child Welfare**

Title IV-E MSW graduates pay back the stipend or tuition/books/travel funding received for their studies by working one year in a public child welfare agency for every year they receive student support. This means a two-year payback obligation for full-time students and a three- or four-year payback obligation for part-time students. Graduates have up to six months after graduation to find work in a public child welfare agency. Some exemptions have been allowed for illness, inability to find employment in a public

agency, or other circumstances. For example, in a few instances, graduates were allowed to substitute positions with non-public child welfare county agencies that served IV-E eligible families and children in lieu of public child welfare agency positions.

### **County of Payback**

At the writing of this monograph, the CalSWEC Title IV-E MSW graduates had found work in public child welfare agencies in 46 of the 58 California counties. The first eleven Title IV-E MSW graduates in year 1993 began work in five different counties. The 1994 graduates ( $n = 93$ ) were hired in a total of 27 counties. By 2001 the CalSWEC graduates had spread across the state to 46 county agencies. In a few instances ( $n = 22$ ) MSW graduates were employed in non-public agencies that serve IV-E clients. Table 15 reports the numbers of Title IV-E MSW graduates by county of employment and by year of graduation.

### **Discussion and Plans for Future Monographs**

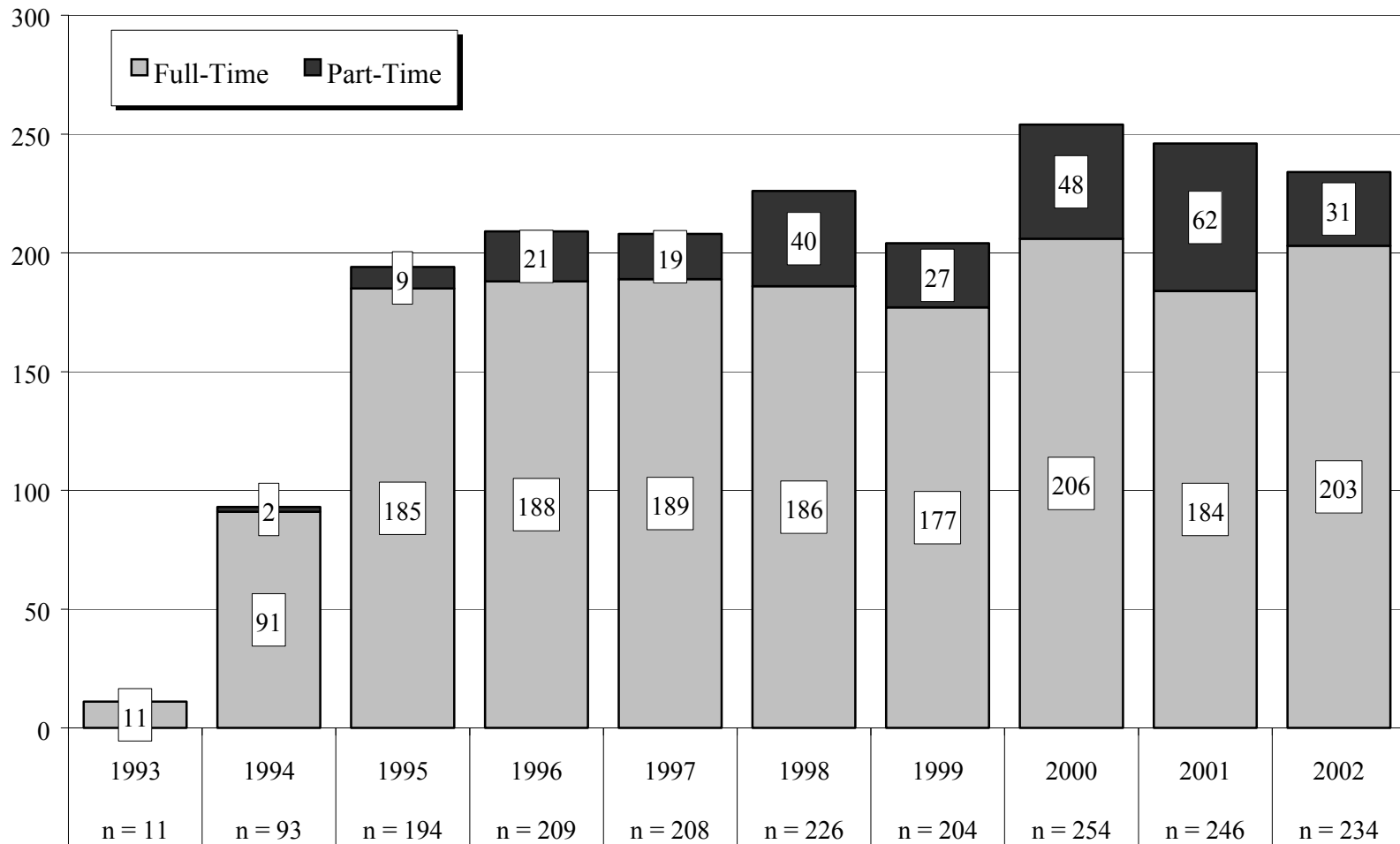
The purpose of the CalSWEC Title IV-E stipend and student support program has been to reprofessionalize public child welfare agencies in California. The CalSWEC consortium's intent is that a significant number of graduate social work students will become sufficiently educated about the issues and needs of vulnerable families and children who interact with the public child welfare system, and that they will be inspired to make this field their career of choice. A further supposition is that these graduates will stay in the field of child welfare beyond their payback period of two to four years and, by doing so, begin to positively influence the practice and policy environment in public child welfare.

As of September 2002, 851 CalSWEC MSWs have completed their payback obligations to the child welfare agencies. The next monograph will focus on the career paths of these CalSWEC Title IV-E MSW graduates.

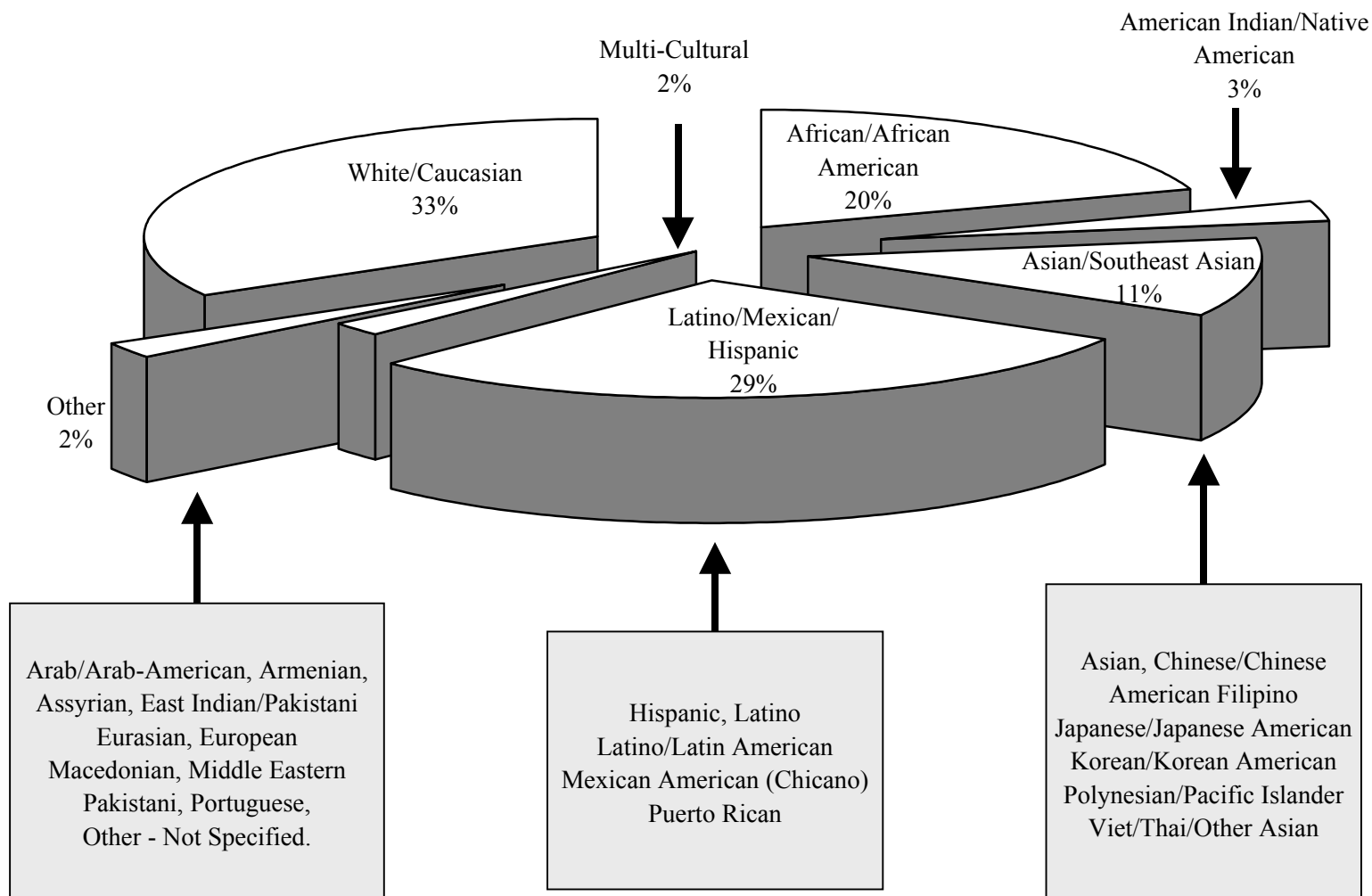
# Appendix

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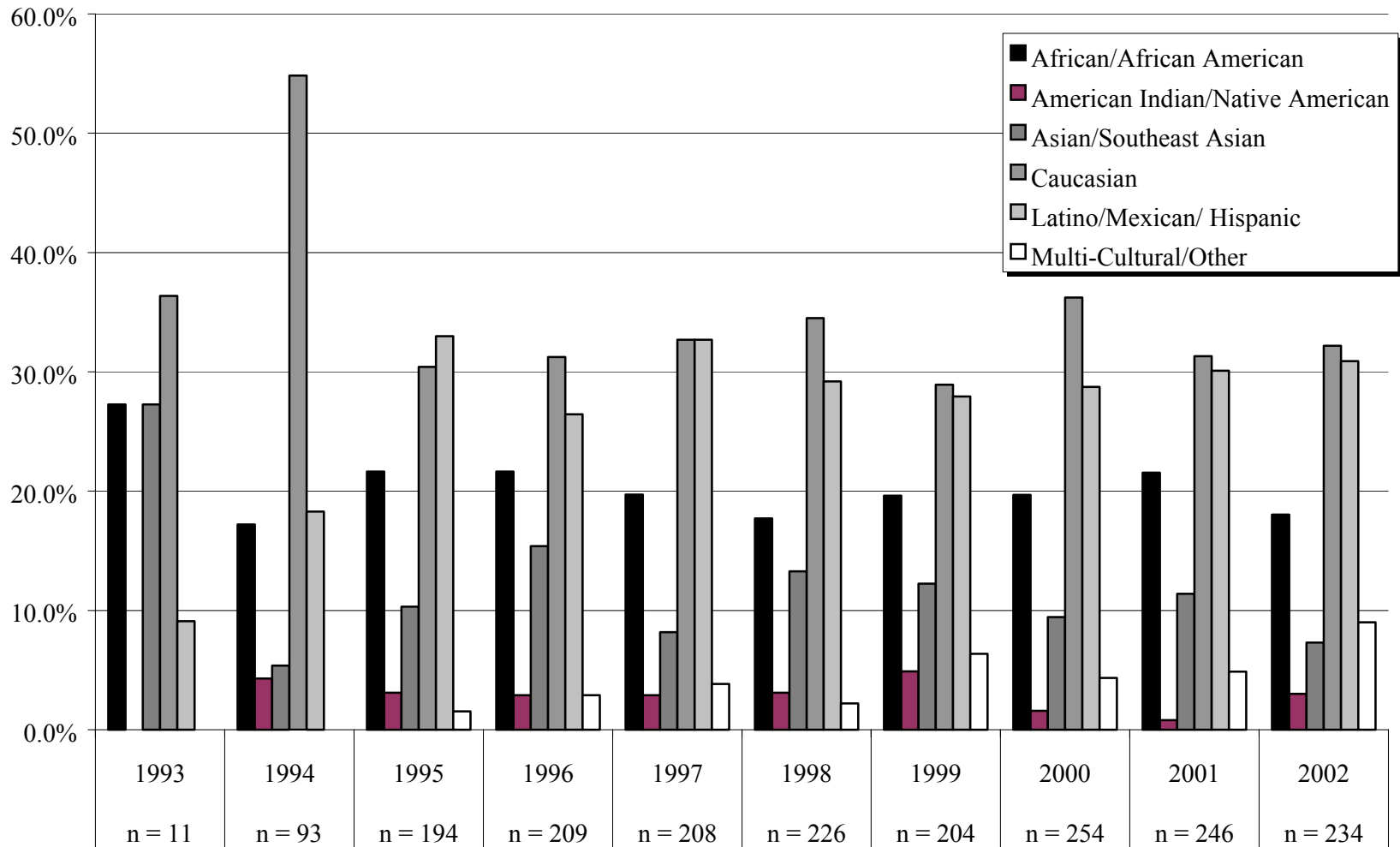
**Figure 1: Numbers of CalSWEC Title IV-E MSW Graduates by Status and Graduation Year**



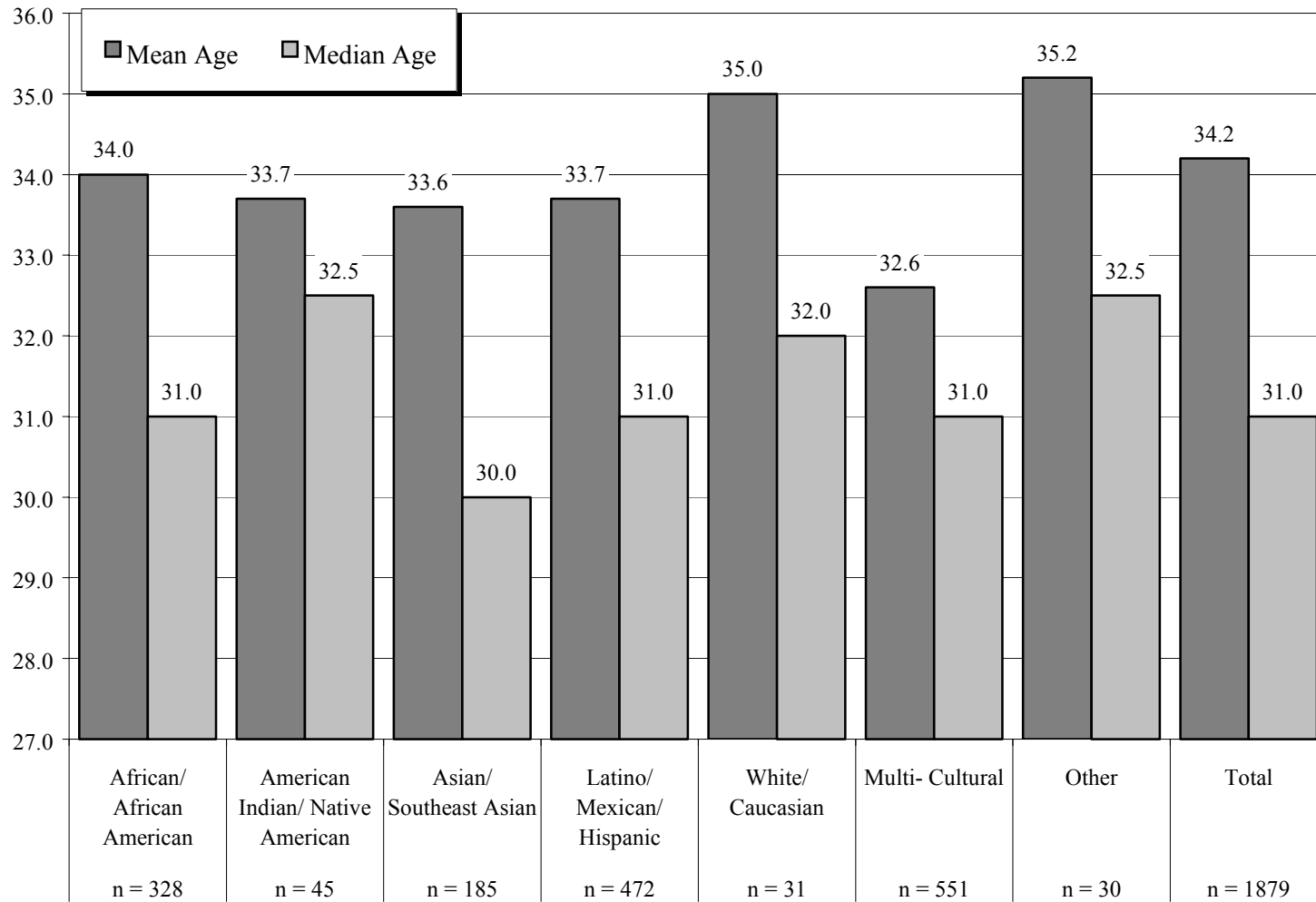
**Figure 2: Aggregated Ethnic Composition of CalSWEC Title IV-E MSW Graduates (1993-2002)**



**Figure 3: Percentages of Racial/Ethnic Groups for the Title IV-E MSW Graduates and Graduation Year**



**Figure 4: Mean and Median Age of CalSWEC Title IV-E MSW Graduates (1993-2002)  
by Aggregated Ethnic Composition**



**Table 1: Numbers of CalSWEC Title IV-E MSW Graduates by School, Graduation Year, and Full- or Part-Time Status**

School	Year of Graduation																			Grand Totals	
	1993		1994		1995		1996		1997		1998		1999		2000		2001		2002		
	full	part	full	part	full	part	full	part	full	part	full	part	full	part	full	part	full	part	full		part
CSU, Bakersfield																			8		<b>8</b>
CSU, Fresno	1	10	1	19	5	18		23		17	3	24	2	18	2	22	3	15	2		<b>185</b>
CSU, Long Beach		2		12	2	11	6	13	4	10	11	10	3	16	6	10	17	14	7		<b>154</b>
CSU, Long Beach - DE										10			2				23		2		<b>37</b>
CSU, Los Angeles												4		19		5		11			<b>39</b>
CSU, Sacramento		14		20		19	5	15		21		18	4	19	21	20	2	20			<b>198</b>
CSU, San Bernardino		8	1	17	1	12	6	17	5	16	5	14	7	18	5	19	7	17	7		<b>182</b>
CSU, Stanislaus								15	1	11		11	5	13	4	10	2	11	4		<b>87</b>
Loma Linda University				12		20		17		11	5	12	1	9	5	6	4	12	8		<b>122</b>
San Diego State Univ.		14		15		20	4	15	8	20	5	18	1	20	2	17	1	21	1		<b>182</b>
San Francisco State Univ.	1	11		22	1	22		17	1	18	1	16	2	17	2	20	1	20			<b>172</b>
San Jose State Univ.	9	16		16		21		16		22		17		18		19		16			<b>170</b>
UC Berkeley		14		22		21		20		18		16		18		18		16			<b>163</b>
UC Los Angeles				13		11		10		12		13		10		12		13			<b>94</b>
Univ. of Southern California		2		17		13		11		10		4		11	1	6	2	9			<b>86</b>
<b>Grand Totals</b>	<b>11</b>	<b>91</b>	<b>2</b>	<b>185</b>	<b>9</b>	<b>188</b>	<b>21</b>	<b>189</b>	<b>19</b>	<b>186</b>	<b>40</b>	<b>177</b>	<b>27</b>	<b>206</b>	<b>48</b>	<b>184</b>	<b>62</b>	<b>203</b>	<b>31</b>		<b>1879</b>

**Table 2: Mean & Median Age at Graduation of CalSWEC Title IV-E MSW Graduates by School and Graduation Year**

School	Year of Graduation																				Grand Means		
	1993		1994		1995		1996		1997		1998		1999		2000		2001		2002				
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median	
CSU, Bakersfield																				40.2	38.0	<b>40.2</b>	<b>38.0</b>
CSU, Fresno	31.0	31.0	33.8	29.0	36.8	35.0	36.4	35.4	36.6	33.0	36.6	37.4	34.8	31.0	38.0	37.0	33.0	28.0	36.8	38.0	<b>35.8</b>	<b>34.0</b>	
CSU, Long Beach			27.0	27.0	34.6	33.4	33.0	29.0	31.2	28.0	34.4	30.4	30.6	28.0	30.4	28.0	31.0	30.0	28.6	28.0	<b>31.6</b>	<b>29.0</b>	
CSU, Long Beach - DE											46.0	47.4	53.0	53.0			39.4	38.0	44.0	44.0	<b>42.4</b>	<b>41.0</b>	
CSU, Los Angeles													27.0	27.0	32.6	28.0	32.2	30.0	29.2	29.0	<b>31.0</b>	<b>29.0</b>	
CSU, Sacramento			32.4	28.4	35.0	33.4	37.6	40.0	34.8	34.4	31.8	30.0	36.2	33.0	37.4	36.0	31.8	29.0	30.6	28.0	<b>34.6</b>	<b>32.0</b>	
CSU, San Bernardino			39.4	43.0	36.4	35.0	42.0	44.0	39.0	39.0	37.6	39.0	41.2	41.0	37	37.0	38.4	37.0	38.4	39.0	<b>38.8</b>	<b>39.0</b>	
CSU, Stanislaus									37.2	36.4	31.4	28.0	38.4	41.4	38.2	35.0	34.4	32.4	34.4	31.0	<b>36.2</b>	<b>33.0</b>	
Loma Linda University					39.0	36.4	32.0	29.4	35.8	34.0	34.4	32.0	29.6	28.0	33.2	30.0	34.4	33.4	33.6	33.4	<b>33.8</b>	<b>32.0</b>	
San Diego State Univ.			32.4	30.4	30.6	29.0	33.2	30.4	36.6	35.0	36	34.0	32.2	31.4	32.4	29.0	30.4	27.0	31.2	29.0	<b>33.0</b>	<b>30.0</b>	
San Francisco State Univ.			35.6	35.0	35.0	34.0	32.8	31.0	33.8	31.4	35.4	33.0	38.6	37.0	33.4	30.0	32.0	31.0	38.4	38.0	<b>34.8</b>	<b>33.0</b>	
San Jose State Univ.	32.0	29.0	36.6	37.0	32.8	31.0	33.6	31.0	32.4	30.0	31.8	28.0	31.2	30.0	33.0	30.0	38.6	37.0	31.6	29.4	<b>33.4</b>	<b>31.0</b>	
UC Berkeley			30.8	27.4	33.0	31.0	31.4	28.0	31.6	29.0	31.2	30.0	30.2	28.0	33.2	29.0	31.6	29.0	31.8	32.0	<b>31.8</b>	<b>29.0</b>	
UC Los Angeles					26.2	25.0	31.0	33.0	30.4	29.4	28.6	27.4	29.0	27.0	27.0	26.0	28.6	27.0	30.0	25.0	<b>28.8</b>	<b>27.0</b>	
Univ. of Southern Cal.			31.4	31.4	34.6	33.0	32.8	29.0	36.2	32.0	33.4	32.0	30.0	30.4	30.8	27.4	34.2	30.4	29.4	28.0	<b>33.0</b>	<b>29.4</b>	
<b>Grand Means</b>	<b>31.8</b>	<b>29.0</b>	<b>33.8</b>	<b>31.0</b>	<b>34.2</b>	<b>32.0</b>	<b>34.3</b>	<b>31.0</b>	<b>35.0</b>	<b>32.0</b>	<b>34.4</b>	<b>31.0</b>	<b>34.4</b>	<b>30.0</b>	<b>34.2</b>	<b>31.0</b>	<b>34.0</b>	<b>31.0</b>	<b>33.4</b>	<b>31.0</b>	<b>34.2</b>	<b>31.0</b>	

**Table 3: Mean Age at Graduation of CalSWEC Title IV-E MSW Graduates by Aggregated Ethnicity and Graduation Year**

Ethnicity	Year of Graduation										Grand Means
	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	
African/African American	30.0	34.2	35.9	34.8	35.9	35.9	34.4	33.4	34.6	33.5	<b>34.7</b>
American Indian/Native American		38.3	37.8	35.2	40.2	35.1	39.0	36.8	38.5	39.4	<b>37.8</b>
Arab/Arab-American					30.5			37.0			<b>31.8</b>
Chinese/Chinese American		31.5		33.0	28.0	31.7	37.0	32.3	28.5	36.8	<b>32.9</b>
East Indian/Pakistani				54.0		29.5			25.0	24.5	<b>29.5</b>
Eurasian/Armenian/Macedonian								27.0	26.5	28.7	<b>27.7</b>
Filipino	28.0		31.0	28.8	32.3	27.8	25.3	35.0		32.5	<b>30.0</b>
Hispanic			37.0	27.0	53.0		45.0			31.0	<b>39.3</b>
Japanese/Japanese American		29.0		32.8	29.0	30.0		26.0	28.3		<b>29.9</b>
Korean/Korean American	47.0		26.3	25.0	26.0	30.5	27.0	51.0		29.0	<b>31.4</b>
Latina(o)/Latin American		35.7	35.2	33.9	35.0	34.2	28.2	32.5	33.0	33.4	<b>33.5</b>
Mexican American/Chicana(o)		34.1	33.5	31.3	31.1	33.3	33.9	33.4	30.9	31.1	<b>32.4</b>
Polynesian/Pacific Islander			33.0	37.0		29.0			32.5		<b>33.5</b>
Portuguese					61.0				38.0	33.5	<b>41.5</b>
Puerto Rican		26.0		29.0	29.0	36.0	30.0	39.5	46.0	41.0	<b>36.2</b>
Viet/Thai/Southeast Asian		27.0	31.4	27.6	32.0	28.3	29.0	28.3	29.6	31.3	<b>29.2</b>
White/Caucasian	31.0	33.9	34.4	36.9	37.0	36.4	37.2	36.4	37.4	35.1	<b>36.1</b>
Multi-Cultural			24.7	39.8	29.0		32.8	32.3	32.3	30.4	<b>32.2</b>
Other*						28.5			30.0	50.0	<b>34.3</b>
Not Specified							28.0	47.0	32.0	30.8	<b>31.8</b>
<b>Grand Means</b>	<b>31.9</b>	<b>33.9</b>	<b>34.2</b>	<b>34.3</b>	<b>35.0</b>	<b>34.4</b>	<b>34.3</b>	<b>34.2</b>	<b>34.0</b>	<b>33.5</b>	<b>34.2</b>

\*(includes Assyrian, European & Middle Eastern)

**Table 4: Ethnicities Reported by the CalSWEC Title IV-E MSW Graduates by School and Graduation Year**

Ethnicity	Year of Graduation										Grand Totals
	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	
<b>CSU, Bakersfield</b>											
Mexican American/Chicana(o)										2	<b>2</b>
Viet/Thai/Other Asian										1	<b>1</b>
White/Caucasian										5	<b>5</b>
<b>CSU, Bakersfield Totals</b>										<b>8</b>	<b>8</b>
<b>CSU, Fresno</b>											
African/African American	1	3	5	1	2	1	5	3	6	1	<b>28</b>
American Indian/Native American			2	1	1	1	1	1	1		<b>8</b>
Armenian										1	<b>1</b>
Chinese/Chinese American						1		2			<b>3</b>
East Indian/Pakistani						1					<b>1</b>
Eurasian										1	<b>1</b>
Latina(o)/Latin American			1	7		1			1	3	<b>13</b>
Mexican American/Chicana(o)		5	11	4	14	6	11	6	8	4	<b>69</b>
Multi-Cultural							2			1	<b>3</b>
Not Specified							1	1			<b>2</b>
Portuguese					1					2	<b>3</b>
Puerto Rican					1						<b>1</b>
Viet/Thai/Other Asian		1	2	2	2	1	4	2	4		<b>18</b>
White/Caucasian		2	3	3	2	8	2	5	5	4	<b>34</b>
<b>CSU, Fresno Totals</b>	<b>1</b>	<b>11</b>	<b>24</b>	<b>18</b>	<b>23</b>	<b>20</b>	<b>26</b>	<b>20</b>	<b>25</b>	<b>17</b>	<b>185</b>
<b>CSU, Long Beach</b>											
African/African American			4	4	3	3	1	2	6	1	<b>24</b>
Arab/Arab-American					1						<b>1</b>
Chinese/Chinese American						1				1	<b>2</b>
East Indian/Pakistani				1					1		<b>2</b>
Filipino				2	1	1					<b>4</b>
Hispanic								1	1	2	<b>4</b>
Latina(o)/Latin American				2	3	6	1	6	3	5	<b>26</b>
Macedonian									1		<b>1</b>
Mexican American/Chicana(o)			2	3	4	3		6	4	4	<b>26</b>
Multi-Cultural							3				<b>3</b>
Multi-Cultural: Thai/Caucasian										1	<b>1</b>
Not Specified						1					<b>1</b>
Other:										3	<b>3</b>

Ethnicity	Year of Graduation										Grand Totals
	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	
Polynesian/Pacific Islander									1		1
Puerto Rican				1							1
Viet/Thai/Other Asian				1		3	4	4	5		17
White/Caucasian		2	8	3	5	3	4	3	5	4	37
<b>CSU, Long Beach Totals</b>		<b>2</b>	<b>14</b>	<b>17</b>	<b>17</b>	<b>21</b>	<b>13</b>	<b>22</b>	<b>27</b>	<b>21</b>	<b>154</b>
<b>CSU, Long Beach - DE</b>											
African/African American									4		4
Latina(o)/Latin American									1		1
Mexican American/Chicana(o)									4		4
Not Specified									1		1
Other:									2		2
Polynesian/Pacific Islander									1		1
White/Caucasian						10	2		10	2	24
<b>CSU, Long Beach - DE Totals</b>						<b>10</b>	<b>2</b>		<b>23</b>	<b>2</b>	<b>37</b>
<b>CSU, Los Angeles</b>											
African/African American								3	2	2	7
Armenian								1			1
Chinese/Chinese American								1			1
Japanese/Japanese American									1		1
Korean/Korean American								1		1	2
Latina(o)/Latin American							2	9	2	4	17
Mexican American/Chicana(o)								1		3	4
Not Specified							1				1
White/Caucasian							1	3		1	5
<b>CSU, Los Angeles Totals</b>							<b>4</b>	<b>19</b>	<b>5</b>	<b>11</b>	<b>39</b>
<b>CSU, Sacramento</b>											
African/African American		2	6	3	4	6	6	6	4	7	44
American Indian/Native American		1		1	2	1	1		1		7
Arab/Arab-American					1						1
Chinese/Chinese American		1							2	1	4
Filipino			1				1	1			3
Japanese/Japanese American				1	1			1			3
Korean/Korean American			1								1
Latina(o)/Latin American			1	3							4
Mexican American/Chicana(o)		3	7	3	4	7	5	6	7	6	48
Multi-Cultural								1			1
Other:										1	1

Ethnicity	Year of Graduation										Grand Totals
	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	
Polynesian/Pacific Islander				1							<b>1</b>
Viet/Thai/Other Asian			1	3	1	1	2	1	2		<b>11</b>
White/Caucasian		7	3	9	2	6	7	24	6	5	<b>69</b>
<b>CSU, Sacramento Totals</b>		<b>14</b>	<b>20</b>	<b>24</b>	<b>15</b>	<b>21</b>	<b>22</b>	<b>40</b>	<b>22</b>	<b>20</b>	<b>198</b>
<b>CSU, San Bernardino</b>											
African/African American		1	1	5	7	5	5	6	8	6	<b>44</b>
American Indian/Native American				1		1		1			<b>3</b>
Arab/Arab-American								1			<b>1</b>
Chinese/Chinese American							1				<b>1</b>
East Indian/Pakistani						1					<b>1</b>
Filipino				1		1					<b>2</b>
Latina(o)/Latin American			5	1	1	2		1	1	1	<b>12</b>
Mexican American/Chicana(o)			2	2	2	2	3	4	5	4	<b>24</b>
Polynesian/Pacific Islander			1								<b>1</b>
Puerto Rican								1		1	<b>2</b>
Viet/Thai/Other Asian								1			<b>1</b>
White/Caucasian		8	9	8	12	9	12	8	12	12	<b>90</b>
<b>CSU, San Bernardino Totals</b>		<b>9</b>	<b>18</b>	<b>18</b>	<b>22</b>	<b>21</b>	<b>21</b>	<b>23</b>	<b>26</b>	<b>24</b>	<b>182</b>
<b>CSU, Stanislaus</b>											
African/African American					1	2		3	1	2	<b>9</b>
American Indian/Native American					1	1		1		1	<b>4</b>
Assyrian						1				1	<b>2</b>
Hispanic										1	<b>1</b>
Hmong										1	<b>1</b>
Latina(o)/Latin American					6	2					<b>8</b>
Mexican American/Chicana(o)							3	4	3	1	<b>11</b>
Viet/Thai/Other Asian						2	2	2	3	1	<b>10</b>
White/Caucasian					8	3	11	7	5	7	<b>41</b>
<b>CSU, Stanislaus Totals</b>					<b>16</b>	<b>11</b>	<b>16</b>	<b>17</b>	<b>12</b>	<b>15</b>	<b>87</b>
<b>Loma Linda University</b>											
African/African American			1	5	2	1	1	4	4	4	<b>22</b>
American Indian/Native American					1						<b>1</b>
Arab/Arab-American					2						<b>2</b>
Chinese/Chinese American						1		1			<b>2</b>
East Indian/Pakistani										2	<b>2</b>
Filipino							2				<b>2</b>
Korean/Korean American					1						<b>1</b>

Ethnicity	Year of Graduation										Grand Totals
	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	
Latina(o)/Latin American			1	1	1	2	5	1	1	3	<b>15</b>
Mexican American/Chicana(o)			1		1	2	1	2		2	<b>9</b>
Polynesian/Pacific Islander						1					<b>1</b>
Puerto Rican						1					<b>1</b>
Viet/Thai/Other Asian										1	<b>1</b>
White/Caucasian			9	14	9	8	4	6	5	8	<b>63</b>
<b>Loma Linda University Totals</b>			<b>12</b>	<b>20</b>	<b>17</b>	<b>16</b>	<b>13</b>	<b>14</b>	<b>10</b>	<b>20</b>	<b>122</b>
<b>San Diego State Univ.</b>											
African/African American		1	1	2	5	3	2	5	1	2	<b>22</b>
American Indian/Native American		1	1				1			2	<b>5</b>
Chinese/Chinese American						1				1	<b>2</b>
Eurasian									1		<b>1</b>
Filipino				1	3	1				2	<b>7</b>
Japanese/Japanese American				1					2		<b>3</b>
Korean/Korean American				1							<b>1</b>
Latina(o)/Latin American		1	1	2	1	2	2	3			<b>12</b>
Mexican American/Chicana(o)		1	2	3	3	8	6	3	8	6	<b>40</b>
Middle Eastern						1					<b>1</b>
Multi-Cultural				1					1		<b>2</b>
Polynesian/Pacific Islander				1							<b>1</b>
Puerto Rican		1					1	1			<b>3</b>
Viet/Thai/Other Asian		1	2	1	2	2	2				<b>10</b>
White/Caucasian		8	8	11	9	7	5	10	5	9	<b>72</b>
<b>San Diego State Univ. Totals</b>		<b>14</b>	<b>15</b>	<b>24</b>	<b>23</b>	<b>25</b>	<b>19</b>	<b>22</b>	<b>18</b>	<b>22</b>	<b>182</b>
<b>San Francisco State Univ.</b>											
African/African American	1	2	9	8	4	9	9	6	4	8	<b>60</b>
American Indian/Native American							1			2	<b>3</b>
Armenian									1		<b>1</b>
Chinese/Chinese American		1		3		1	1	2	1		<b>9</b>
Filipino					1						<b>1</b>
Hispanic			1	1	1		3				<b>6</b>
Korean/Korean American			1			1					<b>2</b>
Laotian										1	<b>1</b>
Latina(o)/Latin American			3	1	6	3		6	4	5	<b>28</b>
Mexican American/Chicana(o)			1	1	1	1	3		2	1	<b>10</b>
Multi-Cultural				1				1		1	<b>3</b>
Multi-Cultural: Italian/Irish									1		<b>1</b>

Ethnicity	Year of Graduation										Grand Totals
	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	
Other: European									1		<b>1</b>
Portuguese									1		<b>1</b>
Puerto Rican						1			1	2	<b>4</b>
Viet/Thai/Other Asian			1	2				1	3		<b>7</b>
White/Caucasian		8	7	5	5	3	1	3	2		<b>34</b>
<b>San Francisco State Univ. Totals</b>	<b>1</b>	<b>11</b>	<b>23</b>	<b>22</b>	<b>18</b>	<b>19</b>	<b>18</b>	<b>19</b>	<b>21</b>	<b>20</b>	<b>172</b>
<b>San Jose State Univ.</b>											
African/African American	1	4	2	3	4	1	3	4	2	5	<b>29</b>
American Indian/Native American		2				1	2				<b>5</b>
East Indian/Pakistani										1	<b>1</b>
Filipino	2		1	1	1	1		1			<b>7</b>
Japanese/Japanese American						1					<b>1</b>
Korean/Korean American	1					1					<b>2</b>
Latina(o)/Latin American	1	1	4	5	2	3		2	5	1	<b>24</b>
Mexican American/Chicana(o)		3	4	4	3	2	3	1	5	4	<b>29</b>
Multi-Cultural							4	2		2	<b>8</b>
Puerto Rican						1					<b>1</b>
Viet/Thai/Other Asian			2	3	1	5	2	1			<b>14</b>
White/Caucasian	4	6	3	5	5	6	3	7	7	3	<b>49</b>
<b>San Jose State Univ. Totals</b>	<b>9</b>	<b>16</b>	<b>16</b>	<b>21</b>	<b>16</b>	<b>22</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>16</b>	<b>170</b>
<b>UC Berkeley</b>											
African/African American		2	5	5	6	6	5	3	7	1	<b>40</b>
American Indian/Native American			1	2	1	1	4	1		2	<b>12</b>
Chinese/Chinese American				1	1	1	1		1	2	<b>7</b>
Filipino			3								<b>3</b>
Japanese/Japanese American		1		2							<b>3</b>
Latina(o)/Latin American		1	1	1	1			1	1	2	<b>8</b>
Mexican American/Chicana(o)		1	5	3	2	1	1		2	1	<b>16</b>
Multi-Cultural				3	2			4		2	<b>11</b>
Not Specified							2				<b>2</b>
Viet/Thai/Other Asian			1	1				1			<b>3</b>
White/Caucasian		9	6	3	7	9	3	8	7	6	<b>58</b>
<b>UC Berkeley Totals</b>		<b>14</b>	<b>22</b>	<b>21</b>	<b>20</b>	<b>18</b>	<b>16</b>	<b>18</b>	<b>18</b>	<b>16</b>	<b>163</b>
<b>UC Los Angeles</b>											
African/African American			3	5	2	2	3	4	3	1	<b>23</b>
American Indian/Native American				1							<b>1</b>
Armenian										1	<b>1</b>

Ethnicity	Year of Graduation										Grand Totals
	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	
Chinese/Chinese American							1		1	1	3
East Indian/Pakistani										1	1
Filipino			1			1					2
Japanese/Japanese American					1						1
Korean/Korean American			1				1				2
Latina(o)/Latin American			2	3		1	2				8
Mexican American/Chicana(o)			3	1	4	4	3	1	1	3	20
Multi-Cultural			3		1				1		5
Viet/Thai/Other Asian						1			1	1	3
White/Caucasian				1	2	3	3	5	5	5	24
<b>UC Los Angeles Totals</b>			<b>13</b>	<b>11</b>	<b>10</b>	<b>12</b>	<b>13</b>	<b>10</b>	<b>12</b>	<b>13</b>	<b>94</b>
<b>Univ. of Southern California</b>											
African/African American		1	5	4	1	1		1	1	2	16
American Indian/Native American			2			1					3
Asian			1	3	1		1	1		2	9
Latina(o)/Latin American			6	3	7	5	2	7	4	1	35
White/Caucasian		1	3	3	2	3	1	3	3	4	23
<b>Univ. of Southern Cal. Totals</b>		<b>2</b>	<b>17</b>	<b>13</b>	<b>11</b>	<b>10</b>	<b>4</b>	<b>12</b>	<b>8</b>	<b>9</b>	<b>86</b>
<b>Grand Totals</b>	<b>11</b>	<b>93</b>	<b>194</b>	<b>209</b>	<b>208</b>	<b>226</b>	<b>204</b>	<b>254</b>	<b>246</b>	<b>234</b>	<b>1879</b>

**Table 5: Aggregated Ethnicities Reported by the CalSWEC Title IV-E MSW Graduates by Graduation Year with Percentages of Total**

Ethnicities	Year of Graduation										Grand Totals	% of Total (1879)
	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002		
African/African American	3	16	42	45	41	40	40	50	53	42	372	19.80%
American Indian/Native American		4	6	6	6	7	10	4	2	7	52	2.77%
Arab/Arab-American					4			1			5	0.27%
Chinese/Chinese American		2		4	1	6	4	6	5	6	34	1.81%
East Indian/Pakistani				1		2			1	4	8	0.43%
Eurasian/Armenian/Macedonian								1	3	3	7	0.37%
Filipino	2		6	5	6	5	3	2		2	31	1.65%
Hispanic			1	1	1		3	1	1	3	11	0.59%
Japanese/Japanese American		1		4	2	1		1	3		12	0.64%
Korean/Korean American	1		3	1	1	2	1	1		1	11	0.59%
Latina(o)/Latin American	1	3	25	29	28	27	14	36	23	24	210	11.18%
Mexican American/Chicana(o)		13	38	24	38	36	39	34	49	42	313	16.66%
Polynesian/Pacific Islander			1	2		1			2		6	0.32%
Portuguese					1				1	2	4	0.21%
Puerto Rican		1		1	1	3	1	2	1	3	13	0.69%
Viet/Thai/Southeast Asian		2	10	16	7	15	17	14	18	8	107	5.69%
White/Caucasian	4	51	59	65	68	78	59	92	77	75	628	33.42%
Multi-Cultural			3	5	3		9	8	3	7	38	2.02%
Other*						2			1	1	4	0.21%
Not Specified						1	4	1	3	4	13	0.69%
<b>Grand Totals</b>	<b>11</b>	<b>93</b>	<b>194</b>	<b>209</b>	<b>208</b>	<b>226</b>	<b>204</b>	<b>254</b>	<b>246</b>	<b>234</b>	<b>1879</b>	

\*(includes Assyrian, European & Middle Eastern)

**Table 6: Languages Spoken and/or Written by CalSWEC Title IV-E MSW Graduates (1993-2002)**

<b>Language</b>		<b>Number of Students*</b>	<b>Total Students*</b>
<b>Ameharic</b>	Language Spoken	1	<b>1</b>
	Language Written		
<b>American Sign Language</b>	Language Spoken	13	<b>13</b>
	Language Written	1	
<b>Arabic</b>	Language Spoken	2	<b>2</b>
	Language Written	1	
<b>Armenian</b>	Language Spoken	4	<b>4</b>
	Language Written	3	
<b>Assyrian</b>	Language Spoken	1	<b>1</b>
	Language Written		
<b>Bulgarian</b>	Language Spoken	1	<b>1</b>
	Language Written		
<b>Cambodian</b>	Language Spoken	7	<b>7</b>
	Language Written	4	
<b>Chinese (Cantonese)</b>	Language Spoken	21	<b>21</b>
	Language Written	14	
<b>Chinese (Chiu Chow)</b>	Language Spoken	1	<b>1</b>
	Language Written		
<b>Chinese (Mandarin)</b>	Language Spoken	12	<b>12</b>
	Language Written	10	
<b>Chinese (Shanghai Dialect)</b>	Language Spoken	1	<b>1</b>
	Language Written		
<b>Danish</b>	Language Spoken	1	<b>1</b>
	Language Written	1	
<b>Dutch</b>	Language Spoken	3	<b>3</b>
	Language Written	3	
<b>Edo</b>	Language Spoken	1	<b>1</b>
	Language Written	1	
<b>Farsi</b>	Language Spoken	2	<b>2</b>
	Language Written	2	
<b>Filipino</b>	Language Spoken	1	<b>1</b>
	Language Written	1	

<b>Language</b>		<b>Number of Students*</b>	<b>Total Students*</b>
<b>French</b>	Language Spoken	32	<b>32</b>
	Language Written	11	
<b>German</b>	Language Spoken	6	<b>6</b>
	Language Written	3	
<b>Gikuyu</b>	Language Spoken	1	<b>1</b>
	Language Written		
<b>Greek</b>	Language Spoken	1	<b>1</b>
	Language Written		
<b>Gujurati (Indian)</b>	Language Spoken	1	<b>1</b>
	Language Written		
<b>Guplish</b>	Language Spoken	1	<b>1</b>
	Language Written	1	
<b>Hebrew</b>	Language Spoken	3	<b>3</b>
	Language Written	3	
<b>Hindi</b>	Language Spoken	4	<b>4</b>
	Language Written	2	
<b>Hmong</b>	Language Spoken	14	<b>14</b>
	Language Written	6	
<b>Igbo</b>	Language Spoken	2	<b>2</b>
	Language Written	2	
<b>Ilokano</b>	Language Spoken	1	<b>1</b>
	Language Written		
<b>Italian</b>	Language Spoken	4	<b>4</b>
	Language Written	2	
<b>Japanese</b>	Language Spoken	9	<b>9</b>
	Language Written	3	
<b>Khmer</b>	Language Spoken	1	<b>1</b>
	Language Written	1	
<b>Korean</b>	Language Spoken	7	<b>7</b>
	Language Written	7	
<b>Laotian</b>	Language Spoken	12	<b>12</b>
	Language Written	7	
<b>Luganda</b>	Language Spoken	1	<b>1</b>
	Language Written	1	

<b>Language</b>		<b>Number of Students*</b>	<b>Total Students*</b>
<b>Macedonia</b>	Language Spoken	1	<b>1</b>
	Language Written	1	
<b>Malay</b>	Language Spoken	1	<b>1</b>
	Language Written		
<b>Mandarin</b>	Language Spoken	1	<b>1</b>
	Language Written	1	
<b>Nepali</b>	Language Spoken	1	<b>1</b>
	Language Written		
<b>Nigerian</b>	Language Spoken	1	<b>1</b>
	Language Written		
<b>Norwegian</b>	Language Spoken	1	<b>1</b>
	Language Written		
<b>Papiamento</b>	Language Spoken	1	<b>1</b>
	Language Written		
<b>Portuguese</b>	Language Spoken	2	<b>2</b>
	Language Written	1	
<b>Romanian</b>	Language Spoken	1	<b>1</b>
	Language Written	1	
<b>Russian</b>	Language Spoken	3	<b>3</b>
	Language Written	2	
<b>Samoan</b>	Language Spoken	1	<b>1</b>
	Language Written	1	
<b>Seneca</b>	Language Spoken	1	<b>1</b>
	Language Written		
<b>Spanish</b>	Language Spoken	534	<b>534</b>
	Language Written	400	
<b>Swahili</b>	Language Spoken	2	<b>2</b>
	Language Written	2	
<b>Tagalog</b>	Language Spoken	11	<b>11</b>
	Language Written	7	
<b>Telugu</b>	Language Spoken	1	<b>1</b>
	Language Written	1	
<b>Thai</b>	Language Spoken	8	<b>8</b>
	Language Written	4	

<b>Language</b>		<b>Number of Students*</b>	<b>Total Students*</b>
<b>Toisanese</b>	Language Spoken	1	<b>1</b>
	Language Written	1	
<b>Tongan</b>	Language Spoken	1	<b>1</b>
	Language Written	1	
<b>Urdu</b>	Language Spoken	1	<b>1</b>
	Language Written		
<b>Vietnamese</b>	Language Spoken	39	<b>39</b>
	Language Written	30	
<b>Yaruba</b>	Language Spoken	1	<b>1</b>
	Language Written		
<b>Yoruba</b>	Language Spoken	2	<b>2</b>
	Language Written	2	
<b>Total Languages Spoken</b>		<b>787*</b>	
<b>Total Languages Written</b>		<b>545*</b>	

\* Totals equal more than the number of students who speak or write another language because some students speak/write multiple languages, and some speak, but do not write, a language.

**Table 7: Country of Origin of CalSWEC Title IV-E MSW Graduates by Country and Graduation Year**

Country	Year of Graduation										Grand
	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	Totals
Argentina				1				1			2
Belize				1	1				1		3
Bermuda			1								1
Bolivia				1					1		2
Brazil							1				1
Bulgaria					1						1
Cambodia				1	2	2	2		1	1	9
Canada				1		3	1	2		1	8
Chile			1				2	1			4
China				1		1		2		2	6
Colombia									1		1
Costa Rica						1					1
Cuba						1				2	3
Denmark										1	1
Ecuador					2	1			1		4
Egypt		1									1
El Salvador					4	1	1	1	1	2	10
Ethiopia				1							1
France						1					1
Guatemala			1			2				1	4
Guyana							1				1
Holland			1								1
Hong Kong				2	1	1		1			5
India						1				2	3
Iran					2				1	1	4
Ireland				1							1
Jamaica			2	1	1						4
Japan			1			1					2

Country	Year of Graduation										Grand
	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	Totals
Jordan								1			1
Kenya						1				1	2
Korea					1						1
Laos		1	4	5	2	3	5	3	3	3	29
Mexico		2	11	3	5	11	3	9	12	11	67
Nicaragua				1		1		1	3	1	7
Nigeria			1		1	1	1	1	1	1	7
Pakistan									1	1	2
Panama									1	1	2
Peru				1	1		1				3
Philippines			4	2	4	1				1	12
Puerto Rico										1	1
South Korea	1		1			1		2		1	6
Syria					1						1
Taiwan			1			1	1	1		1	5
The Netherlands				1							1
Tonga						1					1
Trinidad				1							1
Trinidad & Tobago							1				1
United Kingdom		2	1	2		1		1	1		8
USA	10	87	159	172	176	177	177	214	207	189	1568
Venezuela			1							1	2
Vietnam			3	8	1	8	5	7	6	1	39
Country not specified			1	2	2	3	2	6	4	7	27
<b>Grand Totals</b>	<b>11</b>	<b>93</b>	<b>194</b>	<b>209</b>	<b>208</b>	<b>226</b>	<b>204</b>	<b>254</b>	<b>246</b>	<b>234</b>	<b>1879</b>

**Table 8: Origin of Citizenship for CalSWEC Title IV-E MSW Graduates  
by Country and Graduation Year**

Country of Citizenship	Year of Graduation										Grand
	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	Totals
Argentina								1			1
Belize				1							1
Bermuda			1								1
Bolivia				1							1
Brazil							1				1
Canada						2	1	1		1	5
Chile		1					1	1			3
China				1		1					2
Denmark										1	1
El Salvador					1			1			2
Guyana							1				1
Hong Kong						1					1
India										1	1
Iran					2				1		3
Ireland				1							1
Jamaica			1								1
Jamaica, West Indies			1								1
Japan			1								1
Kenya						1				1	2
Laos			1	1		1	1		1		5
Mexico		1	4	1	2	5	1	5	3	5	27
Nicaragua										1	1
Nigeria					1	1		1		1	4
Panama										1	1
Peru					1						1
Philippines			1	2							3
Philippino										1	1
Romania									1		1
South Korea			1					1			2
The Netherlands				1							1
Trinidad				1							1
Trinidad & Tobago							1				1
United Kingdom		1		2	1			2		1	7
USA	11	89	179	197	200	211	197	237	237	218	1776
Vietnam								1	1		2
Yugoslavia								1			1
Country not specified		1	4			3		2	2	2	14
<b>Grand Totals</b>	<b>11</b>	<b>93</b>	<b>194</b>	<b>209</b>	<b>208</b>	<b>226</b>	<b>204</b>	<b>254</b>	<b>246</b>	<b>234</b>	<b>1879</b>

**Table 9: Numbers of CalSWEC Title IV-E MSW Graduates with Prior Public and Non-Profit Child Welfare Services or Other Public Social Services Experience by Graduation Year and Type of Experience with Totals and Percentages**

<b>Graduation year</b>	<b>Type of experience</b>	<b>Number of graduates</b>	<b>Total # with work experience</b>	<b>Total number of graduates</b>	<b>Percent with work experience</b>
1994	Public Child Welfare	22	39	93	41.94%
	Non-Profit Child Welfare	21			
	Other Public Services	9			
1995	Public Child Welfare	46	116	194	59.79%
	Non-Profit Child Welfare	72			
	Other Public Services	37			
1996	Public Child Welfare	60	130	209	62.20%
	Non-Profit Child Welfare	57			
	Other Public Services	57			
1997	Public Child Welfare	50	144	208	69.23%
	Non-Profit Child Welfare	86			
	Other Public Services	66			
1998	Public Child Welfare	72	157	226	69.47%
	Non-Profit Child Welfare	86			
	Other Public Services	55			
1999	Public Child Welfare	50	95	204	46.57%
	Non-Profit Child Welfare	30			
	Other Public Services	38			
2000	Public Child Welfare	74	141	254	55.51%
	Non-Profit Child Welfare	64			
	Other Public Services	47			
2001	Public Child Welfare	78	139	246	56.50%
	Non-Profit Child Welfare	67			
	Other Public Services	46			
2002	Public Child Welfare	70	150	234	64.10%
	Non-Profit Child Welfare	75			
	Other Public Services	42			
<b>TOTAL Public Child Welfare</b>		<b>539</b>	<b>1111*</b>	<b>1879</b>	<b>59.13%</b>
<b>TOTAL Non-Profit Child Welfare</b>		<b>558</b>			
<b>TOTAL Other Public Services</b>		<b>398</b>			

\*Total equals less than sum of totals in each area because some graduates have had experience in multiple areas.

**Table 10: Numbers of CalSWEC Title IV-E MSW Graduates (1993-2002) with Prior Public and Non-Profit Child Welfare Services or Other Public Social Services Experience by School and Type of Experience with Totals and Percentages**

<b>School</b>	<b>Type of Experience</b>	<b># of MSWs</b>	<b>Total # With Prior work</b>	<b>Total # of Grads</b>	<b>Percent with prior work</b>
CSU, Bakersfield	Public Child Welfare	4	5	8	62.50%
	Non-Profit Child Welfare	1			
	Other Public Services	2			
CSU, Fresno	Public Child Welfare	78	90	185	48.65%
	Non-Profit Child Welfare	17			
	Other Public Services	11			
CSU, Long Beach	Public Child Welfare	74	130	154	84.42%
	Non-Profit Child Welfare	71			
	Other Public Services	34			
CSU, Long Beach - DE	Public Child Welfare	37	37	37	100.0%
	Non-Profit Child Welfare	13			
	Other Public Services	14			
CSU, Los Angeles	Public Child Welfare	28	35	39	89.74%
	Non-Profit Child Welfare	9			
	Other Public Services	4			
CSU, Sacramento	Public Child Welfare	37	86	198	43.43%
	Non-Profit Child Welfare	26			
	Other Public Services	38			
CSU, San Bernardino	Public Child Welfare	38	80	182	43.96%
	Non-Profit Child Welfare	41			
	Other Public Services	39			
CSU, Stanislaus	Public Child Welfare	18	47	87	54.02%
	Non-Profit Child Welfare	15			
	Other Public Services	23			
Loma Linda University	Public Child Welfare	10	22	122	18.03%
	Non-Profit Child Welfare	12			
	Other Public Services	11			
San Diego State Univ.	Public Child Welfare	72	155	182	85.16%
	Non-Profit Child Welfare	73			
	Other Public Services	84			
San Francisco State Univ.	Public Child Welfare	24	121	172	70.35%
	Non-Profit Child Welfare	96			
	Other Public Services	43			

<b>School</b>	<b>Type of Experience</b>	<b># of MSWs</b>	<b>Total # With Prior work</b>	<b>Total # of Grads</b>	<b>Percent with prior work</b>
San Jose State Univ.	Public Child Welfare	20	71	170	41.76%
	Non-Profit Child Welfare	44			
	Other Public Services	20			
UC Berkeley	Public Child Welfare	35	101	163	61.96%
	Non-Profit Child Welfare	68			
	Other Public Services	37			
UC Los Angeles	Public Child Welfare	20	63	94	67.02%
	Non-Profit Child Welfare	43			
	Other Public Services	19			
Univ. of Southern California	Public Child Welfare	43	68	86	79.07%
	Non-Profit Child Welfare	29			
	Other Public Services	18			
<b>TOTAL Public Child Welfare</b>		<b>539</b>	<b>1111*</b>	<b>1879</b>	<b>59.13%</b>
<b>TOTAL Non-Profit Child Welfare</b>		<b>558</b>			
<b>TOTAL Other Public Services</b>		<b>398</b>			

\*Total equals less than sum of totals in each area because some graduates have had experience in multiple areas.

**Table 11: Undergraduate Degrees of CalSWEC Title IV-E MSW Graduates by Degree Reported and Graduation Year**

Undergraduate Degree	Year of Graduation										Grand Totals
	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	
Anthropology				2		2	1	2	2		<b>9</b>
Arts/Humanities			1	3	1	1	2		1		<b>9</b>
Behavioral Sciences				3	1	4	2	2	1	1	<b>14</b>
BSW		4	24	41	16	8	12	7	11	19	<b>142</b>
Business Ad./Man./Org.			2		3	3	1	2	2	3	<b>16</b>
Child/Human Development		2	1	1	5	2	4	7	5	6	<b>33</b>
Communication Arts/Sciences			3	5	3	3	2		1	1	<b>18</b>
Criminology/Criminal Justice/Law		1	2	8	5	1	3	4	3	2	<b>29</b>
Economics/Home Economics			1	2			1		3	1	<b>8</b>
Education		2		3					1	1	<b>7</b>
Engineering/Technology					1					1	<b>2</b>
English/Literature		1	2	3	4	3	1	2	2		<b>18</b>
History/Geography/Government				1	2	1	1		1		<b>6</b>
Human/Social Services/Resources		1	3	9	3	1	4	2	3	2	<b>28</b>
Languages/Cultural/Ethnic Studies		2	3	2	1	1	4	3	2		<b>18</b>
Liberal Arts/Studies			3	1	5	1	1	1	2	2	<b>16</b>
Multiple Fields			4	4	5	10	5	12	14	14	<b>68</b>
Natural Sciences			1	2	1			2	3		<b>9</b>
Political Science		1		1	4	4	1	2	4	2	<b>19</b>
Psychology		11	35	38	36	44	31	39	33	42	<b>309</b>
Public Admin./Policy/Services		1	1	3	3	1			1	2	<b>12</b>
Religion/Philosophy			2		2	1	1	2			<b>8</b>
Social Relations/Sciences/Studies			2	4	2	5	1	3	1	2	<b>20</b>
Social Work/Social Welfare		12	20	15	17	38	36	34	31	22	<b>225</b>
Sociology	1	8	15	16	21	23	29	17	21	27	<b>178</b>
BA/BS not specified		17	50	41	47	44	42	64	57	63	<b>425</b>
Degree not specified	10	30	19	1	20	25	19	47	41	21	<b>233</b>
<b>Grand Totals</b>	<b>11</b>	<b>93</b>	<b>194</b>	<b>209</b>	<b>208</b>	<b>226</b>	<b>204</b>	<b>254</b>	<b>246</b>	<b>234</b>	<b>1879</b>

**Table 12: Methods of Practice for CalSWEC Title IV-E MSW Graduates (1993-2002) by Type and School**

School	Method of Practice						Grand Totals
	Administration Management Planning	Community Organization	Direct Services	Generalist	Individuals, Families & Groups	Method Not Specified	
CSU, Bakersfield			8				<b>8</b>
CSU, Fresno				185			<b>185</b>
CSU, Long Beach	14	1	125	8		6	<b>154</b>
CSU, Long Beach - DE			36	1			<b>37</b>
CSU, Los Angeles	2			36		1	<b>39</b>
CSU, Sacramento	1	6	165	21		5	<b>198</b>
CSU, San Bernardino	1		132	11		38	<b>182</b>
CSU, Stanislaus		2	72			13	<b>87</b>
Loma Linda University	4		64			54	<b>122</b>
San Diego State Univ.	5		139	32		6	<b>182</b>
San Francisco State Univ.	28	15	79		44	6	<b>172</b>
San Jose State Univ.			117	53			<b>170</b>
UC Berkeley	8		147			8	<b>163</b>
UC Los Angeles	21	1	72				<b>94</b>
Univ. of Southern California	6		68			12	<b>86</b>
<b>Grand Totals</b>	<b>90</b>	<b>25</b>	<b>1224</b>	<b>347</b>	<b>44</b>	<b>149</b>	<b>1879</b>

**Table 13: First-Yr. Field Placements of CalSWEC Title IV-E MSW Graduates  
by Type of Agency and Graduation Year**

1st Year Field Placement	Year of Graduation										Grand Totals
	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	
Public Child Welfare Service		38	80	60	61	51	61	63	64	33	<b>511</b>
Child Welfare Services (Not Public)		14	33	53	46	69	54	77	77	94	<b>517</b>
Community Center		1	10	13	12	13	17	12	11	18	<b>107</b>
Education		17	19	11	19	12	12	24	21	24	<b>159</b>
Health/Mental Health/ Regional Center		6	22	42	32	46	31	30	37	27	<b>273</b>
Other*	1	1	8	6	10	15	9	18	12	12	<b>92</b>
Placement not specified	10	16	22	24	28	20	20	30	24	26	<b>220</b>
<b>Grand Totals</b>	<b>11</b>	<b>93</b>	<b>194</b>	<b>209</b>	<b>208</b>	<b>226</b>	<b>204</b>	<b>254</b>	<b>246</b>	<b>234</b>	<b>1879</b>

\*Substance Abuse, APS, Probation, Homeless Shelter, Government, Legal Assistance

**Table 14: Second-Yr. Field Placements of CalSWEC Title IV-E MSW Graduates  
by Type of Agency and Graduation Year**

2nd Year Field Placement	Year of Graduation										Grand Totals
	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	
Public Child Welfare Service	10	68	116	144	126	181	162	210	178	150	<b>1345</b>
Child Welfare Services (Not Public)		4	27	10	16	6	6	2	11	30	<b>112</b>
Community Center			4	4	5	1		1	8	1	<b>24</b>
Education		2	10	14	14	6	10	14	13	8	<b>91</b>
Health/Mental Health/ Regional Center		11	16	13	16	8	5	6	9	10	<b>94</b>
Other*		1	6	3	2	1		1	4	1	<b>19</b>
Placement not specified	1	7	15	21	29	23	21	20	23	34	<b>194</b>
<b>Grand Totals</b>	<b>11</b>	<b>93</b>	<b>194</b>	<b>209</b>	<b>208</b>	<b>226</b>	<b>204</b>	<b>254</b>	<b>246</b>	<b>234</b>	<b>1879</b>

\*Substance Abuse, APS, Probation, Homeless Shelter, Government, Legal Assistance

**Table 15: Numbers of CalSWEC Title IV-E MSW Graduates Completing Payback Obligation by County of Employment and Graduation Year**

Payback County	Year of Graduation										Grand Totals
	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	
Alameda		10	15	10	15	10	13	12	13	8	<b>106</b>
Butte					1	2	1			1	<b>5</b>
Calaveras							1				<b>1</b>
Contra Costa		3	6	7	8	10	5	8	8	1	<b>56</b>
El Dorado		2	1	2					1		<b>6</b>
Fresno		4	8	7	7	8	18	15	16	11	<b>94</b>
Glenn				1							<b>1</b>
Humboldt			1	4		7		1	5		<b>18</b>
Imperial					1						<b>1</b>
Kern			1		5	2			14	4	<b>26</b>
Kings			1	1	3	1	1	1	2	1	<b>11</b>
Lake								1			<b>1</b>
Los Angeles		1	27	33	32	27	23	49	32	32	<b>256</b>
Madera		1		2	1	4	1	2	1	1	<b>13</b>
Marin				2	2	2	1	4	2		<b>13</b>
Mariposa									1	1	<b>2</b>
Mendocino		1			1			4		1	<b>7</b>
Merced		1	4	3	3	1	3	6	1		<b>22</b>
Monterey	1	3	1	2	3	2	3	2	2	1	<b>20</b>
Napa		1	1			1			1	1	<b>5</b>
Nevada		1		1			1				<b>3</b>
Orange		3	14	14	9	15	13	18	16	5	<b>107</b>
Placer				1				2			<b>3</b>
Riverside		4	12	7	11	13	7	11	12	13	<b>90</b>
Sacramento		1	7	5	9	12	14	19	10	7	<b>84</b>
San Benito						1	1			1	<b>3</b>
San Bernardino		5	14	27	22	19	18	21	18	21	<b>165</b>
San Diego		12	13	20	22	23	17	13	16	9	<b>145</b>
San Francisco		5	8	12	7	8	9	9	5		<b>63</b>

Payback County	Year of Graduation										Grand Totals
	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	
San Joaquin		4	8	4	3	5	5	2	2	2	<b>35</b>
San Luis Obispo			2	2	1				1	1	<b>7</b>
San Mateo	1	1	1		1	2	3	2	4	2	<b>17</b>
Santa Barbara						1		1	2		<b>4</b>
Santa Clara	5	10	18	18	12	17	15	16	11	9	<b>131</b>
Santa Cruz	1	1	1	3		1	1	1	2	1	<b>12</b>
Shasta								1			<b>1</b>
Siskiyou						1					<b>1</b>
Solano		3				1	1	2	1		<b>8</b>
Sonoma		3	1	3	2	3	2	1	3		<b>18</b>
Stanislaus	1	5	1	1	10	9	9	9	4	4	<b>53</b>
Sutter				2	1	1					<b>4</b>
Tulare		1	9		4	3	1		1	3	<b>22</b>
Tuolumne							1				<b>1</b>
Ventura		1	4		3	3			5		<b>16</b>
Yolo		1	1	2	1	1			1	1	<b>8</b>
Yuba			1						1		<b>2</b>
Other Agency	2	2	7	2	3	2				4	<b>22</b>
<b>Grand Totals</b>	<b>11</b>	<b>90</b>	<b>188</b>	<b>198</b>	<b>203</b>	<b>218</b>	<b>188</b>	<b>233</b>	<b>214</b>	<b>146</b>	<b>1689</b>