

Rita Cameron Wedding, Ph.D.



Rita Cameron Wedding, Ph.D. is a professor of Women's Studies and Ethnic Studies at Sacramento State University. Her curriculum, *Implicit Bias: Impact on Decision-Making*, has been used to train judges; public defenders; and practitioners in child welfare, juvenile justice, law enforcement, and education in jurisdictions throughout the country since 2005.

As a faculty for the National Council of Juvenile and Family Court Judges (NCJFCJ), Dr. Cameron Wedding has trained judges at court improvement initiatives in over 40 states. She was also a consultant for the Annie E. Casey Foundation, one of the largest child advocacy foundations in the U.S.

In 2013, in response to the U.S. Department of Justice's three-year investigation and findings of civil rights violations, Dr. Cameron Wedding led a training team of five experts to provide implicit bias training to the entire Shelby County Juvenile Court.

Dr. Cameron Wedding's work includes trainings and keynotes on implicit bias for the Texas New Judges College; the National Association of Children's Counsel; the Family Court of the Superior Court of the District of Columbia; Child Abuse and Neglect Institutes in Reno, Louisville, and Atlanta; the New York State Judicial Institute; Superior Court Judges in Hawaii and Illinois, and the Michigan Judges Association.

In addition, Dr. Cameron Wedding provided expert testimony before the U.S. Commission on Child Abuse and Neglect Fatalities (2015). In 2017, her curriculum on implicit bias will be incorporated into the police de-escalation curriculum for *Fight Crime Invest In Kids* and used to train over 5,000 in-service and academy officers in the U.S.

Dr. Cameron Wedding's work, dedicated to peace and conflict resolutions, is international in scope, involving conducting research in various countries in Africa, the Middle East, Greece, and Hong Kong.

Her most recent article on implicit bias, "*Implicit Bias: More Than Just a Few Bad Apples*," was published in the *Juvenile Justice Exchange* (June 2016).