



# CalSWEC

California Social Work Education Center

*Leadership. Partnership. Workforce Development.*

<b>Advisory Board Meeting</b>	
Date: February 28, 2019	Time: 1:30 p.m.- 4:30 p.m.
Location: Via Zoom	
<b>Board Members:</b>	Blake Beecher, Kari Beuerman, Shelby Boston, Yvonnia Brown, David Bassett, Lori Delagrammatikas, Jeffrey Edleson, David Foster, Kathryn Kietzman, Amy Levin, Peter A. Lee, Kimberly Mayer, Nancy Meyer-Adams, Toni Navarro, Stuart Oppenheim, Mary Sheppard, Mary Rawlings, CaSonya Thomas, Jennifer Tucker-Tatlow, Juliette Webb, Yvette Willock, Janlee Wong
<b>Board Members Absent:</b>	Laura Abrams, Vida Castaneda, Scott Gruendl
<b>Stakeholders/ Constituents/ Guests:</b>	Maggie Armistead, Julie Gould, Anne Herendeen, Tracy Kent, Minola Clark-Manson, Omar Lopez, Clark Manson, Elizabeth Pringle-Hornsby, Julie Simpson, Holly Priebe Sotelo, Cheryl Whittle
<b>Staff:</b>	Maxwell Davis, Tenia Davis, Mavis Njoo-Lau, Michelle Perez-Robles, Virginia Rondero Hernandez, Carolyn Shin, Michael Sumner
<b>Agenda/Topics</b>	
	Welcome <ul style="list-style-type: none"> <li>Amy Levine introduced new Advisory Board members Shelby Boston, Butte County representing CWDA, and Yvette Willcock, representing Los Angeles County CBHDA</li> </ul>
	Approval of Agenda <ul style="list-style-type: none"> <li>Approved</li> </ul>
	Approval of Minutes <ul style="list-style-type: none"> <li>Approved</li> </ul>
	Executive Committee Report
	Financial Report
	Executive Director Report
	Presentation: "The Impact of a Statewide MSW Stipend Program on Workforce Development Goals for California's Public Behavioral Health Care System"
	Ad hoc Committee Reports
	Proposed State Budget Increase for CWS Training & Workforce Development
	Next Steps
	Open Comment Period
	Adjournment <ul style="list-style-type: none"> <li>Adjourned at 3:30 p.m.</li> </ul>
<b>Discussion</b>	
<b>Major Points</b>	<ul style="list-style-type: none"> <li>The Executive Committee met on January 10, 2019. Discussion focused on CalSWEC's last quarter activity including the move into Haviland Hall on the UC Berkeley campus and state contract changes</li> </ul>

	<p>reducing/eliminating reimbursement for costs and activities funded in previous years e.g. rent, meeting costs, NHSTES (National Human Services Training and Evaluation Symposium), etc. The committee also discussed the importance of adopting a new membership dues structure in order to replenish discretionary monies that were used to absorb costs no longer reimbursed by the State.</p> <ul style="list-style-type: none"> <li>• Virginia presented a financial summary of CalSWEC accounts, demonstrating the reduction of discretionary funds since 7/1/18 due to anticipated contract-related expenses noted above.</li> <li>• Virginia’s report highlighted key accomplishments since the last board meeting. They include: <ul style="list-style-type: none"> <li>a. The submission of two contracts CDSS for Adult Protective Services Stipend Program and an amendment for the 2019-20 Regional Training Academy Coordination contract.</li> <li>b. A one-time allocation for the 2018-19 MHSA Stipend Program and the roll out out of year 2 for HRSA BHWET Stipend program and year 1 of the BHWET SUD training program.</li> <li>c. The simplification of the 2019-20 premise budget process.</li> <li>d. Staff hires to support the continued migration of CSIS data into a Salesforce platform, the BHWET program, early implementation of the APS Stipend program.</li> <li>e. A visit from an 8-member delegation of Korean social work educators and practitioners.</li> </ul> </li> <li>• The CalSWEC Leadership team, now includes three newly promoted program personnel, Tenia Davis, Mavis Njoo-Lau, and Mike Sumner.</li> <li>• Virginia also reported on current challenges CalSWEC faces. They include: <ul style="list-style-type: none"> <li>a. Staff transitions due to retirement and hiring. Staff are all working at full capacity.</li> <li>b. Changes in the RTA contract required CalSWEC to absorb 47% (\$128,747) of discretionary funds, primarily to absorb commercial rental costs and other items no longer reimbursable under this contract.</li> <li>c. CalSWEC is evaluating its internal processes to increase efficiency and manageable staff workloads.</li> </ul> </li> <li>• She identified consequences due to changes in the RTA contract. <ul style="list-style-type: none"> <li>a. They include reduced national/regional leadership opportunities; financial restrictions on CalSWEC’s ability to host and participate in and sponsor regional and national partnership; reduced influence on national and regional discussions on workforce development and worker preparedness; reinforces the need to expand development activity.</li> <li>b. Virginia used the NHSTES as an exemplar and was assisted by Tenia Davis in this discussion. It is a national forum and presentation venue for training administrators to present current and relevant best practices on child welfare training efforts and evaluation methods. CalSWEC has participated</li> </ul> </li> </ul>
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	<p>and organized conferences on a biennial basis since 2011, but formally withdrew its support from planning the 2019. Board discussion ensued.</p> <p>c. Next steps include assessing CalSWEC’s current 5-year plan; collaborating more closely with board members to develop a sustainable and effective development plan.</p>
	<ul style="list-style-type: none"> <li>• Maxwell Davis reported on her research on the MSHA Stipend Program. Preliminary findings include: <ul style="list-style-type: none"> <li>a. Overall racially diverse, and linguistically diverse, over half of the respondents can provide services in language other than English. 22% have lived experience, 48% family member.</li> <li>b. Participants appear to maintain commitment to core MSHA values.</li> <li>c. Participants highly valued their internships in specialized field training.</li> <li>d. Participants felt most prepared in clinical skills, self-care and leadership management, may be a future focus.</li> <li>e. Participants were very motivated by stipend funding, but also highly committed.</li> <li>f. Qualitative data suggests program supported maintaining and seeking employment in public system.</li> <li>g. Conclusion: Funding has ended, but ongoing data collection will continue.</li> <li>h. Maxwell offered to share her presentation to Advisory Board members upon request.</li> </ul> </li> </ul>
	<ul style="list-style-type: none"> <li>• Committee co-chairs discussed outcomes of the October Permanent Committee meetings. <ul style="list-style-type: none"> <li>a. Janlee Wong, Co-Chair of the Policy and Advocacy Committee, reported the approval of the committee charter and tracking of workforce discussions in Sacramento.</li> <li>b. Toni Navarro, Co-Chair of the Planning and Capacity Committee reported on the development of a proposal to CDSS to increase funding for CalSWEC’s SERVE program, which is currently under review in Sacramento.</li> <li>c. Peter Lee, Co-Chair of the Evaluation and Research Committee, reported that committee approved its charter and discussed the relationship between this committee and CADD, explored charge of the committee and research needs of CalSWEC, beyond child welfare. He reported the committee needs a bit more direction to keep discussion and activity forward. He requested more clarity on expectations of committees and co-chairs.</li> <li>d. Question: How can committees “close the loop” on questions brought up in committee.</li> <li>e. Virginia will follow up on how to address this question best.</li> </ul> </li> </ul>
	<ul style="list-style-type: none"> <li>• Jennifer Tucker-Tatlow and Virginia presented the CalSWEC Membership Categories and Dues proposal for discussion, review, and endorsement.</li> <li>• The Board voted and approved the new dues structure.</li> </ul>

	<ul style="list-style-type: none"> <li>A fact sheet distributed on a proposed \$10 million legislative budget increase to fund child welfare services training and workforce development was discussed. This proposal would expand the role of child welfare training academies to serve broader workforce development needs, including expanding partnerships with other providers to children, i.e. juvenile justice systems, etc. If passed, California will acquire a total of \$22,000,000 for training efforts (\$10 million from the state and \$12 million from federal IV-E drawdown and CalSWEC will receive \$2.7 million to expand its RTA program activities and serve as an intermediary organization to work with a statewide workforce development advisory board. A similar request is going forward to the legislature for APS training. The CalWorks 2.0 model, which links to child welfare, will also be going forward.</li> </ul>
	<ul style="list-style-type: none"> <li>Amy and Virginia request Board feedback on the Zoom meeting format. Multiple people endorsed the continued use of Zoom format.</li> </ul>

**Conclusions**

<p>Next steps include:</p> <ul style="list-style-type: none"> <li>Sending feedback on the meeting format to Virginia or Amy, along with any agenda items you would like included in future meetings.</li> </ul>
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Action Items	Person Responsible	Deadline
Identify key points re: how to restore NHSTES at April Advisory Board meeting	Executive Committee and Virginia	April 24, 2019
Identify ways to engage Permanent Committee in between in-person and virtual meetings.	Virginia, Leadership Team, and Permanent Committee co-chairs	March-mid-April, 2019
Feedback to Amy and Virginia re: virtual meeting format	Advisory Board Members	Ongoing