



---

## Potential Stakeholders Checklist

---

In planning your outreach efforts, consider local and state/regional supports that will strengthen your training and ICWA compliance efforts. The chart below provides a list of recommended statewide, regional, and local stakeholders that can assist with planning, implementation, and relationship building that will support successful ICWA compliance and training in your area. Local stakeholders, especially Tribal community resources, should be engaged early (see [Tips for Following Protocol](#)). ICWA compliance and proper inquiry are achieved through relationship building with stakeholders and Tribal communities. Participation of local Tribal representatives in ICWA-related trainings for child welfare staff increases awareness of Tribal values and perspectives, and promotes collaboration with the Tribal community. Court support for ICWA compliance, as clearly articulated in SB 678, is also an essential factor.

***Urban vs. Rural considerations:*** Counties with large urban areas and counties with no existing tribal reservation should identify American Indian/Alaska Native service agencies as potential stakeholders. These agencies may include health centers, and the services of Tribal TANF and Title VII Indian Education. In the absence of tribes, these agencies serve an important role in maintaining community and family connections to cultural resources.

***Youth considerations:*** There may or may not be a forum or collaborative group that addresses the needs of Indian foster youth. If there is, your plans should include partnering with this group. In areas where tribes are present, consider contacting the tribal ICWA designated agent to seek support and identify the best way to engage the tribe and tribal resources. ICWA designated agents have experience and history with families, tribal leadership, and tribal resources. They should be actively involved in the planning and training of county social workers.

Statewide & Regional		Local Potential Resources				
Leadership	County	Tribal Community	Training	Service Partners	Courts	Other
Administrative Office of the Courts	Child Welfare Directors	Tribe	Administrative Office of the Courts (AOC)	AI Youth Programs	AOC Tribal Projects Unit	
Bureau of Indian Affairs	ICWA Liaisons	Urban Tribal Community		Social Services		
	Indian Units	Tribal leaders	County training coordinator/county staff development	Workforce Development	CILS	
CalSWEC – California Social Work Education Center	Cultural brokers	ICWA Designated agent			Judicial Council	
	Eliminating Racial Disproportionality & Disparity (ERDD)	ICWA Liaison	Regional Training Academies	Regional Training Academies	NARF	
CDSS – California Department of Social Services	Fairness & Equity specialists	Cultural broker	Tribal Education Centers	Casey Family Programs	Superior Courts of the County	
	Linkages	Tribal training partners		BIA	Tribal Courts	
CWDA – Child Welfare Directors Association	Family Finding	Tribal educators				
	Coalitions	Tribal health services				
CFPIC – Child & Family Policy Institute of California	Training Coordinators	Tribal youth services				
Casey Family Programs	Regional Training Academies	Tribal social services				
		Tribal TANF				
Regional Training Academies		Children & Families				
		Coalitions				
Tribes		Consortia				
		Cultural Centers				