



CalSWEC

California Social Work Education Center

Board Meeting

Westin Los Angeles Airport, Los Angeles

May 5, 2016 | 2:00 p.m. – 4:00 p.m.

Scott Gruendl, President | Amy Levin, Vice-President

M I N U T E S

Attendance

Board Members:

Julie Altman, David Bassett, Blake Beecher, Yvonna Brown, Philip Browning, Bev Buckles, David Chenot, Angelita Diaz-Akahori (Dennis Murata's representative), Jeff Edleson, Marilyn Flynn, David Foster, Teri Gillams, Mekada Graham-Gallegan, Scott Gruendl, Melinda Hohman, Jo Ann Johnson, Celeste Jones, Amy Levin, Nancy Meyer-Adams, Dennis Murata, Toni Navarro, Mary Rawlings, Siyon Rhee, Elliott Robinson, Greg Rose, Dale Russell, Laurie Smith, Ronnie Swartz, Jack Wall, Juliet Webb, Janlee Wong, Evaon Wong-Kim

Constituents:

Rosemary Alamo, Minola Clark Manson, Sylvia Deporto, Michael Edwards, Daniel Espinoza, Danna Fabella, Gabriela Fischer, Siang Sin Goh, Julie Gould, Steve Hornberger, Omar López, Danny Morris, Carol Mroz, Ken Nakamura, Mary Kay Oliveri, Christina Paddock, Elizabeth Pringle-Hornsby, Jessie Rosales, Joy Rubin, Duan Tran, Jennifer Tucker-Tatlow, Holly Vugia, Nick Watson, Cheryl Whittle, Debbie Winters

Staff:

Gloria Balderas, Melissa Connelly, Sandhya Rao Hermon, Melinda Iremonger, Rodger Lum, Nancy Nelson, Carolyn Shin

D E C I S I O N S

The Board adopted the minutes from February 4, 2016.

The Executive Committee agreed to add a position to allow a slot for foster care ombudsperson.

The inclusion of CSU, San Marcos, in CalSWEC's consortium is moving forward.

It was agreed to appoint initiative committee co-chairs to support permanent committees and include initiatives on agendas for all three permanent committees.

The Board approved both the Strategic Plan and Work Plan.

A C T I O N I T E M S

A MHA IV-E workgroup will be created with possible participants to include CDSS, Los Angeles budget staff, and Bev Buckles.

Ronnie Swartz will discuss the Master Plan revision with CADD to get their input on workgroup composition.
Elliot Robinson will bring to the attention of CWDA that some counties are withdrawing support for the part-time master's program after students have begun the Title IV-E program.

S U M M A R Y

I. Welcome and Introductions

- The minutes from the February 4, 2016, meeting were reviewed and approved.

II. Executive Committee Report

A. **President's Report (Scott Gruendl)**

- The Executive Committee discussed how to integrate the initiative committees (Child Welfare, Mental Health, and Aging) into the permanent committees with the recent committee restructuring.

B. **Dean/PI's Report (Jeff Edleson)**

1. **CA AB20 - New Processes & Changes for State Proposals/Awards**

The group discussed the AB20 requirement starting at a 25% indirect cost rate (IDC) for 2016 with incremental increases to 40% over the next three years. UC, CSU, and the State signed a Memo of Understanding in November 2015 implementing the standard model agreement format, terms, and conditions and encourages UC to negotiate the agreement with the State. The State has not yet agreed to these rates, and the current AB20 has no IDC specified. UC Berkeley submitted a 25% indirect cost request which should be a line item budget acceptable to CDSS Title IV-E proposal going forward. CSU sub-awardee recipients would receive 10% IDC.

- Monies from IDC will need match and finding other sources of match are being explored.

2. **Full-time Executive Director**

- The open position for a full-time CalSWEC Executive Director has been posted:

<http://socialwelfare.berkeley.edu/employment>

3. **MHSA Match (Jeff Edleson and Rodger Lum)**

- Jeff and Rodger talked to CBHDA and agreed the MHSA negotiation would be school to county, not collectively. Some schools (Chico and Humboldt) have set a precedent for this already. Existing activities can be used for this match.

C. **Treasurer's Report (Ronnie Swartz)**

- The treasurer noted that we were not over budget. Expected revenue is just under \$57 million with expenses just under \$20 million.

D. **Permanent Committee Reports (Chairs)**

1. **Curriculum and In-Service Training Committee (Nancy Meyer-Adams)**

- The group is considering candidates for their co-chair position and the possibility of Tribal representation on the Committee.

- The Committee requests volunteers for the workgroup revising CalSWEC competencies to align with the Educational Policy and Accreditation Standards (EPAS) of the Council on Social Work. The group is considering a timeline of the competencies draft rollout or alternatives to a competencies draft (i.e. revise 2008 version). They are exploring what is contractually required of CalSWEC in the competencies revision.

2. Research & Development Committee (Jeff Edleson for Virginia Rondero Hernandez)

- There is a need to develop research curricula around Continuous Quality Improvement (CQI).
- Student Research Awards reduced to five granted because there were only ten applications (five winners and two runners-up).

3. Workforce Development Committee (Elliott Robinson)

- The Committee provisionally approved their updated charter pending a few changes.
- A standing Committee agenda item was added to include staff reports on child welfare, behavioral health, and aging efforts.
- The CalSWEC Work Plan was supported by Committee consensus.
- CalSWEC and the committee co-chairs will continue efforts to develop a subcommittee to explore updating the Master Plan.
- Ronnie Swartz will discuss the Master Plan revision with CADD to get their input on workgroup composition.
- Elliot Robinson will bring to the attention of CWDA that some counties are withdrawing support for the part-time master's program after students have begun the Title IV-E program.

III. Board Discussion

A. MHSA and Private School Funding

- Breaking up the covenant and giving a 60-day notice to make a decision doesn't feel reasonable to some.
- MHSA match is pertinent.
- 11% of the budget comes from the State.
- Private school funding for ICWA can't occur because it is not written into the contract, but it can be identified as match. A committee will follow-up to identify the match. Bev Buckles will follow-up.
- Greg Rose, CDSS, committed to be on the workgroup to identify private school funding for ICWA.
- Phil Browning, Los Angeles DCFS, offered budget staff to examine private school funding gap.

B. Future work:

- Development of a certification process that includes group work (family team meeting). Systems issues resulted in Los Angeles County child welfare workers losing immunity and being indicted.

- Work with the schools and counties to identify what they feel they need to improve skills.
- Further discussion of rural stipend program.
- Further discussion of social work/criminal justice workforce development needs.

IV. CalSWEC Strategic Plan

- Recruit a full-time Executive Director and Director of Technology and Instructional Design.
- Continue staff “Lunch and Learn.”
- Shorten Board meetings from 1.5 days to 1 day.
- Consolidate committees from three permanent committees and three initiative committees to three permanent committees.
- Work on transition planning if indirect cost issue is not resolved.
- Identify shared goals and service gaps.
- Conduct a needs assessment or gap analysis, e.g., explore criminal justice issues, needs, and priorities.
- Step-up resource development.
- Use existing staff to identify and respond to opportunities.
- Look at the collaborative as a whole, not just a single school.
- Continue to negotiate with CDSS for a contract of \$3.6 million a year, contingent upon annual budget approval.
- Improve the quality of training and workforce development.

The Board approved the Strategic Plan.

V. Staff Reports

- Center for States will be making recommendations on how to evolve the system of training and then decisions will be made.

Mental Health Program

- Nineteen schools participate in the Mental Health Program. The name of the program will transition to the Integrated Behavioral Health Program. Staff is in the process of cleaning up contact information for former cohort participants.

Curriculum Competencies

- The group is making revisions to ensure the competencies for the 2nd year are specific enough to be useful, but vary enough to allow for application to various stipends.

Workforce Study

- Data report states that the workers who were surveyed are unhappy with their agency and overall job satisfaction.
- Hiring data shows that for 2015, 71% of BASW, 91% of MSW Title IV-E, and 93% of Mental Health stipend graduates were hired by the end of the 3rd quarter (March 31, 2016).

F U T U R E A G E N D A I T E M S

- Agenda items will consist of:
 - Bylaw changes.
 - Executive Director Introduction (hopefully).
 - Additional Board member appointments.