



# CalSWEC

California Social Work Education Center

Leadership. Partnership. Workforce Development.

## Meeting: CALSWEC Advisory Board

Date April 28, 2022

Attendees

### Advisory Board:

In Attendance: Kari Beuerman, Natalie Bolin, Yvonna Brown, Linda Burton, Vida Castaneda, Jennifer Claar, Sarah Gehlert, Maria Gurrola, John Hartmire (for Kim Rutledge), Percy Howard, Tracy Kent, Kathryn Kietzman, Amy Levin, Carolyn McAllister, Nancy Meyer-Adams, Antonette (Toni) Navarro, Stuart Oppenheim, Susan Roll, Jerry Shapiro, Deborah Son

Excused: Shelby Boston, David Foster, Jennifer Tucker-Tatlow

Absent: Dave McDowell, Yvette Willock

### Presenters:

Tara Gamboa-Eastman, Rebecca Gonzales

### Staff:

Christopher Cajski, Ore Carmi, Hawkin Chan, Carrie Cuy, E. Maxwell Davis, Gabriela Fischer, Shifra Gaman, Katrina Koski, Kimberly Mayer, Mavis Njoo-Lau, Vanessa Rezos, Carolyn Shin, Mauricio Wright

### Participants:

Tory Cox, Marshal Galvan Jr., Julie Gould, Anne Herendeen, Lorene Ibbetson, Jamie Jensen, Mikyong Kim-Goh, Sara Mullen, Anne Powell, Elizabeth Pringle-Hornsby, Mary Rawlings, Duan Tran

## Agenda/Topics

I. Welcome & Advisory Board roll call

II. Approval of agenda (vote)

III. Approval of minutes from February meeting (vote)

Agenda & February Minutes unanimously approved.

IV. Nominating Committee Updates

### Welcoming Two new CWDA Reps:

- Yvonna Brown, EdD, MSW, Human Services Agency Director, Merced County

	<ul style="list-style-type: none"> <li>• Jennifer Claar, PhD, MSW, Managing Director, Department of Public Social Services, Riverside County <ul style="list-style-type: none"> <li>○ <i>Confirmed by vote</i></li> </ul> </li> </ul>
V. Financial Report Summary	Review of <b>Quarter 2</b> financials <ul style="list-style-type: none"> <li>• Revenue: 10% RTA, 1% IBH, 1% Discretionary &amp; Gift, 88% Title IV-E</li> <li>• Expenses: 5% personnel, 0% non-personnel, 5% IDC, 90% subawards</li> </ul>
VI. CalSWEC Staff Updates	<p><b>Title IV-E Program</b>  <a href="#">CalSWEC Title IV-E (Virtual) Summit</a></p> <ul style="list-style-type: none"> <li>• <a href="#">Session 1 (2/9/22)</a> <ul style="list-style-type: none"> <li>○ Impact of intergenerational and racial trauma in tribal communities <ul style="list-style-type: none"> <li>▪ 366 peak concurrent views; 753 playbacks</li> <li>▪ Evaluation results: 100% reported that the summit “provided new perspective and or skills</li> </ul> </li> </ul> </li> <li>• <a href="#">Session 2 (3/2/22)</a> <ul style="list-style-type: none"> <li>○ Intersection of Racism and Homophobia in Child Welfare</li> <li>○ Healing Families with Trauma-Informed Care Practice and Cultural Humility</li> </ul> </li> </ul> <p><b>Child Welfare In-Service Training Program</b></p> <ul style="list-style-type: none"> <li>• FY 2022-23 contract currently being drafted</li> <li>• Curriculum updates:</li> <li>• Common core 3.5 revisions will occur based on quarterly feedback</li> <li>• Supervisor core launched in January; item analysis completed will inform possible eval changes</li> <li>• Continuing topic: father engagement. Cal SWEC collaborating with Northern Training Academy and CDSS <ul style="list-style-type: none"> <li>○ Statement vetting process in lieu of pilot; curriculum will be sent to statewide SMEs and stakeholders</li> </ul> </li> <li>• Evaluation <ul style="list-style-type: none"> <li>○ Fidelity assessment tool pilot January 2022-June 2022; data collection began 1/7/22</li> </ul> </li> <li>• Fairness and Equity Symposium: September 2022 <ul style="list-style-type: none"> <li>○ Theme: Advancing Equity through Prevention</li> </ul> </li> </ul> <p><b>Integrated Behavioral Health Program</b></p> <ul style="list-style-type: none"> <li>• BHWET IBH Training Program <ul style="list-style-type: none"> <li>○ Trainees for AY 2022-23 are being selected now</li> <li>○ 2022 IBH Symposium on May 11 to focus on SBIRT and self-care practices for social workers in behavioral health care fields</li> </ul> </li> <li>• MESA Stipend Program follow-up tracking continues <ul style="list-style-type: none"> <li>○ No service repayment extensions beyond 6/30/22; MSW program payments due</li> </ul> </li> </ul>

- White paper published: retrospective study of MHPA Stipend Program
- Guide to MSW Field Education for Community Health Centers in press
  - Reviewed by HRSA and will be disseminated to community health centers in May and June; Webinar presentation June 7th
- Ongoing statewide behavioral health workforce development efforts
- Evaluation of APS stipend program pilot project (*funding forthcoming*)
- Statewide APS Training Program funded for 2021-2023 (*funding forthcoming*)
- Collaboration with BASSC and the Mack Center - see December 2021 white paper

#### **Technology & Instructional Design**

- Trial of new platform for virtual events (ZoomEvents)
- Accessibility
  - Continuing to grow in understanding and service provision (e.g., ASL incorporated in March Summit sessions)
- eLearning
  - Building capacity for development in next fiscal year
- CACWT
  - Improving efficiency and interface
- Website
  - High accessibility score (95%, benchmark for higher ed typically 75%)
  - Changes in toolkits to be made later this year
- Virtual Reality (VR)
  - Collaborating with University of Utah developers re compatibility of goggles with VHS software (i.e., Oculus Quest 2, needing to sign into Meta/Facebook)
  - COVID presents issues with headset sharing; concerns re motion sickness – VHS is compatible also compatible with laptops, though VR goggles are more immersive
  - VR as part of STEM training; desire for Southern California to introduce

#### **Center Director Updates**

- Staffing
  - Promotion of Mavis Njoo-Lau to Director of Admin and Finance
  - Recruiting for an Events Coordinator
  - Second in-person all-staff day planned for the Fall semester
- Workforce Development
  - COVID 2.0: addressing ongoing challenges from our system partners: vacancy rates, recruitment, retention, morale issues, childcare, etc.

	<ul style="list-style-type: none"> <li>○ Engaging stakeholders: statewide workforce development proposals, educational capacity development, financial incentives <ul style="list-style-type: none"> <li>▪ Maxwell testified</li> <li>▪ Conversations underscore the importance of both stipends and training</li> </ul> </li> </ul>
VII. Committee Reports & Discussion	<p><b>Executive Committee</b></p> <ul style="list-style-type: none"> <li>• Discussion of key social work proposals (Senator Weiner, Steinberg Institute, others) <ul style="list-style-type: none"> <li>○ Need for state funding to be used equitably throughout the state</li> </ul> </li> <li>• Two in-person meetings next fiscal year</li> </ul> <p><b>Joint Capacity Building &amp; Planning and Policy &amp; Advocacy Committee</b></p> <ul style="list-style-type: none"> <li>• Departure of Susan Roll</li> <li>• Updates around legislative work having to do with a bill that supports and funds social work mentorship program <ul style="list-style-type: none"> <li>○ Direct access to LCSW</li> <li>○ Essential workers who are suffering from workplace trauma</li> <li>○ Alternatives to incarceration</li> <li>○ More organizational and culture-wide advocacy efforts</li> </ul> </li> <li>• <b>Discussion:</b> <ul style="list-style-type: none"> <li>○ Statewide workforce shortage</li> <li>○ Many graduates are women of childbearing years</li> <li>○ Significant need for increased social work capacity, particularly in rural counties</li> <li>○ Raises questions re recruitment guidelines and best practices</li> <li>○ Proposal re Expanded Capacity for MSW Students in California Schools <ul style="list-style-type: none"> <li>▪ Supported by NASW, CWDA, CADD, SEIU</li> <li>▪ Great year for social work in the Capitol. Governor’s budget proposed to include: <ul style="list-style-type: none"> <li>• \$210 M for social work training (i.e., stipends and scholarships)</li> <li>• \$40 M for job entry and career advancement for entry-level workers in HHS</li> <li>• Expanding portion of \$60 M investment in multilingual job applicants</li> </ul> </li> <li>▪ Need to increase the number of MSW students to meet CA workforce demands for MSW-level professionals (\$118 M to go to Schools of Social Work: <ul style="list-style-type: none"> <li>• \$30 M to immediately expand the number of MSW students in public schools of social work</li> </ul> </li> </ul> </li> </ul> </li> </ul>

	<ul style="list-style-type: none"> <li>• \$15 M to increase support to community-based CBO and county agencies</li> <li>• \$13 M for URM students</li> <li>• Additional funding to support SB-30</li> </ul> <ul style="list-style-type: none"> <li>○ Written testimony in support of increasing social workers for behavioral health can be submitted to: <a href="mailto:SBUD.Committee@senate.ca.gov">SBUD.Committee@senate.ca.gov</a> <ul style="list-style-type: none"> <li>▪ Budget proposals came from group of legislators convened by the Steinberg Institute to champion social work workforce development and mental health advocacy</li> </ul> </li> <li>○ Once funding is secure, there will be time to further fine-tune; SB-964 currently reflects easily usable language to be implementable state-wide</li> </ul>
IX. Adjourn	<p><b>Next Meetings:</b></p> <ul style="list-style-type: none"> <li>• October 20th near Oakland airport <ul style="list-style-type: none"> <li>○ <i>Forthcoming survey from CalSWEC Center Director</i></li> </ul> </li> <li>• February 9th, 2023, meetings to be virtual</li> <li>• April 29th, 2023, in Los Angeles (LA/Long Beach area)</li> </ul>

Action Items	Person Responsible	Deadline
Pay annual membership dues	All, as applicable	N/A
Complete forthcoming survey regarding October 20th meeting	Kim Mayer	N/A