



# CalSWEC

California Social Work Education Center

*Leadership. Partnership. Workforce Development.*

## Meeting: CALSWEC Advisory Board

Meeting handouts: <https://calswec.berkeley.edu/advisory-board-agendas-and-handouts>

Date October 19, 2023

1:00 pm – 3:30 pm

Burlingame

### Attendees

*Advisory Board:*

Tyler Arguello, Kari Beuerman, Natalie Bolin, Yvonnia Brown, Linda Burton, Vida Castaneda, David Foster, Maria Gurrola, Amalia Hernandez, Celeste Jones, Kathryn Kietzman, Peter Allen Lee, Dave McDowell, Nancy Meyer-Adams, Stuart Oppenheim, Jennifer Rolls Reutz, Jenell Thompson, James Treggiari, Jennifer Tucker-Tatlow

Excused: Shelby Boston, Alex Brown, Jennifer Claar, Percy Howard, Antonette (Toni) Navarro

Absent: None

*Presenters*, Dave McDowell (CDSS), Stuart Oppenheim (CFPIC)

*Staff:*

Christopher Cajski, Hawkin Chan, E. Maxwell Davis, Marjorie Delgadillo, Christina Lacey, Kimberly Mayer, Mavis Njoo-Lau, Vanessa Rezos, Carolyn Shin, Aisha Siddiqui

*Participants:*

Laura Abrams, Blake Beecher, Pollie Bith-Melander, Jennifer Buchholz, Chelsea Cornell, Tory Cox, Shahla Craggs, Alana Dussell, Teri Gillams, Julie Gould, Lynn Harris Henderson, Cherilyn Haworth, Anne Herendeen, Lorene Ibbetson, Tracy Kent, Meka Klungtvet Morano, Heather Krystek, Jeff McKay, Carol Mroz, Leslie Ponciano, Elizabeth Pringle-Hornsby, Michelle Rainer, Stephanie Schneider, Cloria Serrano-Corona, Kimberly Setterlund, Tamara Strohauser, Duan Tran, Nick Watson

### Agenda/Topics

I. Welcome! Introductions, Ice Breaker	Nancy Meyer-Adams, Advisory Board President, and Kim Mayer, Center Director, welcomed Advisory Board members and participants and made introductions. A short icebreaker “What is something you are looking forward to this fall?” made people feel welcomed and involved.
II. Roll call	<ul style="list-style-type: none"> <li>See attendance above.</li> </ul>
III. Approval of meeting agenda - vote	<ul style="list-style-type: none"> <li>Celeste A. Jones moved to approve.</li> <li>Yvonnia Brown seconded the motion.</li> <li>The agenda was approved without objections.</li> </ul>
IV. Approval of minutes from April meeting – vote	<ul style="list-style-type: none"> <li>Natalie Bolin moved to approve.</li> <li>Jennifer Tucker-Tatlow seconded the motion.</li> <li>The minutes were approved without objections.</li> <li>Jennifer Tucker-Tatlow offered to take the minutes of the meeting.</li> </ul>
V. New Advisory Board Members –	<p>Election of Officers 2023-25 - vote</p> <ul style="list-style-type: none"> <li>Tyler Arguello, Sacramento State University and Peter Allen Lee, San Jose</li> </ul>

<p>vote for three-year terms</p>	<p>State University (CADD appointees).</p> <ul style="list-style-type: none"> <li>• Welcome to Jenell Thompson, CSU Stanislaus (Title IV-E Program PC appointee, voted in during spring meeting).</li> </ul> <p>We will also be welcoming Kimberly Warmsley at our February virtual meeting. Kimberly is the new NASW-CA Executive Director.</p> <p>Kathryn Kietzman moved to approve.          Maria Gurrola seconded the motion.          The motion was approved without objections.</p>
<p>VI. Financial Report Summary – Jennifer Tucker-Tatlow</p>	<p>As of Quarter 4:          Revenue:</p> <ul style="list-style-type: none"> <li>• Revenue streams are as expected. The majority are Title IV-E contract funds.</li> </ul> <p>Expenses:</p> <ul style="list-style-type: none"> <li>• Expenditures are as expected, with the majority of funds are subawards to universities.</li> </ul> <p>Reminder that CalSWEC will be invoicing for annual dues in December. Dues amounts remain the same and are posted with today's meeting materials.</p>
<p>VII. Committee Reports</p>	<ol style="list-style-type: none"> <li>1. Executive Committee – Nancy Meyer-Adams, President             <ul style="list-style-type: none"> <li>○ Change in In Service Training Project (on agenda for today).</li> <li>○ Carolyn McAllister, CSU San Bernadino, stepped down opening a position on the Advisory Board. This will be discussed at CADD meeting this evening.</li> <li>○ Planned for today’s agenda are presentations by <a href="#">Dave McDowell</a> and <a href="#">Stuart Oppenheim</a>.</li> </ul> </li> <li>2. Capacity Building &amp; Planning Committee – – Natalie Bolin             <ul style="list-style-type: none"> <li>○ The Committee discussed struggles with financial aid and strategies to address them. They talked about online programs for specific county employees. Although the community college pathways programs legislation (AB 366) is on pause, the Committee looked at certificated and degree pathways for social workers. Efforts to engage community college partners and HR system partners are underway. The Committee’s purpose was explored. It will be redefined and reported at the next meeting. The legislation SB 525 which increases the minimum wage of health care workers was considered for potential impacts to students.</li> </ul> </li> <li>3. Evaluation &amp; Research Committee– Kari Beuerman             <ul style="list-style-type: none"> <li>○ The Committee discussed DEIBJ efforts, sparked by BASSC’s work in this area. BASSC interviewed county and university staff to find out what DEI efforts have been made. They want to make sure that what is learned is shared. From an evaluation/research standpoint they explored potential future areas of collaboration. They want to ensure we have an equity lens when we engage in research in this area. Grant or other funding opportunities were considered and opportunities for cross committee discussion on this topic were suggested.</li> </ul> </li> <li>4. Policy &amp; Advocacy Committee – Majorie Delgadillo</li> </ol>

	<ul style="list-style-type: none"> <li>○ These bills were discussed:             <ol style="list-style-type: none"> <li>1. <a href="#">SB 11 Mental health services for CSU students.</a></li> <li>2. <a href="#">SB 2030 child welfare services workload study</a></li> <li>3. <a href="#">AB 366- community college pathways for IV-E programs.</a></li> </ol> <p>It is anticipated that work with the community colleges will be included in CalSWEC’s new scope of work.</p> </li> <li>○ ICWA and the ruling that was upheld by Supreme Court</li> <li>○ IDC Rates discussion - Changing IDC rates has not led to state general funds redistribution.</li> <li>○ Vida provided us with the Statewide Directory of Services for Native American Families link <a href="https://www.courts.ca.gov/5807.htm">https://www.courts.ca.gov/5807.htm</a></li> </ul>
VIII. CalSWEC Central Program Updates	<p>See <a href="#">slide deck</a> for detailed updates from on CalSWEC Programs</p> <p>Title IV-E Program – Carolyn Shin</p> <ul style="list-style-type: none"> <li>● 22-23 Year-End Highlights Program enrolled 94% of projected student numbers. At least 90% of graduates have been hired into qualifying positions every year. Over 70% of participants identify in a BIPOC race/ethnicity category.</li> <li>● Annual events CalSWEC Title IV-E Job Fair   2/16/24 – Virtual CalSWEC Title IV-E Summit   4/18-19/24 – Long Beach Marriott</li> <li>● 24-26 Contract <a href="#">Increase in student monetary support.</a> Consolidating contract – ongoing negotiations with CDSS. <a href="#">IDC rate and state general fund allocation discussions.</a></li> </ul> <p>Integrated Behavioral Health– E Maxwell Davis</p> <ul style="list-style-type: none"> <li>● New IBH Project Manager Martina Parashkevova was hired in June 2023! Martina can be reached at <a href="mailto:martinap@berkeley.edu">martinap@berkeley.edu</a>.</li> <li>● New Public Behavioral Health MSW Training Program is launched! Initial agreement funds program to provide specialized training and \$25K stipends to 550 MSW students over three years. Focuses on preparing students to work in a wide variety of publicly funded behavioral health care programs and settings including schools, health care sites, corrections &amp; detention settings, etc. Serving 192 Trainees at 16 MSW programs for AY 2023-24. Capacity to expand to more MSW programs in AY 2024-25.</li> <li>● New Public Behavioral Health MSW Fellowship Program is Coming! Currently funded to provide specialized training and \$25K fellowships to 342 MSW graduates from AYs 2019-20 through 2022-23. Program information, recruitment materials and applications will be released publicly in January 2024. Plan is to serve 100 fellows in AY 2023-24, 120 fellows in AY 2023-24, and 122 fellows in AY 2023-24.</li> <li>● HRSA BHWET IBH MSW Training Program 29 Trainees at four MSW programs for AY 2023-24.</li> </ul> <p>Adults and Aging Programs – E Maxwell Davis</p> <ul style="list-style-type: none"> <li>● New APS Project Manager Jenny James was hired in May 2023! Jenny can be reached at <a href="mailto:jennyjames@berkeley.edu">jennyjames@berkeley.edu</a>.</li> </ul>

- New Statewide APS MSW Training Program is launched! Serving 36 Trainees at 10 MSW programs for AY 2023-24. Currently funded to expand to 12 MSW programs in AY 2024-25. Newly proposed contract modification would expand training to 14 MSW programs in AY 2024-25, 18 MSW programs in AY 2025-26 and 22 MSW programs in AY 2026-27, to serve a total of 324 MSW students.
- Evaluation of APS Stipend Program pilot project continues. Brief based on analysis of post-hoc survey under preparation. Analysis of interview and focus groups data ongoing.

Technology & Instructional Design – Chris Cajski

- AI - see handout: [CalSWEC Considerations for Adopting AI Tools](#)
- eLearnings - put together microlearnings on presumptive transfer.
- Accessibility/Remediation - [how to guides](#).
- CACWT - Two features deployed ahead of schedule, including a 20-hour report (provides learners with a list of required trainings completed by ICPM category).

In-Service Training Program – Vanessa Rezos

- CalSWEC facilitated the Father Engagement Learning Collaborative on September 28, 2023. There were 131 participants and 243 registrants.
- The Evaluation Lead along with TSU facilitated the Common Core Logic Model.

Participants included county child welfare staff, child welfare trainers, training academy staff, evaluators, curriculum developers, parent, and youth advocates, ICWA subject matter experts, and CDSS staff.

A logic model is a visual representation that shows the link between activities and intended outcomes of the program. The idea is to build a shared understanding of what we hope to achieve through the program. This will help us develop a more robust way to understand the extent to which we are meeting our goals for the training.

- CalSWEC is planning a Supervisor Core T4T in December.

Center Director Updates – Kimberly Mayer

New program launches – IBH

- In-Service Training Contract – non-renewal as of July 2024. Maintaining/expanding several components of the contract: CACWT Learning Management System, Statewide Training Evaluation.
- Developing new consolidated Title IV-E Contract 2024-26. IV-E Program + components remaining from the In-Service Training contract. Expansion of evaluation efforts for IV-E students, linkages with employment. IDC Rate and General Fund allocation discussions 2023.

The In-Service training contract that CalSWEC has had since 1996 is not being renewed in its current state. Curriculum development work, Efforts to Outcomes, and a few other things will no longer be included in CalSWEC's contract. The new consolidated CalSWEC Title-IV-E contract being developed for FY 24-26 will include remaining components from In-Service

	Training contract that are being retained (evaluation and CACWT) and Title IV-E stipend awards.
IX. Discussion Topic(s)	<p><b>CalSWEC Title IV-E Contract Update: Dave McDowell, Children’s Services Quality Management Bureau, CDSS</b></p> <p>CDSS is in the process of wrapping up the Scope of Work and contract for the Title IV-E Program, including the Pathways Project for community colleges. They are exploring options to support county child welfare agencies in recruiting and retaining staff. The Pathways Project is one of these strategies. Even though legislation has been put on inactive status, there is still an effort underway to prioritize this work. Community colleges can provide a certificate and/or an associate’s program that can be used to develop people at different academic levels that can equip them to do human services work. All workers do not need to be at BSW and MSW levels.</p> <p>Title IV-E stipends are expected to be raised:</p> <ul style="list-style-type: none"> <li>• MSW full time student support = \$25,000 per year stipend</li> <li>• BASW full time student support = \$20,270 per year stipend</li> <li>• BASW and MSW part time student support (including BASW and MSW Pathway) = \$19,141 per year reimbursement for tuition, fees, books, and travel</li> </ul> <p>This change would be effective for all students enrolled in the CalSWEC Title IV-E Program at the time of implementation (i.e., not just for new incoming students). All other program requirements will remain the same.</p> <p>CalSWEC is planning and optimistic for the approval of these changes, <b>they are not guaranteed until the program contract between CDSS and CalSWEC is finalized.</b></p> <p>Workforce development areas in progress with counties, with CWDA, and internally with CDSS. CDSS will be collaborating with CalSWEC in these areas.</p> <p>RFP for a new Workforce Study is expected to come out by the end of the calendar year. They are concurrently doing work on recruitment and retention with Anita Barbee.</p> <p>A task force to be started soon that will include CDSS, CalSWEC, and CWDA to focus on the Title IV-E program, the pre-service arena, and CalHR and their merit system. The desired outcome is to recruit and retain qualified staff. It will look at new models for recruitment; support for workers that are different than what is done now (e.g., New Jersey’s support line), like peer support. The hope is to invite families, former foster youth, current foster youth, and others who can provide insight as to what it takes to do the work and to do it well.</p> <p>A suggestion was made to have decision makers for the counties (e.g., CSAC) at the table. Dave will take this back. Also, unions will be included in these discussions.</p>

A question was raised about the “new SB 2030” study and Anita Barbee work that is currently underway. How do they connect?

They will be ready to start working with different county sites with Anita Barbee within about a month. The RFP will be posted before 1/1/2024, then people have six weeks to respond. After that, the applicants are scored, and a contract will be awarded by 7/1/2024. Work with Anita will be well underway by the time proposals are received. The RFP has intentionally been kept very vague. They are not trying to recreate the 2030 study or examine the number of cases. It is more about the workload. It is anticipated that the work Anita is doing will provide a better understanding of what the work is to inform who should be doing the work.

What are the components of the In-Service Training contract that are ending?

Dave shared that CFPIC will be taking on some of the work, for example, of Efforts to Outcomes (ETO). CDSS is taking some of the work in-house. The Regional Training Academies are being engaged to take on some of this work as well. CDSS does not envision any of the spheres leaving the arena but wants to be sure they are working efficiently and setting CalSWEC up for success given the expansion areas they will be focusing on.

What was the rationale for the change?

Operational efficiencies and the state budget are what they are. To ask CalSWEC to take on additional tasks, CDSS needed to shift work to other entities like the Regional Training Academies and CFPIC. That way CalSWEC can focus on getting the Pathways Program up and running, do some increased work in evaluation while continuing to manage the Title IV-E Program.

**Supporting [Comprehensive Prevention Planning](#) for County Agencies: Stuart Oppenheim, Child & Family Policy Institute of California (CFPIC)**  
[See [slide deck](#) for details regarding this presentation]

It is not about abolishing the child welfare system, but rather it is about supporting families so that their children do not have to come into the child welfare system. It is about engagement and relationship building.

See Communications to Keep Everyone Connected slide in slide deck linked above for hyperlinks with additional places you can get linked in to receive updates on FFPS.

How can this model impact students? For instance, will Title IV-E funding for students potentially open opportunities to work with these community organizations?

This may be more of a question about the internship and placement in terms of the type of work the student is doing.

If we value all different parts of the model, can we think in the broader

	<p>picture about how to train students in these broader parts of the model.</p> <p>With proposed changes to MHSA, will this impact any of the work being done in Prevention and Early Intervention? The proposal decreases funding including funding for prevention, so there are worries about the prevention funding on the behavioral health side which is trickling down to the child welfare side.</p>
X. Future meetings	<p>Next Meetings: <a href="https://calswec.berkeley.edu/about/people/advisory-board">https://calswec.berkeley.edu/about/people/advisory-board</a></p> <p>Schedule of meetings 2023-2024:</p> <ul style="list-style-type: none"> <li>• <b>February 15, 2024:</b> virtual</li> <li>• <b>May 2, 2024,</b> in-person: Southern California (Inland Empire, Los Angeles, Long Beach, or Orange County)</li> </ul>
XI. Appreciations	<p>Appreciations shared for CalSWEC staff, for participants, and for those who traveled here today.</p> <p>Minutes will be posted after the meeting (about a month) so folks can engage in follow up.</p>
XII. Adjourn	Meeting adjourned at 3:27 pm.

Action Items	Person Responsible	Deadline