



CalSWEC

California Social Work Education Center

Leadership. Partnership. Workforce Development.

Meeting: CALSWEC Advisory Board

Date February 4, 2021

Attendees

Advisory Board:

Kari Beuerman, Shelby Boston, Vida Castaneda, David Foster, Percy Howard, Tracy Kent, Amy Levin, Carolyn McCallister, Nancy Meyer-Adams, Antonette (Toni) Navarro, Marissa O'Neill, Stuart Oppenheim, Mary Rawlings, Susan Roll, Kim Rutledge, Jerry Shapiro, Deborah Son, Jennifer Tucker-Tatlow, Lisa Witchey

Excused: Linda Burton, Kathryn Kietzman, Delfino Neira

Absent: Scott Gruendl, CaSonya Thomas, Yvette Willock

Participants:

Laura Alongi, Minola Clark Manson, Julie Gould, Anne Herendeen, Mikyong Kim-Goh, Omar Lopez, Carol Mroz, Sara Mullen, Elizabeth Newby, Katie Perry, Elizabeth Pringle-Hornsby, Michelle Rainer, Tamara Strohauer, Ronnie Swartz, Sarah Taylor, Duan Tran, Zac Zukovsky

Staff:

Chris Cajski, Carrie Cuy, Maxwell Davis, Gabriela Fischer, Shifra Gaman, Nikki Howell, Kimberly Mayer, Mavis Njoo-Lau, Vanessa Rezos, Carolyn Shin, Mauricio Wright

Agenda/Topics

- I. Welcome/Advisory Board roll call
- II. Approval of agenda (vote)
- III. Approval of minutes from October meeting (vote)
- IV. Nominating committee updates:
 - a. 2020-21 is the final year for our current slate of officers – seeking Secretary
- V. Financial Report Summary
- VI. Update the [bylaws](#) (vote)
 - a. Number of meetings per year
 - b. Flexibility for virtual & in-person meetings
 - c. Seven-day notice for meetings
- VII. Committee reports:
 - a. Executive committee report
 - b. Capacity Building & Planning committee report
 - c. Evaluation & Research committee report
 - d. Policy & Advocacy committee report
- VIII. CalSWEC staff updates, including COVID-19 impacts & innovations
- IX. Discussion items:
 - a. Connecting Social Worker workforce needs and higher education – CADD/CDSS
 - b. Highlights from NASW-CA/CBHA Budget & Workforce Summit 2021 – Deborah Son
 - c. COVID-19 updates - All

	X. Spring Committee & Advisory Board meetings: Thursday, April 29, 2021: Committee meetings 9:30 AM – 11:00 AM; Advisory Board meeting 1:00 PM – 3:00 PM
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Discussion	
Major Points	<ul style="list-style-type: none"> • Motion to approve agenda: Move S. Boston Second K. Beuerman Motion passes
	<ul style="list-style-type: none"> • Motion to approve minutes Oct. Advisory Board Meeting: Move S. Boston Second N. Meyer-Adams Motion Passes
	<ul style="list-style-type: none"> • Nominating Committee Update Current Slate-Toni Navarro President, Nancy Meyer-Adams Vice President, Jennifer Tucker-Tatlow Treasurer, Open position Secretary. Seeking nomination from ideally Northern California University to balance slate. Also seeking new co-chairs of Capacity Committee. Let someone on current executive leadership team know your interest in any of the above positions.
	<ul style="list-style-type: none"> • Treasurer Report Summary-David Foster CALSWEC financials revenue remain consistent with 2020. Expenditures are slightly different in Q1, as sub-award percentage is less due to delay in master contract, but will eventually even out over the year, and reflect 2020 by the end of fiscal year.
	<ul style="list-style-type: none"> • Update on bylaws <ol style="list-style-type: none"> a. Number of meetings per year-proposal to move from 4 meetings to 3 per year, Fall, Winter, Spring quarters. b. Flexibility for virtual & in-person meetings-proposal to give discretion regarding type of meeting: virtual or in person c. Seven-day notice for meetings-proposal to move from 10-day notice to 7 day <p>Motion to approve by-law updates T. Navarro. Second S. Oppenheim Motion passes.</p>
	<p>Committee meeting reports:</p> <ul style="list-style-type: none"> • Levin provided summary of Executive Committee meeting: Committee reviewed agenda, nominations, and discussion topics for today’s meeting. • Capacity Building & Planning committee report-Toni Navarro reporting. Cautious optimism for upcoming year with new federal administration. Again noted the need for new co-chairs. Opportunities and challenges across universities and counties were discussed. Explored idea to present to federal and state legislations a cohesive narrative based on data on the work that social workers do, including need to increase capacity of social work education programs in the state. Ad hoc committee also suggested to examine what we have learned from this past year dealing with Covid, reviewing what we have learned, best practices, and identifying immediate and long-term goals. Discussion around racial equity, and need to keep that in the forefront of our capacity building, mindful of the disproportionate impact of COVID on BIPOC communities. Also discussed new AI tech within zoom, using OTTER.AI which is now available for closed caption. SERVE evaluation research is also moving forward with Southern Training Academy.

Toni Navarro made Motion to create an ad hoc committee *COVID 2.0 for Future Planning*. Second Nancy Meyer Adams. Motion passes.

- Evaluation & Research committee report-C. McAllister reporting. Committee got report from Maxwell on current research projects at CalSWEC. Discussion focused on pipeline into social work. Discussed continuum from entering, graduating, and employment, and barriers to accessing education, such as cost, internship access, university capacity, county agency ability to support students in social work programs. Explored impact of COVID on workforce, and how can we leverage new models moving forward to recruit and retain employees. Discussion on role of social workers as disaster workers, and how curriculum can be adapted to reflect current roles of social workers in disaster relief, as disaster work is likely staying in the future. Discussion on how to best get research support for identified projects: Universities versus grant funding to support.
- Policy & Advocacy committee report-Susan Roll reporting. Optimism in the committee on new administration. Shelby Boston developed a great disaster case management program and is a great resource moving forward. Discussion focused on advocacy work in Sacramento relative to governor's budget. A lot of new legislation currently being submitted. Lobby days currently focusing on a California racial justice act, but people are invited to submit any other ideas to Deborah Son. Lobby days will be fully virtual April 11 and 12. SB 224 focusing on mental health education in schools bill is exciting bill. Explored what is the role of social workers in rolling out vaccine, and educating regarding vaccines to build trust in marginalized communities. Deborah Son shared Gov. has proposed several initiatives related to aging services and increasing access to resources, along with other initiatives to better serve aging populations. Also NASWCA is looking at budget advocacy for foster families, foster children and social workers at FFAs. Also advocating for vaccines for social workers in the field. Title protection is also a top priority, and this year will be an organizing year to try again. Talk with Deborah if you have relationships with legislators and union leaders who can support. Also looking to codify legislation regarding telehealth hours to count towards clinical hours and other actions relative to telehealth.

Staff updates from CalSWEC

- IV-E updates- Carolyn Shinn reported 2021 CalSWEC Title IV-E Summit Session 1 on Anti-Racism was held January 27. Over 620 participated in some way. Over 1,100 views, over half IV-E students, with remaining a broad representation of partners. SERVE program evaluation is moving forward. Currently working ICWA training modules in development. SSWR presentation on *Factors predicting career advancement and years worked in PCW in Title-IV-E Graduates*.
- Vanessa Rezos- Child Welfare in-service training program report. Contract 200/21 amendment in process with CDSS, Contract 21/24 in development, curriculum updates underway and exploring both virtual and in person delivery for supervisor core. Common Core updates on

target. ICWA RFP awarded to Southern Academy: UC San Diego. Remediation work for all IST curriculum is ongoing. For evaluation, all dashboards are now live for common core and supervisor training providing real time reporting of data to academies who can give to trainers. Item analysis is also underway for each of the trainings.

- Integrated BH Program- Maxwell Davis Reporting. Final semester of funding for IBH and SUD HRSA training programs, revised new proposals for 2021-25 regional BHWET IBH program submitted for funding. APS Stipend program beginning final semester of pilot project. Submitting for an extended project evaluation plan so that they can follow the trainees longer, and triangulate data and gain information from people involved in pilot. There is still interest at state level to expand to scale. MHSA stipend program still working to analyze data, exploring extending contract deadlines for graduates experiencing challenges to repay due to COVID. White paper summarizing MHSA retrospective study findings currently being disseminated to stakeholders, policy makers and advocates. Findings appear to support the need for the program, hope to use to advocate for future stipend funding. Another HRSA RFP being considered for future. Also exploring need regarding assessment of state pipeline for social work.
- Technology and Instructional Design- Chris Cajski reporting. Highlighted the on time and successful soft launch of new LMS CACWT training platform at the end of December. System rolled out for use in January, full Launch at the end of June. Virtual Reality implemented with university of Utah's VHS VR at pilot campuses last fall, with additional implementations to come this spring. Exploring other component products as well, including an online simulation lab. Motivational interviewing lab also forthcoming. Engaging in review and revision of e-Learnings in Common Core. Team has been working hard to ensure that all trainings meet accessibility standards. Website is also doing well, and use trending up.
- Kim Mayer reporting that CalSWEC now fully staffed and introduced new team members. Also recruiting for a digital communications person.

Discussion Items:

- Connecting social worker workforce needs and higher education-CADD/CDSS Follow up to CADD reaching out to CDSS on partnering to further mutual goals regarding social work workforce. Good collaborative effort to beginning a conversation. CDSS leadership expressed how much they appreciated being asked by CADD on workforce need and willingness to collaboration. Feedback from CWDA Workforce Development and Training subcommittee and CDSS: 1) How do we get rid of some of the "siloing" due to students selecting a track in their education. I.e., having to choose between leadership and child and family track. How can we have trajectory during career? 2) How do we bridge child welfare and mental health sector to do high cross over of need in clients, how to we prepare our workforce for those needs. Had concerns that PCW students need training in mental health. 3) Also really providing understanding of the "why" we do this work and connection to macro level classes, esp. courses such as community organizing, which helped them understand movements how they work and how to make an impact across

	<p>systems, particularly important now. 4) Noted that pre-requisite requirements can pose a barrier to people returning, and wondering if these could be completed concurrently. 5) Suggestion to also make sure students get training in ICWA and engaging tribal communities. 6) Recommendation that preparation includes history of CW, racism, historical trauma, etc. 7) Lastly, helping students recognize what it means to be an essential worker and responder throughout their training. Discussion on what do we do next? How might we get a unified action plan?</p> <p>Comment from Susan Roll on the Crisis Case Management effort from Shelby Boston training students to be disaster responders. Exploring replicating this effort. Noted the complexity of training disaster response.</p> <ul style="list-style-type: none"> • Highlights from the NASW-CA/CBHA Budget and Workforce Summit 2021- Deborah Son reporting. Collaboration of non-profit providers across the state. Conversation on resources and needs in the state. Panel on state budget, Panel on MHSA and Panel on workforce development. Recording available from Deborah, email here. Within COVID release bill, some mental health funding included for states. Housing and mental health also being emphasized in governor’s budget. CALAIM initiative also targeted. Early preventative care in schools also highlighted, and an ask for MHSA to be more flexible. Recording available from Deborah Son, email her to request copy. • Updates on COVID Impact/Innovations: University partners shared about students who have lost their lives due to COVID. Need expressed on how to examine progress towards mastery areas given the various field placement experiences this past year. Need for all of us to be available to support students and colleagues. <p>XI. Spring Committee & Advisory Board meetings: Thursday, April 29, 2021: Committee meetings 9:30 AM – 11:00 AM; Advisory Board meeting 1:00 PM – 3:00 PM</p>

Conclusions

Action Items	Person Responsible	Deadline
Motion to approve by-law updates T. Navarro. Second S. Oppenheim Motion passes.	Kim Mayer	
Toni Navarro made Motion to create an ad hoc committee <i>COVID 2.0 for Future Planning</i> . Second Nancy Meyer Adams. Motion passes.	Kim Mayer	