



CalSWEC

California Social Work Education Center

Leadership. Partnership. Workforce Development.

Meeting: CALSWEC Advisory Board

Meeting handouts: <https://calswec.berkeley.edu/advisory-board-agendas-and-handouts>

Date April 27, 2023

Zoom

Attendees

Advisory Board:

Kari Beuerman, Shelby Boston, Yvonnia Brown, Linda Burton, Shahla Craggs (for Dave McDowell), Maria Gurrola, Percy Howard, Tracy Kent, Mikyong Kim-Goh, Carolyn McAllister, Antonette (Toni) Navarro, Jennifer Rolls Reutz, Jerry Shapiro, Jennifer Tucker-Tatlow, James Treggiari

Excused: Natalie Bolin, Celeste Jones, Nancy Meyer-Adams, Alex Brown, Vida Castaneda, Jennifer Claar, Kathryn Kietzman, Dave McDowell, Stuart Oppenheim, Jenell Thompson

Absent: David Foster, Yvette Willock

Presenters: Sarah Carnochan, Bay Area Social Services Consortium (BASSC), Shahla Craggs, and Alana Dussell (CDSS)

Staff:

Christopher Cajski, E. Maxwell Davis, Christina Lacey, Kimberly Mayer, Mavis Njoo-Lau, Vanessa Rezos, Emma Schifsky

Participants:

Laura Abrams, Laura Alongi, Tyler Arguello, Iran Barrera, Blake Beecher, Sarah Carnochan, Tory Cox, Shahla Craggs, Alana Dussell, Julie Gould, Jamie Jensen, Mikevia Kiles, Peter Lee, Omar Lopez, Jeff McKay, Carol Mroz, Christina Paddock, Elizabeth Pringle-Hornsby, Siyon Rhee, Stephanie Schneider, Kimberly Setterlund, Ruth Supranovich, Sarah Taylor, Duan Tran, Nick Watson

Agenda/Topics

A – Advisory Board Business: 1:30 – 2:00 PM

I. Welcome! Introductions, Ice Breaker	Antonette (Toni) Navarro and Kim Mayer welcomed Advisory Board members and participants and made introductions. A short icebreaker helped to make people feel welcomed and involved.
II. Roll call	<ul style="list-style-type: none"> See attendance above.
III. Approval of meeting agenda - vote	<ul style="list-style-type: none"> Shelby moved to approve. Tracy Kent seconded the motion. The agenda was approved without objections.
IV. Approval of minutes from February meeting – vote	<ul style="list-style-type: none"> Jennifer Tucker-Tatlow moved to approve. Kari Beuerman seconded the motion. The minutes were approved without objections.
V. Nominating Committee Updates	<p>Election of Officers 2023-25 - vote</p> <ul style="list-style-type: none"> President: Nancy Meyer-Adams, Professor and Director, School of Social Work, CSU Long Beach

	<ul style="list-style-type: none"> • Vice President: Yvonna Brown, Director, Human Services Agency, Merced County • Treasurer: Jennifer Tucker-Tatlow, Chief Executive Officer, Academy for Professional Excellence, School of Social Work, San Diego State University • Past President: Antonette (Toni) Navarro, Director, Department of Behavioral Wellness, Santa Barbara County <p>Shelby Boston moved to approve. Mikyong Kim-Goh seconded the slate. The slate was approved without objections.</p>
<p>VI. Returning and new Advisory Board Members – vote for three-year terms</p>	<p>Returning:</p> <ol style="list-style-type: none"> 1. Shelby Boston, Director, Butte County Employment & Human Services (CWDA seat) 2. Percy Howard, CEO, California Institute for Behavioral Health Solutions (Other Stakeholder seat) <p>New:</p> <ol style="list-style-type: none"> 3. Jennifer Rolls Reutz, Program Director, California Evidence-Based Clearinghouse for Child Welfare and California Training Institute - CalTrin (Other Stakeholder seat) 4. James Treggiari, Program Administrator, Adult Protective Services, CDSS (Aging/Adult Services seat) 5. Jenell Thomas, Title IV-E Project Coordinator, CSU Stanislaus (Title IV-E PC seat) <p>Yvonna Brown moved to approve. Tracy Kent seconded the new Advisory Board members. New members were approved without objections.</p>
<p>VII. Financial Report Summary – Jennifer Tucker-Tatlow</p>	<p>As of Quarter 2:</p> <p>Revenue:</p> <ul style="list-style-type: none"> • Revenue streams are as expected. This shows the influx of Title IV-E funds which is the majority of CalSWEC's contract dollars. <p>Expenses:</p> <ul style="list-style-type: none"> • Expenditures are also reflective of a typical quarter. As with revenue, the majority of CalSWEC funding is from the Title IV-E contract and is sub awarded to the twenty universities in the program.
<p>C – Discussion/Presentations/Questions: 2:40 – 3:30 PM</p>	
<p>VIII. Committee Reports</p>	<ol style="list-style-type: none"> 6. Executive Committee – Toni Navarro <ul style="list-style-type: none"> ○ Committee Co-chair Updates: <ol style="list-style-type: none"> 1. Jerry Shapiro is stepping down as co-chair of Capacity Building & Planning Committee. Maria Gurrola will become the new co-chair for the Committee. 2. The Committee is seeking an Advisory Board member to be co-chair of the Policy & Advocacy Committee. Anyone interested should contact Kim Mayer. <p>Executive Committee report out from last meeting:</p> <ul style="list-style-type: none"> ○ Toni summarized CalSWEC contracts and staffing updates as well as updates regarding HCAI. ○ The Committee discussed hot topics including: <ol style="list-style-type: none"> 1. Internships, stipends, and payments for placements. 2. Retention.

	<p>3. The Governor’s proposal for MHS Modernization is anticipated to impact all of us. Many of us are working with state partners to help shape it, and we encourage others to join in to support this advocacy work.</p> <p>7. Capacity Building & Planning Committee – Jerry Shapiro and Committee members</p> <ul style="list-style-type: none"> ○ The Committee discussed how to facilitate the exchange of information between universities, the state, counties, and community agencies. Circumstances require collaborative initiative and innovation. The connection between child welfare outcomes and what workers are trained on was identified as a key area of focus. There was a rich discussion about academia and county-land. Universities need to understand how public human services has changed and the implications this has for students e.g., current students looking for instant gratification (regarding social justice, etc.) which is not possible in the current social services landscape. All of us need to work with state partners, universities, and county partners to plan for the workforce in the next years. The Committee discussed the importance of having work informed by outcomes for children and families and by their experiences. <p>8. Evaluation & Research Committee– Kari Beuerman and Carolyn McAllister</p> <ul style="list-style-type: none"> ○ The Committee spent the most time discussing workforce development. Sarah Carnochan, BASSC Director, shared that BASSC is starting work on a workforce development research study and discussed ways of expanding the study beyond the Bay Area. ○ Anti-racist, DEI initiatives were discussed, and how they are being evaluated in agency and university settings. The challenges of tracking and sharing diversity data were noted. Demographic data is only a starting point. Are students feeling a sense of belonging? Are they completing degrees? Some states are outlawing topics such as DEI and anti-racism. <p>9. Policy & Advocacy Committee – Tory Cox</p> <ul style="list-style-type: none"> ○ <u>Land Acknowledgement</u> It is appreciated that CalSWEC did an excellent job incorporating suggestions offered to the group. ○ Lobby Days were held in April. It was the first in-person Lobby Days event since 2019 with eight hundred registrants and seven hundred attendees. ○ Three bills were discussed: <ol style="list-style-type: none"> 1. SB 766 (Eggman) Title Protection for Social Workers 2. SB 407 (Wiener) Foster Care: Resource Families – increased foster home protections for LGBTQ youth. LGBTQ youth who feel parent support are 93% less likely to commit suicide. There is currently 420 pieces of legislation federally that are anti-LGBTQ. 3. SB 11 (Menjivar) Mental Health funding for CSU campuses – 1:1500 ratio of counselors to students. Discussed CalSWEC jobs for
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	<p>probation. The Senate budget plan is to work to increase SSI/SSP grants – No Child in Deep Poverty.</p> <ul style="list-style-type: none"> ○ Payment for Placements – student walk outs, bill of rights, etc. ○ The Governor’s proposal for modernization of MHSA was discussed and potential implications for funding for mental health services for youth. It will repurpose how funding is spent with 30-35% of the annual allocation to go to housing support. There is a concern about making a significant impact to Prevention Early Intervention funding and programs and children’s mental health services. ○ <u>Indirect Cost rate challenges</u> Some schools have written a letter to CalSWEC to request reconsideration of IDC rates. ○ <u>Workforce development</u> Are there programs working with high schools? There are some and information was exchanged.
<p>IX. CalSWEC Central Program Updates</p>	<p>Advisory Board Meeting Slides 4-27-23 Center Director, Kimberly Mayer Integrated Behavioral Health & Aging, E. Maxwell Davis</p> <ul style="list-style-type: none"> ○ <u>Public BH MSW Training and Fellowship Program</u> Any interested university is encouraged to apply. ○ <u>Statewide APS MSW Training Program</u> They are currently working with the first 10 SSW programs that already have relevant curriculum. The hope is to have all university SSW partners participating at some point. There is a \$20,000 stipend and a 12-month service obligation. <p>In-Service Training, Vanessa Rezos</p> <ul style="list-style-type: none"> ○ Sup Core and Common Core, RFA and CANS are all undergoing a revision informed by DEI experts. ○ CDOG is reviewing Common Core against current policy and advocacy requirements. ○ There was a question raised in the Capacity Building & Planning Committee as to whether Core could be taught in the second year of internship. <p>Technology & Instructional Design, Chris Cajski</p> <ul style="list-style-type: none"> ○ <u>Virtual Reality</u> The University of Utah has been looking at a cloud-based solution for VR. Universities are saying they will be more readily available to pilot it once it becomes cloud or server based. They piloted new head sets this week and are waiting for feedback. ○ <u>VMI app</u> designed to train students how to do Motivational Interviewing (from the University of Utah) is in beta version. CSU Long Beach will pilot it. It is meant to supplement, not replace, MI training. Evaluation data shows that using the app is as effective as role playing. Chris offered to set up a meeting to show CalSWEC Advisory Board members this app. Members suggested Chris make a presentation to CWDA. ○ <u>Accessibility and remediation</u> They are working to make all materials accessible to established standards. ○ <u>Website</u> All going great! ○ <u>eLearnings</u> They are working in partnership with CDSS and RTAs to develop microlearnings on Integrated Core Practice Model

	<p>(ICPM) topics.</p> <p>Title IV-E, Kimberly Mayer</p> <ul style="list-style-type: none"> ○ 2024-26 contract submission is underway (moved up in time vs. holding till the fall to ensure universities get their subcontracts in time). ○ Updated CalSWEC Competencies have been released and linked to the Core Practice Model and Integrated Core Practice Model. ○ Title IV-E Summit on April 21, 2023, saw a great turnout (320 live stream and 185 in person). ○ Title IV-E Project Manager job description is currently posted.
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C – Discussion/Presentations/Questions: 2:15 – 3:30 PM

<p>X. Discussion Topic(s)</p>	<ul style="list-style-type: none"> ● COVID 2.0 Ad Hoc Committee: COVID-19 Synthesis Final Report <ul style="list-style-type: none"> ● CalSWEC BASSC COVID-19 Response Synthesis Presentation 4-27-23 and COVID Synthesis Report 2023 ● Effort to capture lessons learned by agencies and universities over the course of the pandemic. ● Impacts were grouped into four focus areas: <ol style="list-style-type: none"> 1. Social Work Education impacts. 2. Field Placement impacts. 3. Workforce impacts. 4. Diversity, Equity, and Inclusion. ● BASSC Critical Information Exchange Sessions <ul style="list-style-type: none"> ● Developing Infrastructure to support Remote Work. ● Managing Physical and Mental Health impacts of the Pandemic on Employees. ● Performance Management and Oversight. ● Supporting remote, hybrid, and in-person work. ● Meeting the Workforce Needs of County Child Welfare Programs – Linkages with MSW Curriculum: Shahla Craggs and Alana Dussell, Training Support Unit, CDSS <ul style="list-style-type: none"> ● Context – CDSS created: Children’s Services Quality Management: CW Learning and evaluation: which encompasses Child and Family Services Review (CFSR) and Continuous Quality Improvement units. <ul style="list-style-type: none"> ● Pulling extensive amounts of data both qualitative and quantitative and using this data to inform improvements. ● They have developed a mechanism to hear directly from those being served so that this information can inform system and program improvements. They are working to have people with lived experience in child welfare guide the work they are doing to identify and implement program and system improvements. From the Ground, Up is a statewide effort to look for a sustainable way to get real time feedback from the right stakeholders to inform transformations. When meeting with these groups, they need to be really clear on what (CDSS) has the power to act on. ● Lift up voices → Listen → Evaluation → Act
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	<ul style="list-style-type: none"> • AB 366 (Petrie-Norris) County Human Services Agencies: Workforce Development • Supporting Comprehensive Prevention Planning for County Agencies: Stuart Oppenheim, Child & Family Policy Institute of California (CFPIC) – <i>tabled due to Stuart’s absence</i>
X. Future meetings	<p>Next Meetings: https://calswec.berkeley.edu/about/people/advisory-board</p> <p>Schedule of meetings 2023-2024:</p> <ul style="list-style-type: none"> • October 19, 2023, in-person: Northern California (Bay Area or Sacramento) • February 15, 2024, virtual • May 2, 2024, in-person: Southern California (Inland Empire, Los Angeles, Long Beach, or Orange County)
XI. Adjourn	Meeting adjourned at 3:30 pm.

Action Items	Person Responsible	Deadline