



CalSWEC

California Social Work Education Center

Leadership. Partnership. Workforce Development.

Meeting: CALSWEC Advisory Board

Date April 29, 2021

Attendees

Advisory Board:
 Kari Beuerman, Shelby Boston, Linda Burton, Vida Castaneda, Scott Gruendl, Percy Howard, Tracy Kent, Kathryn Kietzman, Amy Levin, Carolyn McAllister, Dave McDowell, Nancy Meyer-Adams, Antonette (Toni) Navarro, Delfino Neira, Stuart Oppenheim, Mary Rawlings, Susan Roll, Kim Rutledge, Jerry Shapiro, Deborah Son, Jennifer Tucker-Tatlow
 Excused: Marissa O’Neill, CaSonya Thomas
 Absent: David Foster, Yvette Willock

Staff:
 Christopher Cajski, Hawkin Chan, E. Maxwell Davis, Gabriela Fischer, Shifra Gaman, Kimberly Mayer, Mavis Njoo-Lau, Vanessa Rezos, Carolyn Shin, Mauricio Wright

Participants:
 Bev Buckles, Tory Cox, Julie Gould, Mikyong Kim-Goh, Anne Herendeen, Omar Lopez, Carol Mroz, Sara Mullen, Elizabeth Newby, Katie Perry, Elizabeth Pringle-Hornsby, Ronnie Swartz, Cheryl Whittle

Agenda/Topics

- Welcome/Advisory Board roll call
- Approval of agenda (vote)
- Approval of minutes from February 4 meeting (vote)
- Gratitude for Scott Gruendl and Mary Rawlings for their years of service to CalSWEC’s Advisory Board
- Nominating committee updates (votes):
 - a. Nominate the following Advisory Board members for a second 3-year term: Kari Beuerman, CaSonya Thomas, Toni Navarro, Kathryn Kietzman, Vida Castaneda, David Foster, Jennifer Tucker-Tatlow, Stuart Oppenheim
 - b. Nominate Dave Mc Dowell, CDSS, Sarah Gehlert, USC and Maria Gurrola, CSU Monterey Bay for new 3-year terms
 - c. Nominate the new slate of officers for 2021-2023:
 - i. President, Toni Navarro
 - ii. Vice President, Nancy Meyer-Adams
 - iii. Past President, Amy Levin
 - iv. Secretary (unfilled)
 - v. Treasurer, Jennifer Tucker Tatlow
- Financial Report summary
- CalSWEC staff updates, including COVID-19 impacts & innovations
- Committee reports:
 - a. Executive committee report
 - b. Evaluation & Research committee report
 - c. Policy & Advocacy committee report

	<p style="text-align: center;">d. Capacity Building & Planning committee report</p> <ul style="list-style-type: none"> • Discussion items: <ul style="list-style-type: none"> a. New Ad Hoc committee: Returning to the Campus & Workplace – COVID 2.0 b. Other items • Future meetings: Schedule of 2021-2022 meetings is posted here <ul style="list-style-type: none"> a. Fall Committee & Advisory Board meetings: Thursday October 21, 2021 (via Zoom) b. Winter Committee & Advisory Board meetings: Thursday, February 10, 2022 (via Zoom) c. Spring Committee & Advisory Board meetings: Thursday, April 28, 2022 in-person/Bay Area TBA <p>XI. Adjourn</p>
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Discussion	
	<ul style="list-style-type: none"> • Motion to approve agenda Scott Gruendl, Shelby Boston second, Motion carries
	<ul style="list-style-type: none"> • Motion to approve minutes Feb. 4 Advisory Board Meeting Jennifer Tucker Tatlow, Shelby Boston Second, Motion Carries
	<ul style="list-style-type: none"> • Thank-you to Scott Gruendl and Mary Rawlings for service to Cal SWEC
Major Points	<ul style="list-style-type: none"> • Motion to nominate the following Advisory Board members for a second 3-year term: Kari Beuerman, CaSonya Thomas, Toni Navarro, Kathryn Kietzman, Vida Castaneda, David Foster, Jennifer Tucker-Tatlow, Stuart Oppenheim. Shelby Boston moves, Nancy Meyer-Adam Second; Motion Carries. <ul style="list-style-type: none"> • Motion to nominate Dave Mc Dowell, CDSS, Sarah Gehlert, USC and Maria Gurrola, CSU Monterey Bay for new 3-year terms. Motion Kathryn Kietzman, Shelby Boston Second; Motion Carries. • Motion to nominate new slate of officers for 2021-2023 Shelby Boston, Kari Beuerman Second, Motion Carries. <ul style="list-style-type: none"> a. President, Toni Navarro b. Vice President, Nancy Meyer-Adams c. Past President, Amy Levin d. Secretary (unfilled) e. Treasurer, Jennifer Tucker Tatlow • Kim Mayer provided financial report summary: Budget consistent to past report, with majority of funds coming from Title IV-E contract. Budget shows that majority of funds distributed to university partners. No substantive changes.
	<p>CalSWEC staff updates, including COVID-19 impacts & innovations</p> <ul style="list-style-type: none"> • Title IV-E Program updates- Carolyn Shin <p>Anti-racism series completed as the virtual CalSWEC Title IV-e summit. Over the 3 sessions we had over 2,200 playbacks, so reach was greater via virtual platform. Series was highly successful and thanks given to the planning committee. FY 2022-24 Contract Premise submitted. Goal to have final contract executed prior to July 1, 2022. CalSWEC working to update evaluation plan for IV-E Program. SERVE program is also undergoing evaluation.</p>

- Child Welfare In-Service Training Program-Vanessa Rezos
Contract 20-21 in amendment process with CDSS and Contract 21-24 in development. Common Core 3.5 Curriculum under ongoing revision and is on tract release for July 1, 2021. Will roll out through CACWT (new Learning Management System, LMS). A statewide RTA all staff meeting was held focusing on the topic of anti-racism in Child Welfare and discussion focused of what is needed statewide for training. Discussed a statewide anti-racism pledge. Regarding evaluation, all dashboards are live for Common Core and Supervisor Core for real-time data reporting. Fidelity assessment to be piloted July 2021.

- Integrated Behavioral Health Program-Maxwell Davis.
BHWET Training program completing final semester of IBH and SUD training. Still waiting for notification from HRSA if funded for next grant cycle. Annual IBH symposium to be held virtually on 5/7/22. Speaker on integrated care model to reduce health disparities. APS Stipend program closing out second year of program. In process of developing an additional evaluation plan about the pilot, with goal to develop recommendations for statewide project. Also working with Adult Services directors to develop a proposal for a statewide project to bring to legislature. MHSA stipend program is in in follow-up and tracking mode. Was able to negotiate an extension of service and repayment with OSHPD to 6/30/22. Developing proposal for collaboration with CA Primary Care Association to develop guidelines to assist FQHCs in improving field training opportunities for MSW students. Working with Latinx center on campus to develop evaluation plan.

- Technology and Instructional Design- Chris Cajski
Statewide LMS will be fully launched July 2021 with goal to centralize data and training information, implemented as CACWT (California child Welfare Training platform). E-learning focus to bringing e-learnings into compliance with remediation/accessibility requirements. Working to get professionals services agreement with University of Utah to use their home evaluation simulation software which some partners have been piloting (virtual reality). Asked if any of the partners have sites that could be used to video for virtual development, please reach out to Chris. *Class for Zoom* software is being explored for use; a demo is planned for March.

- Center Director Update-Kimberly Mayer.
New digital communication specialist Hawkin Chan has joined staff. With Hawkin on board, CalSWEC will again produce regular electronic newsletters and updates. Kim was able to participate and coordinate with CBHDA at their Behavioral Health workforce development strategy kick-off event, and presented at the State of Reform conference, and shared information on the impact of COVID on universities and impact on behavioral health workforce development needs. Also Kim connected with CA Primary Care Association. Kim thanked advisory board members for helping to make these connections. UC Berkeley is developing options for return to campus. Anticipating need to be very flexible in return to campus process. Ad-hoc committee on Return to Campus and Workplace, Covid 2.0 has been in ongoing conversation. Dialogue to be shared as part of group discussion.

Committee Reports:

- Executive Committee- Amy Levin reported. Need 2 new co-chairs for the capacity building and planning committee. Also need for secretary for the executive committee. Please reach out to Amy and Kim if you are interested.
- Evaluation and Research Group-Carolyn McAllister and Kari Beuerman.

Discussion focused on how can we increase dissemination of and access to great evaluation data coming out of CalSWEC, including how can advisory board also support this dissemination of information. Committee also explored what COVID 19 evaluation/research needed including customer satisfaction surveys, impact of services, and impact on hiring/retention of graduates who were trained during this past year which was primarily virtual. Explored if/how CACWT can support outcomes data of our IV-E students. Also explored how to prepare students for emergency services/crisis work. Explored need to continue to inform county leaders on who CalSWEC is and role of CalSWEC.

- Policy and Advocacy Committee-Susan Roll and Deborah Son. Summary of NASW policy they are tracking discussed. Hosted breakout room on impact of COVID and explored should CalSWEC put out a land acknowledgement. Strategies explored along with samples. Explored a version for the state, as well as a template for use for local/regional use. How might these principles also be embedded moving forward? Policy highlights from Deborah Son. Single payer legislation was supported, but did fail this year. Housing funding bill being supported that leverages taxes to support sustainability. Sponsoring a social workers are essential bill, so that social workers are immediately recognized and prioritized for things such as PPE. In depth discussion of need for MH stipends in the state, NASWCA exploring options.
- Capacity Building and Planning-Toni Navarro and Nancy Meyer-Adams. Discussion focused on return to campus and workplace. Discussion held on COVID 2.0 returning to campus and workplace impact. Reported that flexibility is needed and things may change tomorrow, we have general ideas, but need to remain flexible, as things continue to change rapidly. Sub-committee has met a few times to explore a white paper on reporting lessons learned from last year and impact on campus, students, and agencies.

Discussion on the following items ensued (Returning to the Campus & Workplace – Covid 2.0):

- What is Social Work Education Impact?
Learned that the absence of commuter time and learning at home has been good for many students. However, connectivity and ability to access the learning consistently has been problematic. Many students have experienced significant impact in their personal lives, and how to best meet their needs now and moving forward is a question. Many programs are not accredited for online, and programs will need to meet standards for online education. Have seen challenges to the development of cohort relationships and support in the training of new child welfare workers. Also discussed that telehealth will continue in some form, so how do we prepare students for this new reality of service delivery? This needs to be integrated into curriculum.
- Field Placement Impact?
Agencies looking forward to welcoming interns. Anticipate much more in-person work than last year. Working to bring interns back into the agency. Many interns telecommuted last year, but CW did continue to do home visits. Questions raised as to the efficacy of the virtual training model used last year.

	<p>Have noticed that those trained in CW are not staying with the agency. Wondering how graduates will be able to perform when back in person? Increased flexibility did make employees seeking MSW while working easier. Initial surveys of APS/IBH students suggest that younger workers more open to online training.</p> <ul style="list-style-type: none"> • Workforce Impact (campus and agencies)? Vaccine mandate from CSU and UC system, UC Berkeley exploring vaccine documentation system. Telecommute agreements vary and will change over the next year. Pandemic did “force” agencies to rapidly develop telecommute policies. Possible combination work weeks for employees anticipated, i.e., 4 days in the office and 1 day telecommute. These will need to be negotiated with agencies/bargaining units/departments. Consumers are also seeking more access to county services. Some counties are requiring telecommuting due to space challenges with social distancing etc. Some agencies do not anticipate moving forward to having everyone in the office. Summary, plans and policies vary widely based on needs. • Diversity & Inclusion Challenges? Disproportionate impact on woman with caring for children at home as well. Child care systems are also strained. Virtual platforms did allow for hosting venues to share communication and provide support to those impacted by racial violence. Challenge to racial equity in rolling out vaccines and vaccine clients who may not have as much access or are fearful of larger events. Onus on agencies help clients access and be safe.
	<p>Future meeting schedule announced (see agenda above).Goal to have in person meeting one year from now.</p>

Conclusions

Ongoing need for someone to serve as secretary on executive committee. Contact Kim or Amy if interested.

Action Items	Person Responsible	Deadline
None		