



# CalSWEC

California Social Work Education Center

*Leadership. Partnership. Workforce Development.*

Meeting: Advisory Board Meeting	
Date	January 23, 2020
Attendees	Kimberly Mayer, Blake Bleecher, Mary Rawlings, Amy Levin, CaSonya Thomas, Delfino Neira, Michelle Perez-Robles, Rose Chahla, Shelby Boston, Kathryn Kietzman, Linda Burton, Mavis Njoo-Lau, Michael Biehl, Percy Howard, Christopher Cajski, Susan Roll, Maxwell Davis, Kim Rutledge, Scott Gruendl, Toni Navarro, Kari Beuerman, Vida Castaneda, Jennifer Tucker-Tatlow
Agenda/Topics	

- I. Welcome and Introductions
  - a. Introductions of new Advisory Board Members:
    - i. Susan Roll, California State University, Chico
    - ii. Lisa Witchey, California Department of Social Services (formerly an alternate member)
    - iii. Delfino Neira, Fresno County Department of Social Services
    - iv. Kim Rutledge, California Department of Social Services
    - v. Percy Howard, California Institute for Behavioral Health Solutions

- II. Approval of Agenda
- III. Approval of Minutes from November meeting
- IV. Executive Committee Report
- V. Financial Report
- VI. Center Director's Updates
- VII. Proposed change to CalSWEC Advisory Board Bylaws:
  - a. Add a 26<sup>th</sup> Advisory Board member who represents the Title IV-E Program Coordinators
- VIII. Presentation: "Title IV-E Retrospective Student Survey Results: Summary & Highlights"
- IX. New Business/Discussion
- X. Next meeting:

Thursday, April 30th, Long Beach Marriott (in-person)

Permanent Committee meetings: 9:00 AM

Advisory Board meeting: 1:00 PM

(Executive Committee: Wednesday, April 29<sup>th</sup>, 5:30 PM)

Major Points	<ul style="list-style-type: none"> <li>• Amy welcomed attendees and new board members.</li> <li>• Vote to approve minutes-100% approval</li> </ul>
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	<ul style="list-style-type: none"> <li>Executive committee report summary provided by A. Levin. Discussion of scheduling of board meetings and challenges associated with scheduling and staff capacity. Noted 2 zoom/remote calls, and 2 in person meetings seems to address balance of resources and need to meet face to face.</li> </ul>
	<ul style="list-style-type: none"> <li>CalSWEC Financial Report summary provided to board. Highlighted majority of funds are from the Title IV-Program. Emphasized that 95% of funds are pass through, with very little discretionary funds available.</li> </ul>
	<ul style="list-style-type: none"> <li>CalSWEC Central Updates-Kimberly Mayer <ul style="list-style-type: none"> <li><i>Title IV-E Program:</i> <ul style="list-style-type: none"> <li>2020-22 Title IV-E Program contract proposal has been submitted to CDSS.</li> <li>IV-E Summit planning is underway.</li> <li>SERVE program updates provided – exploring options for increasing funds and support.</li> </ul> </li> <li><i>In-Service Training:</i> <ul style="list-style-type: none"> <li>Two new staff added to the In-Service Training Team.</li> </ul> </li> <li><i>Integrated Behavioral Health:</i> <ul style="list-style-type: none"> <li>Integrated Behavioral Health team is working on retrospective study of MHSA stipend students/participants.</li> <li>Ongoing engagement with OSHPD underway to stay abreast of opportunities.</li> <li>HRSA grants are in progress.</li> <li>Aging project underway in Bay Area counties.</li> </ul> </li> <li><i>Technology &amp; Instructional Design:</i> <ul style="list-style-type: none"> <li>Technology &amp; Instructional Design team is working on statewide online field instructor training program.</li> </ul> </li> <li><i>Other:</i> <ul style="list-style-type: none"> <li>Ongoing meetings with stakeholders across the state.</li> <li>Governor’s proposed 2020-21 budget - watching potential impacts of MHSA “refresh” proposal, which could impact county behavioral health programs. Watching proposal for CDSS to add fifth training academy in the North. Additionally, observing progression of the Medi-Cal Healthy Families for All (formerly CalAIM) initiative.</li> </ul> </li> <li><i>Overview of Master Plan for Aging provided by Kim Rutledge, CDSS</i> <ul style="list-style-type: none"> <li>June 2019 executive order signed by Governor Newsom for agencies to come up with 10-year Master Plan for California to address the needs of aging population in the state. Stakeholder advisory committee formed, including a research subcommittee, long-term services and supports subcommittee, along with a third sub-committee on equity. Goal is for master plan proposal to be completed by Oct. 2020. Website: <a href="https://www.engageca.org/">https://www.engageca.org/</a></li> </ul> </li> <li><i>Four goals to guide the master plan:</i> <ul style="list-style-type: none"> <li>Services and Supports-Long term services and supports, IHSS, long term care insurance, etc.</li> <li>Livable Communities and Purpose-Creating engaged and</li> </ul> </li> </ul> </li> </ul>

	<p>aging friendly communities, including parks and recs., and civic engagement.</p> <ul style="list-style-type: none"> <li>○ Health and Wellbeing, including access for all to health care.</li> <li>○ Economic Security and Safety, including economic security and safety from abuse, income security, housing, and emergency preparedness.</li> </ul> <p>Interested people can listen in to meetings and materials can be found at <a href="http://engageca.org">engageca.org</a>. Individuals can provide feedback on this link. First version of plan set to be released in August, 2020.</p> <ul style="list-style-type: none"> <li>○ Letter submitted by CalSWEC advocating to committee for workforce development consideration for social work students.</li> </ul> <p>CalSWEC is turning 30, exploring branding and marketing opportunities regarding this distinctive partnership.</p>
	<ul style="list-style-type: none"> <li>● Proposed change to the CalSWEC bylaws to add a 26<sup>th</sup> advisory board member to represent Title IV-E Program Coordinators (from the contracted universities). Janlee Wong provided history and background for proposal. Motion voted on and passed.</li> </ul>
	<ul style="list-style-type: none"> <li>● <i>Title IV-E Retrospective Student Survey</i> highlights presented by Michael Biehl. Information is available in summary report provided prior to meeting. (Refer to report for specific detail, report also available on <a href="#">CalSWEC website</a>)</li> </ul> <p>a. Overview of methodology and terms provided.</p> <p>b. Key Findings:</p> <ul style="list-style-type: none"> <li>-1,653 of 5,500 completed survey: 90% MSW 6% BSW 5% BSW/MSW</li> <li>-93% completed obligation</li> <li>-worked average of 6.2 years</li> <li>-worked average of 3.5 years after employment obligation, part-time students worked longer 7.1 during, and 4.3 after. This is above national average.</li> <li>-20% of graduates promoted to supervisors, and 6% managers.</li> </ul> <p>c. Key findings for Public Child Welfare (PCW):</p> <ul style="list-style-type: none"> <li>-Grads completing employment had more PCW years worked than all other program degree groups.</li> <li>-Transitions: of those who left 80% worked outside PCW, 20% switched agencies.</li> </ul> <p>d. Reasons for leaving PCW:</p> <ul style="list-style-type: none"> <li>-Top three reasons for leaving are caseloads, agency culture/climate, and paperwork.</li> <li>-Open ended response themes included organizational practices, family relocation, agency culture/climate, and health/work-life balance.</li> </ul> <p>e. Key considerations for universities:</p> <ul style="list-style-type: none"> <li>-93% complete, but 3% never started obligation, and 4% don't complete.</li> <li>-Why? 38% never applied, 38% couldn't find job, 13% offered but didn't accept. Qualitative themes: Agency culture/climate, no longer want to be a social worker, career change.</li> <li>-Of those who left before obligation complete:</li> </ul>

	<p>68% repayment, 7% waiver approved, 8% looking for employment, 7% entered MSW program deferring obligation. Reason for leaving provided.</p> <p>-Those with prior PCW more likely to start and complete employment obligation.</p> <p>f. Impact of CalSWEC Title IV-E Program: -Quotes from students shared.</p> <p>Question raised regarding meeting diversity goals of IV-E Program. Response: 66% identified as students of color. Results not yet available by region.</p>
	<ul style="list-style-type: none"> <li>• New Business/Discussion <ul style="list-style-type: none"> <li>-Ideas for 30 year anniversary</li> <li>- Peter Lee: Requesting feedback and discussion on charge of research committee at future meeting.</li> </ul> </li> </ul> <p>Upcoming meetings: Thursday, April 30<sup>th</sup> Long Beach Marriot, permanent committee meetings 9:00 am, Advisory Board meeting 1:00 pm. Executive Committee: Wednesday April 29<sup>th</sup>, 6:00 pm. 2020-21 schedule of meetings will be announced soon.</p>
<b>Conclusions</b>	

<b>Action Items</b>	<b>Person Responsible</b>	<b>Deadline</b>
<b>Agenda Approved-100%</b>		
Minutes Approved-100%		
Vote to add 26 <sup>th</sup> board member representing Title IV-E Program Coordinators: 94% approve, 6% nay	Amy and Kim will relay information to coordinators. Rose and Gabriella will seek nomination.	April 2020 Advisory Board meeting.