

# CALIFORNIA SOCIAL WORK EDUCATION CENTER (CaISWEC)

## OUR MISSION

CaISWEC facilitates and supports statewide partnerships for the education and training of social workers to ensure culturally responsive, effective, and high-quality health and social service delivery to the people of California.

The California Social Work Education Center (CaISWEC) is a statewide consortium of 22 accredited social work programs, the public child welfare, adult welfare, and behavioral health agencies in all 58 California counties, the California Department of Social Services, the California Chapter of the National Association of Social Workers, the County Welfare Directors Association of California, the County Behavioral Health Directors Association of California, and private foundations.

Created in 1990, CaISWEC is the nation’s largest coalition of its kind working together to provide professional education, student support, in-service training, and workforce development evaluation and research—all directed toward developing effective, culturally responsive social service delivery to people in California.

Hosted by Berkeley Social Welfare at the University of California, CaISWEC operates the Title IV-E Child Welfare Training Program, the Child Welfare In-Service Training Program, the HCAI-funded Public Behavioral Health MSW Training Program, the HRSA-funded BHWET Integrated Behavioral Health MSW Training Program, and the CDSS-funded Adult Protective Services MSW Training Program.

In collaboration with its partners, CaISWEC works to define and operationalize best practices in the fields of child welfare, behavioral health, and aging, and to develop a diverse and skilled social work workforce to serve California’s diverse populations through its public systems of care.

## OUR GOALS

- Prepare a diverse group of social workers for careers in human services, with special emphasis in the fields of child welfare, integrated behavioral health, and aging;
- Define and operationalize a continuum of social work education and training;
- Engage in evaluation, research, and dissemination of best practices in social work.

22

Accredited social work programs

13,398

Title IV-E Program, PBH Training Program, IBH Training Program and APS Training Program students since inception

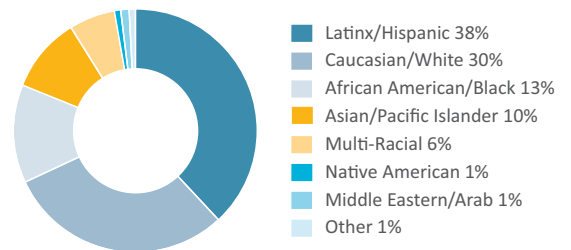
58

Counties with public child and adult welfare and behavioral health agencies in California

\$61M

Annual Budget FY 23-24

Race/Ethnicity of Title IV-E Program and IBH Program graduates since inception



## TITLE IV-E PROGRAM

The Title IV-E Program offers financial and curricular support to graduate and undergraduate social work students who plan to or are currently practicing in public child welfare services. Upon graduation, these students work in public child welfare agencies for a time equal to the period for which they received support.

In addition to hosting annual statewide convenings and conferences, Title IV-E program activities include the co-development of curriculum competencies, materials, and resources for use by Title IV-E social work BASW and MSW programs throughout the state. The Title IV-E program runs the Pathway Program and SERVE: Indigenous Community Social Workers for Change. The Pathway Program addresses the educational needs of social workers in public child welfare agencies in remote, rural locations and/or areas not in proximity to a university that has a BASW/MSW program. SERVE seeks to increase enrollment of Indigenous students into the program through direct outreach to Tribes, schools, and agencies with Indigenous staff; to increase the number of field placement sites at Tribal agencies; and to foster greater partnerships with Indigenous organizations and advocacy groups throughout the state.

96%

Graduate employment in public child welfare

10,836

MSW, BASW, Pathway, and Tribal Pilot students since 1993

## CHILD WELFARE IN-SERVICE TRAINING PROGRAM

The Child Welfare In-Service Training Program is a statewide collaborative for in-service training and continuing professional education of public child welfare staff. CalSWEC and the six coordinating partners—four regional training academies, Los Angeles County Department of Children & Family Services Training Division, and Resource Center for Family-Focused Practice—provide a continuum of training and professional education to county staff across the state. This coordinated delivery model reduces duplication of training, increases consistency, promotes professionalism and competency, and supports child welfare staff retention in California's 58 counties. All state-standardized trainings with associated evaluations are delivered through the California Child Welfare Training (CACWT), a statewide learning management system intended to streamline and improve the deployment of social worker training.

131,353

Instructor-led training courses completed from 2021 to 2023

## INTEGRATED BEHAVIORAL HEALTH (IBH) PROGRAM

The Integrated Behavioral Health (IBH) Program at CalSWEC includes training, evaluation, and community capacity building projects focused on developing a skilled, diverse, and culturally competent behavioral health workforce in California. The IBH Program hosts annual symposia and co-develops curriculum competencies, materials, and resources for use by MSW programs around the state. The IBH program currently operates two MSW Training Programs, the HRSA-funded BHWET IBH MSW Training Program and the State-funded Public Behavioral Health (PBH) MSW Training Program.

93%

Graduate employment in varied behavioral health care settings and services

The BHWET IBH MSW Training Program prepares MSW students to provide behavioral health care in primary care settings

2,562

MSW graduates since 2005

through academic, field, and simulation-based training focused on delivering team-based interprofessional care to underserved populations. IBH trainees receive stipend support and commit to seeking employment providing behavioral health care to underserved communities after graduation. The PBH MSW Training Program provides MSW students and graduates with specialized training and stipend support to prepare them for employment in California's publicly funded behavioral health programs and services. The IBH Program also continues to track and evaluate California's statewide MHSA Training Program, which provided training and stipend support to MSW students committed to employment in California's public behavioral health system from 2005 to 2019.

## ADULTS AND AGING PROGRAM

CalSWEC's Adults and Aging Program has launched the statewide Adult Protective Services (APS) MSW Training Program to address the workforce development needs of California's county and Tribal APS programs. Funded by the California Department of Social Services (CDSS) and administered by CalSWEC, the APS MSW Training Program will build on the work of the pilot San Francisco Bay Area APS Training Program that was implemented from 2019 to 2021. The program's central goal is to increase the number of MSWs working in county and Tribal APS units across the state by providing selected MSW students with specialized training and stipend support. During the 2023-24 academic year, 36 trainees from 10 university MSW programs will receive \$20,000 stipends. The program will continue to grow over the next three years to provide 100 trainees with stipends and include all MSW programs in California.