



CalSWEC

California Social Work Education Center

Leadership. Partnership. Workforce Development.

CalSWEC Joint Committees	
Date April 28, 2022	Time 9:30-11:00 a.m.
Location Virtual Meeting	
Attendees	Blake Beecher (CSU San Marcos), Kari Beuerman (County of Marin), Christopher Cajski (CalSWEC), Sarah Carnochan (Bay Area Social Services Consortium), Vida Castaneda (Judicial Council of California), Jennifer Claar (Riverside County), Tory Cox (CSU Long Beach), E. Maxwell Davis (CalSWEC), Alana Dussell (CDSS), Gabriela Fischer (CalSWEC), Marshal Galvan Jr. (Judicial Council of California), Sarah Gehlert (USC), Julie Gould (CSU Northridge), Maria Gurrola (CSU Monterey Bay), Anne Herendeen (CSU Monterey Bay), Lorene Ibbetson (CSU San Marcos), Tracy Kent (Sacramento State), Kathryn Kietzman (UCLA), Mikyong Kim-Goh (CSU Fullerton), Kimberly Mayer (CalSWEC), Carolyn McAllister (CSU San Bernardino), Nancy Meyer-Adams (CSU Long Beach), Sara Mullen (CDSS), Antonette (Toni) Navarro (County of Santa Barbara), Tina Paddock (USC), Elizabeth Pringle-Hornsby (CSU Long Beach), Mary Rawlings (Azusa Pacific University), Vanessa Rezos (CalSWEC), Susan Roll (CSU Chico), Jerry Shapiro (San Francisco State), Carolyn Shin (CalSWEC), Deborah Son (NASW), Duan Tran (CSU Fullerton), Cheryl Whittle (CSU Fresno)
Agenda/Topics	
Welcome and Introductions	<p>Everyone introduced themselves and shared what policy topics they are paying attention to at this time.</p> <p>Policy topics we are watching (in bold are topics several people highlighted): EdTech, virtual learning, social work work/life balance, workforce development, healthcare for migrant farm workers, salaries for ECE personnel, Title IV-E and probation partnership, record sharing CPS/APS, prevention services, outcome for children and families in public child welfare, rural social work, master plan on aging, older adults who are homeless (testing the elder index), CQI initiatives, Medical expansion, Brackeen v. Bernhardt – Indian Child Welfare Act implications, UC support for UC students (federally recognized Tribes only), title protection, vaccines for children under five, trans and LGBTQ+ young people, CARES Courts, abortion access, CRT, training programs in behavioral health, and social work salaries.</p>
Approval of the minutes	There were no corrections or concerns about the minutes from the February 10, 2022, meetings - passed for all committees.
Minute Taker	Susan Roll agreed to take minutes.
News & Updates from NASW – Deborah Son	<p>Deborah gave an overview of things NASW is tracking and advocating for:</p> <p>California State Budget & Social Work https://naswcanews.org/california-state-budget-social-work/</p> <p>Workers Comp</p>

	<p>SB 1002: Authorizes an employer to provide an employee direct access to an LCSW for the purposes of treatment related to a workman’s comp claim. https://leginfo.legislature.ca.gov/faces/billTextClient.xhtml?bill_id=202120220SB1002</p> <p>Workforce Development This is a key area of work https://naswcanews.org/get-involved-in-advocacy-workforce-development-capacity-of-msw-programs/ for NASW at this time. Deborah and advocates are working with legislative champions to forward budget asks and legislation that address the workforce shortage through broadening capacity of social work programs to graduate more social workers, offer scholarships and paid internships, and strengthen the pipeline throughout education into career.</p> <p>Social Work Mentorship AB 2590: requires CDSS to establish pilot mentorship program for social workers. https://leginfo.legislature.ca.gov/faces/billTextClient.xhtml?bill_id=202120220AB2590</p> <p>Alternatives to Incarceration AB 2167: requires courts to consider alternatives to incarceration. https://leginfo.legislature.ca.gov/faces/billTextClient.xhtml?bill_id=202120220AB2167</p> <p>Social Work Salaries NASW-CA, CSCSW, and CASSW published a salary statement and will be supporting a variety of initiatives to advocate for salary parity. Sign up for the NASW-CA newsletter at naswcanews.org to stay apprised. https://naswcanews.org/three-associations-partner-to-advocate-for-better-wages-for-california-social-workers/</p> <p>Title Protection NASW-CA has identified author to run a bill regarding social work title protection next legislative session. Sign up for their newsletter to stay apprised. https://naswcanews.org/title-protection-call-to-action/</p> <p>Behavioral Health Mega Bill SB 964: authorizes multiple behavioral health workforce initiatives as a collaborative effort by numerous behavioral health advocates at the state-level including CalSWEC and NASW-CA. https://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill_id=202120220SB964</p>
Discussion	<p>There was a robust discussion about the many projects that NASW and others are working on around the State.</p> <p>CDSS colleagues made excellent points about the challenges and limitations of the current workforce –</p> <ul style="list-style-type: none"> • Need more flexibility and innovation for working women

	<ul style="list-style-type: none"> • Lessen barriers to hiring – caution not to let title protection limit opportunities for hiring • Support for not only recruitment, but retention social workers • Selfcare and mental health support for workers <p>University colleagues also advocated for improved capacity, including:</p> <ul style="list-style-type: none"> • More faculty and staff • More opportunities for field placements • Retention and recruitment of strong AFIs • Paid internships • Selfcare for students (especially with history of trauma) <p>Scope of Practice Finally, we discussed updating the current Scope of Practice for Social Work. NASW will be looking to work on this and will be seeking stakeholder input.</p>
COVID 2.0 Ad Hoc Committee	<p>Kim Meyer and Sarah Carnochan (BASS) spoke about the COVID 2.0 work partnership</p> <ul style="list-style-type: none"> • Social Work Education/Instruction Impact • Field Placement Impact • Workforce Impact (campus and agencies) • Diversity and Inclusion Challenges

Action Items	Person Responsible	Deadline