



CalSWEC

California Social Work Education Center

Leadership. Partnership. Workforce Development.

Capacity Building and Planning Committee	
Date April 27, 2023	Time 10:00 a.m.-12:00 p.m.
Location Long Beach	
Attendees	Tyler Arguello (CSU Sacramento), Yvonna Brown (Merced County), Linda Burton (UC Berkeley), Chris Cajski (CalSWEC), Alana Dussell (CDSS), Julie Gould (CSU Northridge), Maria Gurrola (CSU Monterey Bay), Tracy Kent (CSU Sacramento), Omar Lopez (USC), Kim Mayer (CalSWEC), Jeff McKay (Cal Poly Humboldt), Carol Mroz (CSU Los Angeles), Mavis Njoo-Lau (CalSWEC), Elizabeth Pringle-Hornsby (CSU Long Beach), Vanessa Rezos (CalSWEC), Siyon Rhee (CSU Los Angeles), Kimberly Setterlund (Azusa Pacific University), Jerry Shapiro (San Francisco State), Tamara Strohauer (San Diego State), Duan Tran (CSU Fullerton), James Treggiari (CDSS), Nick Watson (CSU San Bernardino)
Agenda/Topics	
Welcome and Introductions	The meeting began with a welcome and introductions. Co-chair Natalie Bolin was unable to attend. Co-chair Jerry Shapiro welcomed the Committee and introductions were made.
Approval of the minutes	The minutes from the February 2023 meeting were reviewed and approved.
Minute Taker	Julie Gould agreed to take minutes.
Updates since last meeting	Discussion of implementation issues of HCAI funding. <ul style="list-style-type: none"> \$25,000 scholarships for students funded by Health Care Access and Information (HCAI) reopens August 1st.
Topics	<p>There are recruitment challenges for the Title IV-E Stipend Program as a result of challenges with counties as well as competing stipends. Scholarships have unintended consequences.</p> <ul style="list-style-type: none"> The Golden State Teacher Grant Program awards up to \$20,000 to students working to get their Pupil Personnel Services Credential (PPSC) for employment as a school social worker in California K-12 public schools. The Title IV-E Stipend Program is falling behind in funding to students in comparison to other stipends. Probation is also a competition for students. There are retention challenges for public child welfare workers. Changes in the workforce due to the pandemic has brought about generational conflicts. The university has challenges related to IDC and stipend amounts. Multiple variables exist on both county and university sides. The financial aid impact of stipends may lead to decreased aid from FASFA. Challenges for county partners are with retention of staff and supervisory social workers. There are benefits to part-time CalSWEC programs. Sacramento State University has a three-year weekend cohort model for part-

	<p>time CalSWEC employees which is very successful.</p> <ul style="list-style-type: none"> • The Mental Health Services Act (MHSA) stipend program has found that half of the stipend recipients are still working in Behavioral Health.
<p>Future planning and next steps</p>	<ul style="list-style-type: none"> • Create a statewide survey? • Develop talking points to concretize plans to move the Title IV-E Stipend Program forward. • Work more closely with counties in partnership on continuum of training. • CDSS data shows that social workers are not engaging well with families. There is a need for improved engagement skills. • Mentor grads throughout their employment obligation period. • Propose something at Board Meeting today? • Need qualitative data to understand the nuances of challenges. • Where are counties at with relationships to schools? • Where are students at? What are their experiences? It would be helpful to have their narratives. • What is on the mind of CalSWEC, CADD, County PCW Directors? • Counties are asking about implementing CORE in 2nd year? • Some counties have low vacancy rates while others are very high. • California has 58 counties with 58 Boards of Supervisors so there are lots of politics up and down the chain. • How to support students during and after getting their MSW using CalSWEC funds. • CDSS has a survey for counties (through CWDA) on scope of problem of vacancy and retention: <ul style="list-style-type: none"> ○ Five questions in survey. ○ Where is turnover? ○ Where and what is the practice issue? • Need to make connections between CSFR-permanency, well-being, and safety outcomes. • Need to use Advisory Board Meeting to plan how to move forward. • Next steps: Survey? What are counties, students and individual students saying? • Utilize university partners for research efforts. • Need real information. • Compliance, collaboration, accountability -if family doesn't comply families are separated. <ul style="list-style-type: none"> ○ Students are asked to be a part of this system. • Program Improvement Plan (PIP) for California available on CDSS website. CalSWEC will send out. • Need paradigm shift with Family First Prevention Services (FFPS). • There is a gap between state data and family outcomes in Child Welfare. This data needs to be shared with the university.

	<ul style="list-style-type: none"> ○ Share info at county level about lack of variation and changing workforce issues. ○ How to manage all of these issues? ● How do we let social workers be social workers in their jobs, who see disparities due to compliance? ● There is a gap between how counties are implementing ADEI concepts and what students see at counties. ● COVID 2.0 report ● Jim Treggiari is new advisory board member and has APS insights: <ul style="list-style-type: none"> ○ Many of the same issues as in Child Welfare. ○ There is emergency funding due to COVID, but there are still multiple vacancies. ● Summary: What is our ask? <ul style="list-style-type: none"> ○ Provide an opportunity for all invested partners to get to the table. ● Issue of Probation/Public Child Welfare for CalSWEC students <ul style="list-style-type: none"> ○ How to best provide content and training? ○ Need more MSWs in probation. ○ It takes five years to build relationships to support field placements, etc. ● Legislation is needed for community college pathway programs.
Next meeting	<p>Next Meeting: https://calswec.berkeley.edu/about/people/advisory-board Schedule of meetings 2023-2024:</p> <ul style="list-style-type: none"> ● October 19, 2023, in-person: Northern California (Bay Area or Sacramento)

Action Items	Person Responsible	Deadline
PIP on CDSS site	CalSWEC	