CCR/RFA Convening

August 21, 2015

Bay Area Breakout group

**ACTION STEPS:**

* Devote BARCC to CCR
  + Recruitment, retention & support
  + Develop BARCC subcommittee to build and implement actions plan (use this step to address other identified actions below
* Share kinship support services
  + Develop regional website
  + Add regional section to local handbooks
  + Share updates with each other
* Develop regional solutions for CSEC tx housing
  + Directors to address at BARCC
* Develop regional contract to companies used frequently to leverage volume of need on things like bringing homes up to standard; or good bought for foster parents (gift cards)
  + Examples are: home depot, target, walmart, etc
* Statewide strategy to improve coordination and deliver of training from community colleges
  + CDSS to convene meeting/summit
* Regional grant writing support activities
* Communication among counties when placing with relatives
* Develop regional approach to rates and exceptions
* Develop regional approach to media and communications

**Q1: What would success look like for CCR Resource Families in your region? How would you know when success has been reached?**

* 0 barriers for relatives; more comprehensive way to remove barriers for kin
* 100% of kids placed in county
* Respectful team partnership between social worker and foster parents
* Having an ample pool of available quality caregivers
* Increase the number of siblings placed together
* Community engaged in recruitment and support of foster parents
* Enough skilled caregivers to meet the specific needs of csec, medically fragile, lgbtq, sogie, etc youth.
* Better compensation
* Retaining experienced foster parent commitment
* More birth parent/foster parent partnerships
* Regionalized approval/exception process
* Increase caregiver satisfaction and willingness to take placements & go to permanency
* Regional rate setting that addresses cost of living differences
* Successful foster youth outcomes at transition
* Building capacity to provide timely mh services
* Expedited and technologically up to date paperwork process
* No wrong door approach
* Families have quick access to needed training

**Q2: What are you doing that you can build upon?**

* Peer mentoring
* Resource family support team
* QPI
* Foster Parent Association
  + Peer mentoring
  + Distribution center
  + County supported membership costs
  + Welcoming ceremony for new foster parents every month
* Foster parent welcome basket
* Family finding contract
* Family finding staff
* Faith based recruitment
* Accurint search tool
* County run FFA
  + Staff recruit and serve as FFA workers
  + 10 highly therapeutic homes

**Q3: What are the barriers to implementing CCR?**

* High cost of living
* People want to adopt more than foster
* Home size—too small to meet requirements
* Lack of community awareness—almost blindness “not in our community”
* Aging population
* Lack tech knowledge, skills and capacity (staff and caregivers)
* Lack of support to leverage technology advancements
* Keeping the message fresh
  + Feel like we lose audience interest when repeating same message
* Lost resources in downturn
* Child care resources
* Not enough caregivers able/willing to take kids with special needs like diabetes
* Bad publicity (sleep train ads)
* Hard to combat negative culture
* Challenging partnerships with community colleges
  + Poor standards of training
  + No transparency about what they are supposed/funded to do
* Money for recruitment
* Child welfare staff vacancies limit support to foster parents
* Rebuilding relationship with foster parent association
* Excess use of SCI makes it harder to place kids with severe needs
* Limited availability of families from with community of removed
* Keeping kids in school of origin puts big burden on foster parents
* Need to recruit in all county areas
* Helping foster parent keep up with changing initiatives, laws, policies
* Too many logistical challenges

**Q4: What are other strategies/needs to address?**

* Funding for child care
* Finding placement in nearby surrounding counties
* Staff recruitment and retention
* Regional recruitment, training & visitation, CSEC placement (tx solutions), support groups
* Secondary trauma for staff and foster parents (SWs and Sups)
* Building relationship with court

**Q5: What are your action steps going forward?**

* *Devote BARCC to CCR*
  + *Recruitment, retention & support*
  + *Develop BARCC subcommittee to build and implement actions plan (use this step to address other identified actions below*
* Share kinship support services
  + Develop regional website
  + Add regional section to local handbooks
  + Share updates with each other
* Develop regional solutions for CSEC tx housing
  + Directors to address at BARCC
* Develop regional contract to companies used frequently to leverage volume of need on things like bringing homes up to standard; or good bought for foster parents (gift cards)
  + Examples are: home depot, target, walmart, etc
* Statewide strategy to improve coordination and deliver of training from community colleges
  + CDSS to convene meeting/summit
* Regional grant writing support activities
* Communication among counties when placing with relatives
* Develop regional approach to rates and exceptions
* Develop regional approach to media and communications