Executive Director’s Report

- CalSWEC Advisory Board Meeting
- Marriott Long Beach
- April 25, 2019
However beautiful the strategy, you should occasionally look at the results.

--Unknown
CalSWEC Five-Year Work Plan 2016-2021

Based on the Strategic Plan

Features main 4 goals
- Improve Organizational Structure
- Identify Shared Goals and Service Gaps
- Resource Development
- Program Development and Implementation

Currently mid-way through this plan

Requires deeper review and modification
Completed

Improve Organizational Structure

• Executive Director in place
• 7-member multidisciplinary Leadership Team
• Reorganized board meetings and committee structure
• IBH Program developed/expanded

Resource Development

• Negotiated/secured agreements with CDSS/OSHPD on indirect cost rate for UC Berkeley and sub awardees
• Increased Board dues to reflect strategic plan initiatives and priorities
• Secured funding for pilot APS stipend program

Program Development and Implementation

• Updated Child Welfare, IBH, Aging Competencies
Ongoing

**Improve Organizational Structure**
- Create a structured and consistent workflow across the organization using a CQI approach

**Identify Shared Goals and Service Gaps**
- Identify goals that cross multiple programs (IBH, child welfare, education/training, workforce development, research, and development)

**Resource Development**
- Part of a statewide collaboration to increasing child welfare training efforts
- Develop a systematic approach to identify and respond to potential funding opportunities.
- Sustain advocacy efforts to expand IBH stipend program

**Program Development and Implementation**
- Continue to strengthen Common Core and specialized training curricula with statewide partners
- Develop capacity of child welfare supervisors with statewide partners
To be completed

Identify Shared Goals and Service Gaps
- Conduct needs assessment, program evaluation and gap analysis to better understand what can/should be done to meet the social work need of the diverse regions of California

Resource Development
- Develop process for producing and marketing CEUs
- Generate income via symposia

Program Development and Implementation
- Facilitate collaborative research on emerging and innovative technologies to study social work education and training
Braving the Unexpected

- California Model Agreement
- Contract Changes
- Leadership Vacancies
- Move to Haviland Hall
Parting Thoughts...

• Change is the “new normal”
• Focus on organizational strengths
• Keep an eye on our socio-political-cultural landscape
• “No hay mal que por bien no venga.”
2019-2020 Advisory Board Meeting Dates

• 2019
  • Thursday, August 1st 1-4 p.m. (Virtual Meeting)
  • Thursday, October 17th 1-4 p.m. (In-Person Meeting)**

• 2020
  • Thursday, January 23rd 1-4 p.m. (Virtual Meeting)
  • Thursday, April 30th 1-4 p.m. (In-Person Meeting)**

**Location to be determined