



CalSWEC

California Social Work Education Center

Leadership. Partnership. Workforce Development.

Evaluation and Research Committee		
Date April 29, 2021	Time 9:30-11:00AM	Location Zoom Meeting
Attendees	Kari Beuerman, E. Maxwell Davis, Carolyn McAllister, Sara Mullen, Mary Rawlings, Debra Waters-Roman	
Agenda/Topics		
Welcome & Introductions	Carolyn and Kari welcomed committee members.	
Approval of Meeting Agenda	The meeting agenda was approved.	
Approval of Meeting Minutes of February 4, 2021	The Evaluation and Research Committee meeting minutes of February 4, 2021, were approved.	
Updates	<p>Updates from E. Maxwell Davis</p> <ul style="list-style-type: none">• IV-E is developing an updated program evaluation plan.• IV-E has a professional services agreement with the Academy for Professional Excellence to conduct an evaluation of SERVE.• IST is partnering with Center for States and the Evaluation Development Team to design three evaluation tools to measure implementation fidelity, planning pilot implementation logistics with Evaluation Implementation Team, preparing trainings for observers and trainers, and working with Tech & ID to build fidelity assessment trainings and evaluation materials into CACWT.• IST is rolling out Common Core 3.5 Evaluation, conducting extensive item analysis using item response theory, working with Evaluation Development Team to revise seven classroom evaluation tools, preparing 11 eLearning evaluations, designing eight field activity evaluations, working with Tech & ID to integrate evaluation into CACWT, writing comprehensive Evaluation Guide.• IBH is preparing a proposal for supplemental evaluation of the APS Stipend Program.• IBH is conducting additional analysis of the MHSA Retrospective Survey data.	
Discussion		
	<p>Mental health stipends: Although these are recognized as a primary of workforce development, there has not been commitment to renew the statewide stipend program, based on a number of factors. Chico and Humboldt areas have examined regionally specific stipend programs, and push to regain a statewide program.</p> <p>CA Primary Care Association has interest in developing a Behavioral Health in Healthcare Settings program using HRSA grants, has approached CalSWEC.</p>	

	<p>General discussion on how to ensure the excellent data and research done by CalSWEC gets disseminated state and nationwide. There can be challenges finding the research on the current website. How can area SW programs assist in data dissemination? How can we work together to ensure stakeholders get this information and that this information is used to develop further research? It is important that we highlight how important program evaluation is.</p> <p>Evaluation and Research during and after COVID-19: Discussed need to evaluate telehealth outcomes, particularly in behavioral health, as anecdotal evidence shows some consumers may prefer this model. What have we learned from this move to telehealth during this period?</p> <p>From a workforce perspective, what is successful about telework?</p> <p>From a clientele perspective, how have we performed in terms of customer service?</p> <p>Sara Mullen queried what counties would like to understand about workforce development. Retention and experience of staff of color would be important to evaluate. Another question is how well our grads who experienced so much virtual learning will fare once they graduate, particularly 2021 graduates that may had a virtual internship.</p> <p>Discussed some issues related to workforce retention: heightened expectations of flexibility, younger cohort workers may not intend to stay in one position, so may also move from positions more frequently.</p> <p>In terms of training- do Social Work programs do enough? Sara Mullen discussed the data collected at the beginning of Common Core. Do IV-E graduates find themselves ahead of other new employees at baseline?</p> <p>CACWT (California Child Welfare Training) will be a new LMS coming out statewide. It will hopefully lead to increased data collection and better ability to look at workforce development questions.</p> <p>SW as Disaster Services: Continued discussion on how important this is in terms of SW training and implementation. Need to help new SW understand the process of assisting in a disaster, not just the theoretical aspects, but the pragmatic issues (forms, services available, etc.). Discussed how County Social Workers will continue to be called upon to do disaster services, and this role is not what most new social workers expect.</p>
Conclusions	

Action Items	Person Responsible	Deadline