

Meeting: Evaluation & Research Committee					
Date October 20, 2022					
Attendees	Kari Beuerman, E. Maxwell Davis, Jamie Jensen, Peter Lee, Carolyn McAllister				
Agenda/Topics					
I. Welcome and	Members of the committee introduced themselves.				
Introductions:					
II. Icebreaker	Committee members talked about what they were interested in working on.				
III. Approval of	Peter made a motion to approve the agenda. Jamie seconded the motion.				
Agenda	The agenda was approved.				
IV. Review and approval of February 2022 minutes (no meeting in April)	Maxwell moved for approval of the minutes, and Kari seconded the motion. The minutes from the February 2022 meeting were approved				
V. Updates a. CalSWEC Central evaluation and research updates (IBH, IV- E, IST)	IST: Common Core and Supervisor Core surveys are in their final stages. The workgroup has been working on finding the appropriate indicators, collaborating with CalSWEC technology to implement these studies. They are still working on the fidelity project. They finished the analysis of Phase 1 data. There was low interrater reliability, so they are looking for ways to improve it in Phase 2 of the data collection. They are looking at comparing low, medium, and high fidelity. They will try to create a statewide fidelity data to monitor statewide child welfare training. This is of national interest, and they are working to present at several conferences. Title IV-E: They have added in some Diversity, Equity, and Inclusion measures to all IV-E funded programs and link school's activists to learning outcomes. The 2-year SURGE project is complete. They are hiring a new IV-E Program Evaluation Specialist. IST just hired a new Training and Evaluation Specialist. IBH: They have begun working on evaluation of the APS project. They are developing a survey tool and an interview tool. The survey will go out broadly, and interview key people involved. They are working with HCAI to make sure there is an evaluation component for the Behavioral Health Training Program. They are using Qualtrics now. HCAI wants to do their own evaluations. LOC-DBH ended in June. They will work up an evaluation of this project to see what worked and what didn't work. BH WET can start to do some evaluation of the first wave of the project.				
Discussion					
Major Points	 HCAI- Evaluation ideas if programs are funded? Evaluation issues? Setting precedents for no Indirect Cost for grants. Supervising from a distance research Everything happened so quickly, and the hybrid work environment will continue ongoing. We should be more strategic, and revisit the 				

	premises of what we are doing and how we do it. Do supervisors have the tools and the resources they need to support people in the hybrid model? It is important to have consistent models of practice and develop policies and practices that support it. There is a need to be deliberate in supervising remote staff trainings and policies.
	 Research on losing physical workspace, working from home – positive or negative What is the impact of having / not having a workspace? Do people like the flexibility, or do they want the space and feel disconnected from the organization? They are losing people due to lack of connection. Faculty housing / housing as drivers of jobs.
	Work from home and retention of staff We discussed this some. Continued issues here.
	Groupwork on screens Did not discuss.
	 Open forum: Questions, ideas, and updates from attendees Discussed current issues faced by group members.
Conclusions	

Meeting agendas and handouts

Action Items	Person Responsible	Deadline