CALIFORNIA CHILD WELFARE CORE PRACTICE MODEL

STATEWIDE IMPLEMENTATION DIMENSIONS AND SUPPORTS

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| IMPLEMENTATION DIMENSION | IMPLEMENTATION SUPPORTS(Informed by Detailed Content in Organizational Factors Matrix) |
| Executive Leadership  | Directors Institute Learning Sessions |
| Management Leadership | Regional Management Training Academies |
| Supervisory Leadership | CalSWEC/RTA Supervisory TrainingCoaching Academies |
| Caseworker Leadership | CalSWEC/RTA Core 3.0 |
| Organizational Culture and Climate | Organizational Assessment Processes from Development Circle on Organizational Readiness |
| Organizational Infrastructure | Organizational Assessment Processes from Development Circle |
| Staff Recruitment, Selection, On-Boarding | Innovative HR Processes—developed through Development Circle (Workforce Development) |
| Staff Evaluation | Innovative HR Processes—developed through Workforce Development Development Circle (Workforce Development) |
| Staff Training | CalSWEC/RTA Core 3.0 |
| Supervisor/Coaching Training | CalSWEC/RTA Supervisory TrainingCoaching Academies |
| Internal Supports | Identified in Organizational Assessment Process from Development Circle (Organizational Readiness |
| Caregiver Services and Supports | QPI/RFA/CCR |
| External Services and Supports | Identified in Organizational Assessment Process From Development Circle (Organizational Readiness) |
| Community Involvement | Processes from Development Circle (Engagement, Relationships, Partnerships) |
| Program Evaluation | CQI or PDSA Process developed through Development Circle (Quality, Outcome, System Improvement |