



CalSWEC

California Social Work Education Center

Leadership. Partnership. Workforce Development.

CAPACITY-BUILDING AND PLANNING COMMITTEE DESCRIPTION

April 25, 2019

Background

In October 2017, the CalSWEC Board passed a motion to accept the proposed reorganization of Board membership and meetings per the 2016 CalSWEC Strategic Plan. Descriptions of existing Permanent Committees were modified by the CalSWEC Executive Committee to incorporate themes offered by stakeholders on the role of CalSWEC reflected in the strategic planning document.

These descriptions were included in the Amended Bylaws which were approved in February 2018. Subsequently, the CalSWEC Advisory Board charged an ad hoc committee to review and refine the bylaw language used to describe the Permanent Committees so it was clearer and more actionable. These descriptions were presented to the Capacity Building and Planning Committee at the October 18, 2018 committee meeting to review, discuss and recommend as a charter to guide future committee activities and inform the CalSWEC mission. The Committee recommended changes on bullet points 2 and 3 in this document.

Following is a revised description of the Capacity Building and Planning Committee attendees' revisions. Assuming this description is acceptable, the Committee Co-Chairs will recommend that Bylaws language be adopted and amended to reflect the new description and serve as the committee's charter.

The Capacity Building and Planning Committee is a permanent committee and shall be responsible for formulating recommendations and reports to the Advisory Board on the creation, expansion and sustainability of partnerships that serve as global models for innovative and effective social work practice and professional development. This committee shall:

- Identify, promote, and build mutual agendas relevant to workforce development for social workers in public and non-for-profit behavioral health and human services sectors.
- Work collaboratively with CalSWEC staff to identify and take actions to secure potential funding resources to support high-quality education, training, and professional development in the field of social work.
- Foster the infusion of cultural responsiveness, cultural relevance, social justice, and equity throughout social work curricula and practice.
- Assist local systems, including urban and rural areas and tribal jurisdictions, to develop career pathways to social work and deliver high-quality, affordable education and professional development for social workers.
- Partner with employers to promote the development and retention of social workers throughout their careers.

The Capacity Building and Planning Committee may receive or make requests of other CalSWEC Advisory Board committees.

Note: Original committee descriptions appear in the 2018 amended bylaws.