

# SAFETY ORGANIZED PRACTICE (SOP) BACKBONE COMMITTEE

**S**afety Organized Practice (SOP) is a collaborative, trauma-informed child welfare practice model that utilizes skillful engagement, meaningful partnerships with families and their networks, and development of plans that foster behavior change within a family system to ensure child safety, permanency and well-being. SOP is both a framework for practice and a set of tools and strategies that help child welfare staff achieve engagement, assessment, teaming and planning with a family and their network.

SOP is a grassroots practice that has evolved in California since 2008. In keeping with this grassroots approach, the SOP Backbone Committee is a collaborative, guiding workgroup that takes a statewide collective impact approach to implementation and fidelity of SOP in California.

## SOP Backbone Goals for 2018-2019

1. Establish an e-connected system to make SOP curricula and resources, including videos, tips sheets, guides, etc., available statewide.
2. Build on, develop and establish tools to support fidelity, CQI and evaluation of SOP.
3. As new practices, initiatives, and areas for practice improvements are identified, work to align with all elements of SOP for an integrated approach to practice, and clearly communicate this alignment and integration.
4. Support consistent standards for trainers and coaches of SOP and provide opportunities to increase their skill, knowledge and expertise.
5. Develop implementation guidance for all levels of the organization in the form of a toolkit.
6. Work with Judicial Council and legal representatives to establish key messages and expectations for SOP and the impact on the court system.
7. Provide a statewide SOP conference focused on social work practice, with the target audience of social workers and supervisors.
8. Provide a ½-day Leadership Summit for child welfare leaders on lessons learned, resources available, and the importance of aligning leadership with SOP practice.

## SOP BACKBONE COMMITTEE VISION

**California child welfare practice integrates the main components of Safety Organized Practice in support of safety, permanency and wellbeing for California's children, families and communities.**

## SOP Backbone Committee Members

The Backbone Committee is made up of members from the California Department of Social Services (CDSS), Casey Family Programs, the Regional Training Academies (RTAs; Northern, Southern, Bay and Central), CalSWEC and county representatives from each region. CDSS and Casey Family Programs provide important fiscal resources to support the Committee's work. The RTAs provide SOP training, coaching and technical assistance in their geographic areas, with the support of CalSWEC. The Northern Academy has primary responsibility for Committee coordination.

County partners are critical SOP Backbone Committee participants to share the current state of Safety Organized Practice in their counties – what's working well and what additional training and other supports are needed to continue to move practice forward.

## Get Involved!

Why participate on the SOP Backbone Committee?

- Contribute your voice to statewide planning for Safety Organized Practice
- Be on the forefront of new developments in this always-evolving practice
- Learn from and share with others how practice is going across the state

The SOP Backbone Committee has quarterly in-person meetings and monthly calls when no in-person meeting is scheduled. We ask that all Committee members commit to participating regularly in these activities.

**If you are interested in participating in the SOP Backbone Committee, please contact your local RTA.**



County  
Partners