



# CalSWEC

California Social Work Education Center

*Leadership. Partnership. Workforce Development.*

## PERMANENT COMMITTEES CONVENING October 18, 2018

### Background

In October 2017, the CalSWEC Board passed a motion to accept the proposed reorganization of Board membership and meetings per the 2016 CalSWEC Strategic Plan. Descriptions of existing Permanent Committees were modified by the CalSWEC Executive Committee to incorporate themes offered by stakeholders on the role of CalSWEC reflected in the strategic planning document.

These descriptions were included in the Amended Bylaws which were approved in February 2018. Subsequently, the CalSWEC Advisory Board charged an ad hoc committee to review and refine the bylaw language used to describe the Permanent Committees so it was clearer and more actionable. These descriptions are being presented to attendees to review, discuss and recommend as charters to guide future committee activities and the CalSWEC mission to “facilitate and support statewide partnership for the education and training of social workers to ensure culturally responsive, effective, and high-quality health and social service delivery to the people of California”.

Following are the revised descriptions of the CalSWEC Advisory Board’s Permanent Committees for attendees’ consideration.

**The Capacity Building and Planning Committee** is a permanent committee and shall be responsible for formulating recommendations and reports to the Advisory Board on the creation, expansion and sustainability of partnerships that serve as global models for innovative and effective social work practice and professional development. This committee shall:

- Identify, promote, and build mutual agendas relevant to workforce development for social workers in public and non-for-profit behavioral health and human services sectors.

- Identify potential funding resources to support high-quality education, training, and professional development in the field of social work.
- Foster the infusion of cultural relevance, social justice, and equity throughout social work curricula and practice.
- Assist local systems, including urban and rural areas and tribal jurisdictions, to develop career pathways to social work and deliver high-quality, affordable education and professional development for social workers.
- Partner with employers to promote the development and retention of social workers throughout their careers.

The Capacity Building and Planning Committee may receive or make requests of other CalSWEC Advisory Board committees.

**Evaluation and Research Committee** is a permanent committee and shall be responsible for formulating recommendations and reports to the Advisory Board related to CalSWEC's evaluation and research functions. This committee shall:

- Support the evaluation and research needs and efforts of CalSWEC Evaluation and Research staff, as related to the fulfillment of CalSWEC contract deliverables and related workforce development evaluation and research needs
- Work collaboratively with CalSWEC staff to identify new and innovative research and evaluation needs and ideas, and to proactively pursue external funding for projects of regional and statewide scope, including identifying funding opportunities and assisting with the pursuit of such opportunities by harnessing stakeholder resources to support CalSWEC's efforts.
- Facilitate the communication and sharing of evaluation and research related needs and resources among CalSWEC stakeholders, with the goal of providing opportunities for those stakeholders to develop collaborative and mutually supportive evaluation and research agendas and projects outside of CalSWEC's primary projects.
- Support CalSWEC and stakeholder efforts to share and disseminate their evaluation and research findings related to social work education and practice.

The Evaluation and Research Committee may receive or make requests of other CalSWEC Advisory Board committees.

**Policy and Advocacy Committee** is a permanent committee and shall be responsible for formulating recommendations and reports to the Advisory Board on how current or proposed local, state and federal social welfare policies and practices may support or threaten the well-being of the people of California, especially as they pertain to workforce development, education, and retention. This committee shall:

- Recommend or undertake advocacy actions if approved by the Advisory Board.

- Identify and develop relationships with state policy makers and develop regular communication with them in concert with the Executive Committee, the Advisory Board and CalSWEC staff.
- Inform the Master Plan for Social Work Education annually as a basis for recommendations and advocacy.

The Policy and Advocacy Committee may receive or make requests of other CalSWEC Advisory Board committees.

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**Note:** Original committee descriptions appear in the 2018 amended bylaws.