

National Association of Social Workers, California Chapter

The Social Workers Movement

Request for Interest (RFI)

About NASW-CA:

Founded in 1955, the [National Association of Social Workers \(NASW\)](#) is the largest membership organization of professional social workers in the world, with more than 120,000 members. [NASW-California](#) (NASW-CA) is a leading chapter with 9,000 richly diverse members across the state. NASW-CA works to enhance the capacity of social workers to provide clinically sound service and effectively advocate for systems change, simultaneously working to create and maintain the highest ethical and professional standards, and to advance social policies that address the needs of communities served.

Program Overview: NASW-CA is proud to have launched its project “The Social Workers Movement” in 2021, an initiative to provide more broad reaching impact in organizations seeking to hire and employ Social Workers, particularly in nontraditional social service settings such as libraries, security firms, technology companies, and others. This training and technical assistance arm of the chapter invites organizations an opportunity to receive training and consultation from Social Work experts on topics such as: building social programs, understanding the social work model, and sustaining the social work workforce in trauma-informed settings. NASW-CA works with a team of Social Work experts to provide these educational opportunities and offers a “menu” of services that are individually tailored for organizational needs depending on their mission and the communities they serve.

Statement of Purpose: The intent of this Request for Interest (RFI) is to invite qualified Social Workers (defined by those with social work degrees from CSWE accredited universities) who have extensive experience in training, coaching, and planning to work with NASW-CA to develop, lead and facilitate learning and consultation sessions for organizational leaders and/or their direct service staff.

The NASW-CA will award a standard contract to successful bidder(s) for an hourly rate ranging from \$60-\$80, with rolling start dates depending on project availability. Applicants will be asked to participate in an interview.

Activities for the Consultant will include but are not limited to:

1. Designing and delivering foundational trainings on topics such as:
 - a. Social Work Competencies
 - b. Social Work Ethics
 - c. Community Needs Assessment
 - d. Social Work Program Design & Evaluation
 - e. Reflective Social Work Supervision
 - f. Trauma-Informed Workplaces
 - g. Translating Social Need into Action
 - h. Diversity, Equity, and Inclusion in Practice and Leadership
2. Provide technical assistance around social work program development and workforce infrastructure.

If you are a passionate Social Work leader interested in working to transform the organizations that employ Social Workers in the state of California, please consider joining us. Our Consultants will have opportunities to contribute to the broader NASW-CA agenda to shift the practice and narrative that perpetuates unlivable working conditions for Social Workers. It is through this movement and many others that we hope to collectively and positively impact social work programs, wages, and workforce conditions!

Interested? Simply email your resume and a brief letter of interest, describing your training and technical assistance experience, to dson.naswca@socialworkers.org by May 6th for initial considerations. Thereafter ongoing applications will be accepted on a rolling basis.